

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as “the County” and a Missouri not-for-profit corporation, **CENTRAL EXCHANGE, 1020 CENTRAL, KANSAS CITY, MO 64105**, hereinafter referred to as “Organization”.

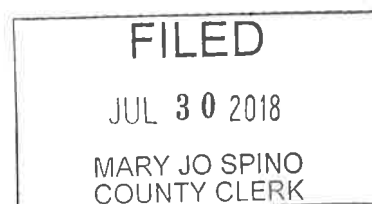
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Organization’s public health program entitled “Leadership Lyceum”; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide service Leadership Lyceum, as is more fully set out in the proposal attached hereto as Exhibit A and in the brochure attached here to as Exhibit B, both incorporated herein by reference. The term of this contract is January 1, 2018, through December 31, 2018, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization’s budget, Organization shall



submit a written request of line item changes limited to contractual services and supplies and a narrative explaining the circumstances to the Jackson County Legislative Auditor's Office no later than October 31, 2018. The Jackson County Legislature must authorize any changes to the budget. Any changes approved by the Legislature will not take effect until your agency receives written notification from the Jackson County Legislative Auditor's Office.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$50,000.00** in quarterly installments of **\$12,500.00**, with the payment for the first and second quarters to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report on forms provided by the County along with documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first and second quarters shall be submitted within 30 days after the

execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit quarterly reconciliation reports in the format specified by the County before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar

year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1,

RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit C, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds

annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other

conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services,

and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2018, and shall continue until December 31, 2018, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Central Exchange
1020 Central
Kansas City, MO 64105
(816) 590-3060

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately

County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 30th day of July, 2018.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

W. Stephen Nixon
W. Stephen Nixon
County Counselor

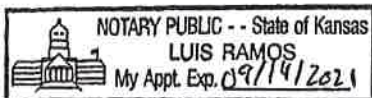
By Frank White, Jr.
Frank White, Jr.
County Executive

ATTEST:

CENTRAL EXCHANGE

Mary Jo Spino
Mary Jo Spino
Clerk of the Legislature

By [Signature]
Title Chief Financial Officer
Federal Tax I.D. 43-1211570



REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$50,000.00, which is hereby authorized.

7/6/18
Date



Chief Administrative Officer
Account No. 002-7911-56789
79112018001

**2018 Jackson County Outside Agency Funding Proposal
Central Exchange
Leadership Lyceum**

Central Exchange

1020 Central Exchange
Kansas City, MO 64105
(816) 471-7560
www.centralexchange.org
fedtaxid: 43-1211570

Central Exchange 
Leadership Lyceum
Jun 12, 2018
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Fiscal Year: January to December

GuideStar:

Mission: Central Exchange: - Empowers and connects women across generations - Promotes equity for women - Ignites confidence in women -Cultivates and accelerates women leaders

Executive Director

President & CEO
Courtney Thomas
(816) 590-3060
courtney@centralexchange.org

Contact Person

President & CEO
Courtney Thomas
(816) 590-3060
courtney@centralexchange.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 1: Yes

**2018 Jackson County Outside Agency Funding Proposal
Central Exchange
Leadership Lyceum**

Agency Revenue Information

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Funding Entity	Source Description	2017 Actual	2018 Projected
Federal			
State			
Jackson County			
City of Kansas City			
Charity/Donations			
Fundraisers			
Donations	Membership Fees & Events	\$1,772,000	\$1,800,000
		\$1,772,000	\$1,800,000

**Please check if your agency has cash reserves:
What is the current balance? \$0**

Please check all Jackson County sources your agency received funding from in 2017:

Please check any of the following your agency received funding or resources from in 2017:

	Goods	Services	Cash	Amount
Harvesters				
Mid America Regional Council				
MAAC Link				
United Way				

**2018 Jackson County Outside Agency Funding Proposal
Central Exchange
Leadership Lyceum**

Date Program was Initiated: 2010

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What time period does this program run: Second Quarter

Provide program description: The Leadership Lyceum is the area's largest day-long leadership development conference, drawing in over 1,000 Kansas City leaders. Nationally recognized speakers are brought in for morning, lunch and afternoon sessions, along with more than twelve break-out speakers who address a variety of business and professional development topics. This event has been Kansas City's premier leadership conference for 15 years.

Describe the benefits of this program to Jackson County Missouri: Jackson County will be named the lead sponsor of the 2018 Leadership Lyceum, the largest women's conference in the region. Over 750 attended in 2017 and over 1000 in 2018. Jackson County will receive five anchor memberships to Central Exchange for designated Jackson County employees, giving them unlimited access to all of our programs (over 400 programs in 2017) Central Exchange will provide mentors to 10 Jackson County employees by request. Central Exchange will provide on table for ten at our STEMMY Awards Ceremony and a seat on the Central Exchange Advisory Council.

