



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri
64106
(816)881-3242

Request for Legislative Action

Ordinance No.: 6043

Sponsor: Venessa Huskey

Date: November 17, 2025

File #: 25-406, Version: 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

An Ordinance appropriating \$102,600.00, to cover the cost of recruiting twenty-four (24) officers from the Undesignated Fund Balance of the 2025 General Fund, and awarding a twelve-month (12) contract, with two (2) twelve-month (12) options to extend, for the furnishing of recruiting services for use by the Jackson County Sheriff's Office, Detention Center, to Changing Technologies Inc. of Washington, D.C., under the terms and conditions of Request for Proposals No. 25-027.

AN ORDINANCE NO. Enter Resolution Number and Date

INTRODUCED BY Enter Name, Title

The Jackson County Sheriff's Office, Detention Center, has an immediate need to recruit additional Corrections Officers. The Direct Supervision Model design of the new facility depends on effective and strategic inmate management to maintain both a safe environment and the dignity of the population and to provide adequate supervision, programming and essential operational functions consistent with national standards, staffing levels must increase beyond those currently assigned to the current facility. Experts have recommended an additional hundred sixty-four (164) Corrections Officers to meet the staffing needs of the new facility, with that total expected to grow as the inmate population increases.

Changing Technologies Inc. submitted a proposal under RFP NO. 25-027 offering a pay-for-performance model, under which the County will be charged a fee of \$4,275 per officer for each successful new hire.

Sixteen (16) invitations were issued, one hundred sixty (160) parties accessed the solicitation documents, and five (5) proposals were received and evaluated.

Initial funding is required to recruit twenty-four (24) Corrections Officers at a total cost not to exceed \$102,600.00, with additional appropriations for the remaining positions to be requested as needed and approved by the Legislature.

The funds appropriated by this Ordinance shall be transferred to Account 001-2701-56712 (Pre-Employment Services).

Effective Date: Enter Effective Date.

APPROVED AS TO FORM:

County Counselor

Certificate of Passage

I hereby certify that the attached Ordinance, Ordinance No. Enter Number and Date, was duly passed on Click or tap to enter a date. By the Jackson County Legislature. The votes thereon were as follows:

Yeas

Nays _____

Abstaining _____

Absent _____

Date Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. Enter ORD Number

Date
Enter Fiscal Information

Phil LeVota, County Executive

Date

Chief Administrative Officer