



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri
64106
(816)881-3242

Request for Legislative Action

File #: 24-276, Version: 0

REQUESTED MEETING DATE: 9/16/2024

Resolution No.: 21745

SPONSORS:

Sponsor: Megan L. Marshall

Megan L. Marshall

Date: September 30, 2024

Choose Sponsor #2.

Choose Sponsor #3.

Choose Sponsor #4.

Choose Sponsor #5.

Choose Sponsor #6.

Choose Sponsor #7.

Choose Sponsor #8.

Choose Sponsor #9.

To be confirmed by County Counselor's Office:

STAFF CONTACT: Michelle Chrisman **PHONE:** 816-881-1204

EMAIL: mchrisman@jacksongov.org

DEPARTMENT: Human Resources

TITLE: Requesting to award a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing employee group dental and group vision insurance to Ameritas Life Insurance Corp., pursuant to the recommendation of the County's Employee Benefits Consultant, CBIZ Benefits of Kansas City, Missouri.

SUMMARY: On July 2, 2024, pursuant to their contract, CBIZ distributed Requests for Proposal for employee group dental and vision insurance to the major carriers on the market - Blue Cross Blue Shield (BCBS), United Healthcare (UHC), Cigna, Ameritas, Delta Dental, Guardian, EyeMed and VSP. For the dental insurance, bids were received from BCBS, Ameritas, United Healthcare and Guardian; for vision, bids were received from EyeMed, Ameritas, UHC, BCBS and Guardian; all others declined to quote. For PPO dental coverage, Ameritas was selected to be our carrier for 2025 with an overall increase of 18%. They will continue to provide PPO Base and PPO Buy-Up plans for county associates. Retaining Ameritas will limit the disruption in services to associates for 2025. For 2025, the county will not provide a DHMO dental plan, as we did not receive a quote for

this dental coverage. For vision coverage, we have elected to retain Ameritas as our dental provider with an overall 5% increase to vision premiums. Retaining Ameritas will limit the disruption in services to associates for 2025. During open enrollment, associates will continue to be able to select which network they prefer, VSP or Eyemed, and there are no differences in plan designs. Pursuant to Section 1054.6 of the Jackson County Code, Human Resources recommends awarding a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing employee group dental to Ameritas Life Insurance Corp. and group vision insurance to Ameritas Life Insurance Corp., pursuant to the recommendation of CBIZ.

FINANCIAL IMPACT:

NO

Amount	Fund	Department	Line-Item Detail

YES

ACTION NEEDED: AWARD A CONTRACT

ATTACHMENTS:

Jackson County 2025 Dental Vision Summary 9-10-24