

**COOPERATIVE AGREEMENT**

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as “the County” and a Missouri not-for-profit corporation, **UNITED INNER CITY SERVICES 2008 E. 12TH ST PO BOX 270538 KANSAS CITY, MO 64127**, hereinafter referred to as “Organization”.

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for United Inner City Services Early Education Program; and,

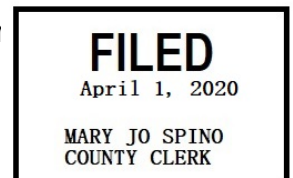
WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services United Inner City Services Early Education Program, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2020, through December 31, 2020, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. **Terms Of Payment**. The County agrees to pay Organization the total amount of **\$415,744.00** in quarterly reimbursements up to **\$103,936.00**, Payr



be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The final payment will not be processed until the Organization's annual program report has been completely reconciled. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, itemized credit card receipts and credit card statements showing proof of purchase and proof of payment and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. All payments will be processed within 30 days of receipt of invoice, if the invoice is complete and accurate. All payments will be detained until reports are received and accurate. Any reports that are incorrect will delay payment. The last quarter's report is due by January 30<sup>th</sup>, 2021 and shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. The final payment will not be processed until the Organization's annual program report has been completely reconciled.

Organization must submit all quarterly reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment. Any unspent funds under this Agreement not invoiced by Organization within 30 days from the expiration of this Agreement shall be forfeited and not be paid.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency Portal accessible on [www.jacksongov.org/auditor](http://www.jacksongov.org/auditor): (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds; (5) audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's

program audit of the County's funds. Organization must be chartered in the State of Missouri, hold a certificate of good standing with annual registration through the Missouri Secretary of State and have received an exemption from Federal income taxes under Section 501c3 of the Internal Revenue Code. Any documents described herein which were submitted as a part of an application for funding need not be resubmitted to qualify for payment. Organization understands that no payment shall be made under this agreement until Organization's 2019 Outside Agency contract has been fully reconciled with the County's Department of Finance and Purchasing. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall submit an Affirmative Action Plan or Equal Employment Opportunity statement as required by the County Compliance Review Office. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth

the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said

default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds**. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual

budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the

performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2020, and shall continue until December 31, 2020, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all



County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative  
Department of Finance & Purchasing  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**United Inner City Services**  
Alexandra Basalo  
2008 E. 12th St  
Kansas City, MO 64127  
(816) 994-5405

18. **Compliance Review.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Office and staff shall review this contract according to their responsibilities including site visits to any and all agencies. Organization agrees any display of hostile behavior, refusing and/or hindering a site review by any employee or staff member shall be grounds for suspension, termination or disqualification of this Agreement. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's

failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. **Transfer And Assignment**. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity**. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality**. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. **Incorporation**. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 1st day of April, 2020.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



[Signature]  
Counselor

By [Signature]  
Frank White, Jr.  
County Executive

[Signature]  
Mary Jo Spino  
Clerk of the Legislature

UNITED INNER CITY SERVICES  
By [Signature]  
Title CEO  
Federal Tax I.D. 44-0646347

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$415,744.00, which is hereby authorized.

3-26-2020  
Date


[Signature]  
Director of Finance and Purchasing  
Account No.002-7736-56789

PC77362020001

**2020 Jackson County Outside Agency Funding Proposal  
United Inner City Services  
United Inner City Services Early Education Program**

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**United Inner City Services**

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2008 E 12th St  
Kansas City, MO 64127  
(816) 994-5413  
<https://uicskc.org/>  
fedtaxid: 44-0646347

**Fiscal Year:** January to December

**GuideStar:**

**Mission:** Building bridges. Inspiring minds. Impacting futures.

**Executive Director**

Chief Executive Officer  
Deidre Anderson  
(816) 994-5413  
[deidre.anderson@uicskc.org](mailto:deidre.anderson@uicskc.org)

