



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri 64106
(816)881-3242

Meeting Agenda Budget Committee

*Crystal Williams (2nd AL) Chairman,
Charlie Franklin (3rd) Vice Chairman,
Scott Burnett (1st)*

Monday, February 17, 2020

9:40 PM

K.C. Legislative Assembly Area
Kansas City, Missouri

ORDINANCES IN COMMITTEE

RESOLUTIONS IN COMMITTEE

[20373](#)

A RESOLUTION authorizing the County Executive to execute Cooperative Agreements with certain outside agencies that provide public health-related and other public services to citizens of Jackson County, at an aggregate cost to the County not to exceed \$3,000,000.00.

Sponsors:

Crystal Williams

Attachments:

[20373bu.pdf](#)

Dan Tarwater III, read the following statement from Theresa Cass Galvin, Chairman: "I am so excited to have the long anticipated Final Report on the Classification and Compensation Study for Jackson County by Evergreen Solutions, LLC. This is something that has been extremely important to me since I took office five years ago. It was made even more special by working in collaboration with the County Executive's team to achieve such a rewarding common goal. To me in any business the most valuable asset is the people of the company, that is true for the County. Now we can take the action necessary to implement the report's recommendation and move in the right direction to compensate the employees of JC for all they do for us everyday. They certainly deserve it and will start seeing results very soon. I want to give a big thank you to Michelle Chrisman and Randy Reyes for going above and beyond to help make this happen. They put in not only a lot of time, but their knowledge of HR and the county proved to be invaluable. I am confident that having a competitive compensation and classification system will encourage strong recruitment and employee retention."

Jeanie Lauer asked Troy Schulte, County Administrator, about how the Compensation Study will be implemented. Mr. Schulte said the plan will be implemented in two phases during March, starting with the lowest paid classifications. He said the pay increases will not be retroactive but he believes these changes will be transformative in the County's ability to attract high quality associates.