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DEC 08 2025

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del 4:30pm

Phil LeVota
Jackson County Executive

EXECUTIVE ORDER NO. 25-36

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA
COUNTY EXECUTIVE

DATE: DECEMBER 8, 2025

RE: APPOINTMENTS/REAPPOINTMENTS TO THE ETHICS, HUMAN RELATIONS &
CITIZEN COMPLAINTS BOARD

I hereby make the following appointments/reappointments to the Ethics, Human Relations, & Citizen Complaints Commission:

Howard Lotven is hereby reappointed to a new term set to expire 6/04/2029.

Mary Shannon is hereby reappointed to a new term set to expire 6/04/2029.

Jacquelyn Eidson is hereby reappointed to a new term set to expire 6/4/2027.

Mike Yonke is hereby appointed to a new term set to expire 12/31/2027.

Brent Herrick is hereby appointed to a new term set to expire 12/31/2027.

Holmes Osborne is hereby appointed to a new term set to expire 12/31/2026.

Karen Baker is hereby appointed to a new term set to expire 12/31/2026.

12-8-25

Date


Phil LeVota
County Executive

No resumes received from the County Executive for Howard Lotven, Mary Shannon, Jacquelyn Eidson, Mike Yonke and Holmes Osborne.

Brent Herrick

Global Technology Sales Manager

Address Stockton, Missouri, 65785

LinkedIn <https://www.linkedin.com/in/herrick>

Phone 816-885-1034

E-mail brent.herrick@ricoh-usa.com

Sales Leader with 34 years leading sales professionals with direct reports and as an individual contributor leading strategy working in the Information Technology and services industry serving global clients. Sales Leadership philosophy includes customer centricity, innovation with teamwork and a winning spirit to drive profitable business results.

Areas of Expertise

Executive leadership engagement

Channel strategy development and enablement

Customer loyalty and employee engagement

Large complex deal structure

Sales strategy and execution

Building successful sales teams

New business development

Inspirational leadership

Professional Work History

2019-04 -

Global Technology Sales Manager

Current

Ricoh USA

Technology Sales Manager Achievements

Successfully managing a team of Technology Sales professionals partnering with the worlds largest brands to help them increase revenue, mitigate risk and innovate back - office functions creating sustainable customer loyalty, business capacity and impacting employee experience. Today, we are empowering digital workplaces with innovative technologies and services around the managing and accessing of business-critical information.

- Manage a team who support current Fortune 500 customers and list of non-users
- FY 24 Achieved Revenue targets of \$35 million written and \$32 million invoiced.
- Top Manager US Chairmans Club
- FY 23 Development of team for growth opportunities and continued learning.
- FY 20 proved to be challenging working through customers not returning to work and many corporate HQ locations closing offices. Maintained profitability even with the shortfall of revenues.
- FY 21 achieved positive results though Covid from a demand perspective because of experiencing delays for the year with inventory.

- FY 22 experienced a record year in revenue and profit with 130% in achievement and winning a very large national client as a zero-based account.

2014-06 - 2019-04

Field Marketing Business Partner

Ricoh USA, Central Region

- Directly worked with multiple VP's and their sales professionals covering Kansas, Texas, Illinois, Indiana, Minnesota, Iowa, Wisconsin and Missouri.
- Voice of customer and field providing feedback to Ricoh, USA.
- Created virtual workshop for new executives as well all sales professionals to better understand how Ricoh works and tips and tricks to navigate a complex organization.
- Conducted weekly sales meetings to communicate new strategies, detailed training, best practices, and appropriate information
- Conducted integrated account reviews and account planning sessions to help develop account strategies and hold teams personally accountable to achieving quota level performance
- Launched new portfolio hardware and software offerings.
- Created weekly Scoop to highlight company news and social media suggestions.
- Transitioned back to sales management after FY19 as a much more rounded marketing and sales leader.

2004-04 - 2014-06

Sales Manager – Great Plains - Region

Ricoh USA, Overland Park, KS

- Directed and Managed sales activities and performance of 9 Sales Professionals covering Kansas City.
- Developed high performing sales team to meet and exceed planned revenue and gross profit targets
- Established winning culture focused on "Customer First", coaching team in successful selling methods encouraging cross functional selling to drive results
- Fostered cross functional relationships with sales and service to identify opportunities for growth within top 50 accounts
- Recognized as top manager multiple years
- Hall of Fame winner in 2010.

Education

1986-08 - 1990-05

Bachelor of Science: Journalism, Minor Marketing

University of Central Missouri – Warrensburg, MO

1982-08 - 1986-05

High School Diploma

Truman High School – Independence, MO

Karen Sue Baker

Personal information

310 N. Delaware Avenue

Independence, Missouri 64050

Education

High School Diploma

East High School

Kansas City, Missouri

Graduated 1977

Profile

I am a dedicated employee and a hard worker. I learn quickly and eager to gain more knowledge.

Employment History

Jackson County – Legislative Aide (2015 to 2022)

Circuit Court of Jackson County - Assistant Jury Supervisor (1994 to 2015)

Supervisor of Civil Records (1988 to 1993)

Court Clerk II (1985 to 1988)

Court Clerk I - (1984 to 1985)

Total - 38 years of service