**Contact Person**

United Inner City Services  
Alexandra Basalo  
(816) 994-5446  
[alex.basalo@uicskc.org](mailto:alex.basalo@uicskc.org)

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**District 3:** Yes

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**2020 Jackson County Outside Agency Funding Proposal**  
**United Inner City Services**  
**United Inner City Services Early Education Program**

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**Agency Revenue Information**

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Federal	Head Start, Childcare Food Program			X	\$77,400	\$77,400
State	State Daycare Subsidy			X	\$240,000	\$247,200
Donations	Corporations, Foundations, Individuals			X	\$2,403,023	\$2,475,000
United Way	United Way and donor choice			X	\$171,960	\$171,960
Other	Program Fees, Emergency Assistance, Miscellaneous			X	\$608,870	\$640,000
Children Services Fund	Mental Health Intervention Program			X	\$100,000	\$100,000
COMBAT	Violence Prevention, Match			X	\$77,250	\$77,250
Outside Agency	Operations- Leadership Staff			X	\$358,000	\$438,743

**Please check if your agency has cash reserves:**  
**What is the current balance?** \$500,000

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## 2020 Jackson County Outside Agency Funding Proposal

### United Inner City Services

### United Inner City Services Early Education Program

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**Date Program was Initiated:** 2010

**What time period does this program run:** All Year

**Provide program description:** For more than 50 years, UICS has served the Kansas City community as a multi-service agency addressing the challenges facing families in the urban core. Today, UICS is carrying out its mission of “Building Bridges. Inspiring Minds. Impacting Futures.” through the St. Mark Child & Family Development Center (St. Mark Center) and the Metro Child & Family Development Center (Metro Center), which are the primary programs of UICS. The St. Mark Center is recognized as one of Kansas City’s leading early learning programs. Highly trained faculty utilize a project-based curriculum in an arts-infused environment to teach St. Mark and Metro Centers’ students. St. Mark and Metro Centers are licensed by the State of Missouri, and St. Mark Center is accredited by the National Association for the Education of Young Children (NAEYC). The newly-opened Metro Center is in the process of obtaining accreditation from the NAEYC. Due to a long enrollment waitlist, which speaks to the high need for quality early childhood education in Kansas City, UICS recently opened its second site, Metro Center, in September 2019. This expansion more than doubles enrollment capacity and presents an opportunity to increase efficiencies for UICS’ early learning programs. Metro Center includes an infant and toddler program for up to 24 students, ages six weeks to two years. Funding will support approximately 275 children and their families with high-quality early education, arts-infused curricula, and wrap-around supports at both center locations. The new program, Metro Center, is located at 39th and Troost inside the Kansas City Area Transportation Authority (KCATA) Metro Transit Center. As a major transit hub, this location is ideal for working families who rely on public transportation. Both Centers offer early childhood education with highly credentialed teachers; child-centered, play-based curriculum; and an arts-infused environment. The goal of UICS’ early childhood education programs is that every child reaches his or her inherent potential in the classroom and that students and families at UICS confidently rise to the challenges of everyday life. UICS has built a safe culture for family engagement and learning through adopting a trauma-informed care model. Trauma-Informed Care is an organizational structure which acknowledges that individuals served might have been victims of trauma and responds to the effects of all types of trauma. It emphasizes safety, choice, trustworthiness, and empowerment within the environment and daily interactions. This research-informed model has been embraced organization-wide to build relationships and promote a safe learning environment and culture. UICS delivers The Creative Curriculum, a research-based curriculum that features exploration and discovery as a way of learning. This pedagogy balances teacher-planned and child-initiated learning and emphasizes responsiveness to children’s strengths, interests, needs, and learning styles. Nationally known for its forward-thinking, comprehensive, and rigorously researched instruction, The Creative Curriculum helps teachers plan and implement content-rich, developmentally appropriate programs that support active learning and promote children’s progress in all developmental areas. The curriculum is recommended by Head Start and endorsed by the NAEYC and the National Association of Early Childhood Specialists in State Departments of Education. In the classroom, teachers utilize the Conscious Discipline® Model. Conscious Discipline is a trauma-informed approach to discipline with children and can be implemented in the classroom or in the home. Classroom teachers receive training annually in Conscious Discipline. Parent workshops are also provided in Conscious Discipline so that parents can adopt and implement practices in the home. Conscious Discipline teaches children to manage themselves, resolve conflict, and develop healthy behaviors. St. Mark Center’s signature C3 program, developed by UICS, uses play art therapy practices to support children who are exhibiting maladaptive behaviors. This program has been effective in decreasing disruptive and withdrawn behaviors and will also be implemented at Metro Center. St. Mark Center and Metro Center heavily emphasize the arts. The C3 program uses play art therapy practices to support children who are exhibiting maladaptive behaviors in the classroom. C3 allows students designated time in the arts to work on social skills and build confidence in small groups or individually with a teacher. Based on documented observations, students who have participated in the C3 program have decreased disruptive and withdrawn behaviors in the classroom. The program will also be implemented at the newly-opened Metro Center. The program supports a full-time arts educator, daily arts instruction, teacher training, and family engagement activities for children ages six weeks to five years. All arts activities are designed to align with developmental needs. As a leader in the movement to incorporate arts in early education, UICS utilizes several different delivery methods through C3. Program participants have access to enriching performance events for families; Tiny Tuesday Concert program guest artists; classroom art experiences; Stay, Play, and Learn; and field trips. Parent teacher conferences are held biannually, and home visits are conducted with each family annually. Community engagement events also encourage strong school-home relationships. St. Mark Center holds several family events each month and encourages strong participation from families. Events include weekly Stay, Play, and Learn sessions; artistic performances; health and resource fairs; guest speakers; or parent education. In 2018, St. Mark Center exceeded its goal of 75% of families attending 12 or more family engagement events. UICS anticipates providing similar services at the new Metro Center. In addition to early childhood education and the C3 program, UICS also provides wrap-around supports for families. Specially trained family advocates and caring staff help strengthen the resolve and resilience of families in crisis. UICS provides assistance, mentoring, and connections to community resources that increase families’ capacity to overcome their challenges. Services include the following: Parent Education – a variety of on-site and in-home programs to mentor, teach, and support parents in their roles as caregivers and their child’s first teachers. Resource Fairs – resource and awareness events held onsite help UICS families connect with available community resources that promote safe and healthy family life. Emergency Support – connecting families in crisis to resources for food, rent, or utility assistance.