Describe target population to be served: new, mid-level, director and executive leaders make up attendees. 31% of attendees in 2018 were identified as team contributors; 32% as managers and 18% as directors.

What are the qualifications for participants: Aside from paying the registration fee, there are no specific requirements to participate. All Central Exchange programs are inclusive.

Check if your services are available to anyone: Yes

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 750

Number of participants from Other Areas: 256

Total Number of participants: 1006

Outcomes

Outcome 1: Growth in attendance

How will outcome 1 be measured: Number of registrations compared to year prior

Outcome 2: 90% of attendees indicate they were satisfied with event

How will outcome 2 be measured: After-event survey

Outcome 3: Measurement of leadership experience with attendees

How will outcome 3 be measured: After-event survey

Outcome 4: Mentee participants reveal their participation helped to strengthen or advance their professional objectives

How will outcome 4 be measured: Post engagement survey

Outcome 5:

How will outcome 5 be measured:

Please classify your program from the following types of services:

Community Improvement/Outreach: Yes

Health/Wellness: Yes

What Jackson County Legislative Districts are served by this program:

Countywide: Yes

**2018 Jackson County Outside Agency Funding Proposal
Budget as Awarded
Central Exchange
Leadership Lyceum**

Total 2018 Program Budget: \$

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Salaries

Position/Title	Description	Amount of Salary Requested	Total Salary
Total Salaries & Fringe Benefits		\$0	

Contractual Services & Supplies

Description	Amount
Venue and Food	\$28,030
Keynote Speakers	\$15,000
Central Exchange Membership	\$5,970
STEMMY Sponsorship	\$1,000
Total Contractual Services & Supplies	\$50,000

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$1,600,000
Cost/Participant	\$In,fin,ity
JACO Funding/Total Program Cost	%

**2018 Jackson County Outside Agency Funding Proposal
Central Exchange
Leadership Lyceum**

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Reviewed the Non-Allowable Expenses: Yes

Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved: Yes

Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies: Yes

Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:

Missouri Secretary of State Certificate of Good Standing:

Missouri Secretary of State Annual Registration Report:

Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):

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Join

Programs

Impact Groups

Career Exchange

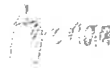
Catering

15TH ANNUAL CENTRAL EXCHANGE

LEADERSHIP LYCEUM

STAYING RELEVANT & RESILIENT

APRIL 24TH 2018



15TH ANNUAL LEADERSHIP LYCEUM REGISTRATION

If you have any questions about the event, please contact Kerry at kerry@centraleexchange.org

REGISTRATION

SPEAKERS

EVENT INFO

MORNING KEYNOTE SPEAKER:

Daniel Pink, New York Times best-selling author of *Drive* and *To Sell is Human*. Daniel joins the Lyceum this year on the heels of the release of his newest book, *When*. Timing, it's often assumed, is an art. In *When*, Pink shows that timing is really a science. Learn the scientific secrets to good timing to help you flourish at work, at school and at home.



AFTERNOON KEYNOTE SPEAKER:

Elizabeth Smart, Survivor, Activist and New York Times best-selling author of *My Story*. After surviving one of the most harrowing experiences any of us could imagine, Elizabeth has focused her life on helping others and being an example that you can thrive and live after trauma. Your past does not define your future.





RONETTA'S BIO



JILL'S BIO



CHRISTY'S BIO

WHO IS YOUR TARGET CONSUMER?

SOLVEKC. TEDDI HERNANDEZ & AVIVA AJMERA

- Are you launching a new business or a new product?
- Do you feel like your business sales have plateaued?
- If we asked you who is your target consumer, could you describe them in 10 words or less?
- Do you really know what your consumer target needs and how you can help solve it?
- Why is your sales team stuck?

SolveKC will host an interactive, hands-on workshop focused on helping you identify and create your target consumer persona. Through this workshop you will begin to better understand how to talk to your target consumer, what they are needing from you and how you can engage with them more effectively. This workshop will help your team improve your companies marketing, product development and sales. SolveKC promises to push you to think differently about your target consumer and always with a healthy dose of fun while we do it.



AVIVA'S BIO



TEDDI'S BIO

PROPELHER™ – INSIGHT. INFLUENCE. IMPACT.

BARBARA TEICHER, CSP ****THIS BREAKOUT IS AT CAPACITY****

There is no greater time to be a woman in business. Corporations are waking up to the fact that there are strong disparities in numbers between men and women at higher levels of business leadership. Are you a woman who has worked so hard but feel your career just isn't moving? Do you wonder why? Would you like a stronger, more promising career trajectory? It's time to accelerate women to be influential leaders with greater impact, it's time to PROPELHER™!