**Describe the benefits of this program to Jackson County Missouri:** Research confirms that benefits of early childhood education can last a lifetime for the individual child and for greater society. UICS helps fill the gap for high-quality early childhood education by providing an evidence-based, art-infused curriculum for Jackson County children regardless of income, race, or family background. UICS children and families are an underserved population. Sixty-five percent of families live at or below the federal poverty level (\$25,750 annually for a family of four). Approximately 87% of children qualify for the federal free or reduced lunch program. This past year, an annual family-needs assessment revealed more than 50% of families reported substance use and, at least one incident of violence in their home in the past year. UICS is devoted to ensuring all children are adequately prepared for kindergarten. Children at St. Mark Center meet or exceed the kindergarten readiness standards each year through high-quality programming. The opening of Metro Center almost doubles the capacity of UICS to offer early education programming. UICS expects to achieve the same outcomes at the new Metro Center location by following the successful St. Mark Center model. Although the primary beneficiaries of St. Mark and Metro Center programs are the children and their families, all taxpayers of Jackson County also reap benefits. Economic research on the return on investment in quality early childhood programs show that for every \$1 invested in early childhood learning, between \$4 and \$9 is returned, according to a 2009 study by the National Forum on Early Childhood Policy and Programs. High-quality programs, like those at UICS, not only promote healthy development of children, but also minimize the need for more expensive interventions later in a child’s life. Research is consistent in proving high-quality early education is tied closely to a variety of positive outcomes including further academic success, high school graduation, increased wage earnings, and reduced incarceration rates (Brookings Institute, 2016). These outcomes would greatly serve Jackson County through reduction in crime and increased economic prosperity.

**Describe target population to be served:** St. Mark and Metro Centers serve children ranging in age from six weeks to five years old and their families. Many of these children begin their lives facing considerable challenges like poverty, unstable home environments, hunger, and other obstacles to achieving healthy cognitive, social, and emotional development. Most of our parents live in the lowest-income neighborhoods in metropolitan Kansas City, and many struggle daily to meet basic needs. St. Mark Center typically has approximately 116 students enrolled. However, due to mobility and kindergarten transition, the organization serves approximately 150 students and their families and caregivers annually. In September 2019, United Inner City Services continued to build upon the success of St. Mark Center with the opening of a second early childhood education center, Metro Center, located at 39th St. and Troost Ave. in Kansas City, Missouri. Metro Center is creating an educational opportunity for 120 additional children, including 24 spots allocated to the infant and toddler program. The majority of students served by St. Mark and Metro Centers live in the surrounding ZIP codes of 64106 and 64127. Within these areas, more than 40% of the residents live in poverty, and more than one-third of households have an annual income less than \$15,000. Nearly half of adults in the neighborhood do not have a high school diploma, and 20% of households do not own a vehicle. This past year, an annual family-needs assessment at St. Mark Center revealed more than 50% of families also reported that a parent or immediate family member is, or recently has been, incarcerated. Each year, UICS' programs serve about 79% African-American, 9% Hispanic, 10% White, and 2% Asian students and their families. Research suggests that African-Americans who live below the poverty level (the largest segment of our families) are three times more likely to report psychological distress than those over twice the poverty level (U.S. Department of Health and Human Services Office of Minority Health, 2016). The majority (87%) of children served live in single-parent households and one-third of parents are under the age of 25. Approximately 70% of enrolled children are covered by Medicaid, and 87% of children enrolled are eligible for the free/reduced meal program. More than 75% of the children served qualify for Head Start/Early Head Start and/or the State Day Care subsidy. Of the enrolled students and families served, 85% of students live in Jackson County, MO, and 90% of these students live east of Troost Avenue – an area of Kansas City that has historically suffered economic disinvestment due to racial segregation. For this target population, St. Mark and Metro Centers are safe, uplifting resources for family support that strengthen resiliency and quality of life.

**What are the qualifications for participants:** Services are available to all families residing in Jackson County, MO. However, to qualify for Head Start, a family must meet specific eligibility criteria including household income requirements less 180% of the federal poverty level.

**Check if your services are available to anyone:** Yes

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 230

**Number of participants from Other Areas:** 0

**Total Number of participants:** 230

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# 2020 Jackson County Outside Agency Funding Proposal

## United Inner City Services

### United Inner City Services Early Education Program

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#### Outcomes

**Outcome:** By the end of the 2019-2020 school year, 90% of five-year-olds transitioning to kindergarten will achieve kindergarten readiness as measured by the Desired Results Developmental Profile (DRDP) assessment.

**How will outcome be measured:** UICS will analyze the DRDP ratings for five-year-olds from fall, winter, and spring to assess and document growth.

**Outcome:** By the end of the 2019-2020 school year, 90% of students will meet 90% of developmental milestones as measured by the Devereux Early Childhood Assessment (DECA).

**How will outcome be measured:** UICS will utilize the DECA to measure protective factors such as initiative, self-control, and attachment, twice annually, to measure social/emotional growth outcomes.

**Outcome:** Throughout the 2019-2020 school year, 75% of families will attend twelve or more community events.

**How will outcome be measured:** Dashboard results are used by UICS to track participation at events and educational opportunities throughout the school year.