"A thought-provoking stance on uncertainty and resilience...This insightful road map to living in a world of uncertainty will leave readers hoping they too can be type Rs." Publishers Weekly

Forget Type As and Bs. The future lies with Type Rs—the resilient individuals, leaders, businesses, families, and communities that turn challenges into opportunities in times of upheaval, crisis, and change.

More than ever, dealing with stress and challenges is about developing our own ability to learn, grow, and innovate as, strategy and leadership expert Ama Marston and veteran psychotherapist Stephanie Marston illustrate in their new book, *TYPE R: Transformative Resilience for Thriving in a Turbulent World*. In their book they explain how individuals, leaders, businesses, and organizations cultivate Type R strategies critical for navigating disruptive change in our own lives, work and in the larger world.

Find out more or take a Type R free assessment: www.type-r-resilience.com

WHY YOU MUST HAVE A PERSONAL BRAND TO STAY CAREER RELEVANT

AARON FULK, CEO/FOUNDER OF LILLIAN JAMES CREATIVE

Having an online footprint that you own is essential to your career strategy. You can't afford future employers or potential customers finding the wrong information about you – or worse no information at all. Learn how to build your personal brand story, as well as strategies and tactics to own and share it online. When you leave, you'll be ready to grow your online community, establish yourself as a thought leader, and even become LinkedIn famous.

AARON'S BIO



THE AUTHENTICITY MOVEMENT

MAKI MOUSSAVI, TRANSFORMATIONAL SUCCESS COACH — **THIS BREAKOUT IS AT CAPACITY**

Authenticity is the key to living a truly fulfilled life, yet society has taught us that success is defined by tangible achievement. We strive to meet societal, cultural and familial definitions of success and often wonder why we feel as if something is missing when we've achieved those measurable goals, having neglected the intangible elements that fulfill us emotionally and spiritually. Recognition of programmed behavior and thought patterns is critical to transforming your mindset, allowing you to go forward living a life empowered by self-awareness and confident self-expression. As leaders, we have the unique opportunity to foster a culture of authenticity within our teams and organizations. The benefits of this shift have the ability to affect all levels of our organizations, including the bottom line.



ROSANA'S BIO

MID AFTERNOON SESSION

During the mid afternoon session, we are excited to offer you the option of attending a third breakout session or joining a small group discussion with a recognized Thought Leader.

PERFORMANCE MINDSET TRAINING

JON MCGRAW

Resilience is one of the best indicators of success in all aspects of life. However, most only know part of the formula. Former NFL player, Jon McGraw will share the rest of the formula along with powerful takeaways to boost your resiliency.



JON'S BIO

PANEL DISCUSSION: PURPOSE DRIVES RELEVANCE AND RESILIENCE

Daniel Pink discusses purpose as a key element in motivation. To achieve relevance and resilience, women need to understand how their own purpose drives motivation. Within this session you will understand how having a strong **purpose** drives us in sustaining our own motivation and that of our organizations. While this panel features top women leaders in higher education, there are lessons for everyone, and every field, among this dynamic group of Thought Leaders.

Panel Presented by University of Kansas Edwards Campus



Chioma Ugochukwu, Ph.D.

Vice President for Academic Affairs

Dean of Faculty

Cottey College

CHIOMA'S BIO

KEY CONVERSATIONS — ****ALL KEY CONVERSATIONS ARE AT CAPACITY****

During this hour-long segment led by key female business and community thought leaders, you'll have the chance to network and dialogue with others as you gather in small groups to discuss a topic of mutual interest.

- Entrepreneurship: Challenges facing female Entrepreneurs
- Marketing Trends: Embracing trends to drive results
- Leadership Development: Building opportunities for your teams
- Thriving in a Male Dominated World: Lessons learned
- #MeToo Now What: What have we learned
- Navigating Career Changes: Where to start
- The Civic Minded Leader: The growing world of Corporate Responsibility
- Wellness in the Workplace: How to bring this focus to your workplace
- Women in STEMM: Leveraging diversity of gender
- Innovating for the Future: Thinking outside of the box

Questions about the Lyceum? Please contact Kerry Gentry Hartnett at 913.333.3923 or kerry@centralexchange.org.

Central Exchange
 1200 Central Expressway, Suite 100
 Kansas City, MO 64105
 Phone: (816) 471-7560
 Fax: (816) 471-7520

12022 Blue Valley Pkwy
 Overland Park, KS 66219
 Phone: (816) 471-7560
 Fax: (816) 471-7520



Website by Lillian James Creative

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Central Exchange OA**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Central Exchange OA**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]
Authorized Representative's Signature
Chief Financial Officer
Title

Steve Wright
Printed Name
6/26/2018
Date

Subscribed and sworn before me this 26 day of June, 2018. I am commissioned as a notary public within the County of Johnson, State of Kansas, and my commission expires on 09/14/2021.

[Signature]
Signature of Notary

06/26/2018
Date