#### What Jackson County Legislative Districts are served by this program:

Countywide: Yes

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## 2020 Jackson County Outside Agency Funding Proposal

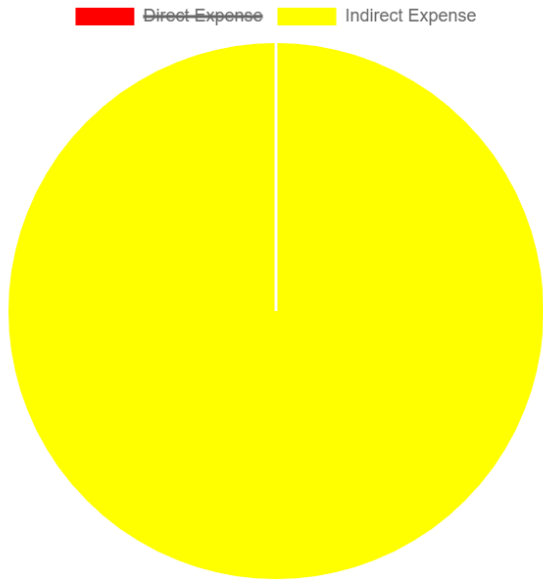
### Budget as Awarded

### United Inner City Services

### United Inner City Services Early Education Program

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Direct Program Support				
Name	Description	Total Expense	Amount Awarded	Percent
				%
<b>Direct Expense Totals</b>				
Indirect/General Operating Support				
Administrative Staff Salary	Family Advocate @ St. Mark Center	\$44,702	\$43,361	97%
Administrative Staff Salary	Director Family & Community Engagement	\$61,999	\$58,899	95%
Administrative Staff Salary	Art Educator @ St. Mark Center	\$48,900	\$19,071	39%
Administrative Staff Salary	Classroom Educator	\$35,778	\$6,440	18%
Administrative Staff Salary	Early Learning Director @ Metro Center	\$55,000	\$55,000	100%
Administrative Staff Salary	Art Educator @ Metro Center	\$48,900	\$24,450	50%
Administrative Staff Salary	Chief Executive Officer	\$110,250	\$104,738	95%
Administrative Staff Salary	Human Resources Generalist	\$43,000	\$41,710	97%
Administrative Staff Salary	Executive Assistant	\$36,565	\$36,565	100%
Fringe Benefit (Only FICA/Insurance-Max 10% of Salary Request)	For positions that lead the early education curriculum	\$48,510	\$25,510	100%
				%
<b>Indirect Expense Totals</b>		<b>\$533,604</b>	<b>\$415,744</b>	



**Total 2020 Program Budget Award: \$415,744**

Program sustainable without Jackson County Funding	<b>Yes</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$4,227,553</b>
Cost/Participant	<b>\$1,907.58</b>
JACO Funding/Total Program Cost	<b>10%</b>

**2020 Jackson County Outside Agency Funding Proposal**  
**Budget as Awarded**  
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Document type: registration

Name: [2019-uics-missouri-secretary-of-state-annual-registration-report.pdf](#)

Document type: board

Name: [2019-uics-board-w.stats.pdf](#)

Document type: irs990

Name: [uics-2018-990-public-inspection-copy.pdf](#)

Document type: financial

Name: [2018-2017-uics-audit.pdf](#)

Document type: irsw9

Name: [2019-uics-w9-form.pdf](#)

Document type: balance

Name: [uics-2019-balance-sheet-ytd.pdf](#)

Document type: budget

Name: [uics-2019-budget-with-projected-rev-and-exp-ytd.pdf](#)

Document type: insurance

Name: [2019-insurance-policy.pdf](#)

Document type: jackson

Name: [2.tax-exemption-2017-5-year.pdf](#)

**WORK AUTHORIZATION AFFIDAVIT**


As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.


Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **United Inner City Services**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **United Inner City Services**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

  
\_\_\_\_\_  
Authorized Representative's Signature  
CEO  
\_\_\_\_\_  
Title

  
\_\_\_\_\_  
Printed Name  
3/24/2020  
\_\_\_\_\_  
Date

Subscribed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_, 2020. I am commissioned as a notary public within the County of \_\_\_\_\_, State of \_\_\_\_\_, and my commission expires on \_\_\_\_\_.

\_\_\_\_\_  
Signature of Notary

\_\_\_\_\_  
Date