

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** awarding a twelve-month term and supply contract to Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide.

**RESOLUTION NO. 22082**, October 20, 2025

**INTRODUCED BY** Charlie Franklin and Donna Peyton, County Legislators

WHEREAS, by Resolution 21730, dated September 30, 2024, the Legislature did award a twelve-month term and supply contract to Blue Cross Blue Shield of Kansas City (Jackson County), MO for group health insurance for Jackson County associates; and,

WHEREAS, the Blue Cross Blue Shield contract will continue to provide four types of health care plans which are Preferred Provider Organization (PPO), Qualified High Deductible Health Plan (QHDHP), Exclusive Provider Organization (EPO), and Qualified High Deductible Health Plan (QHDHP w/Spira); and,

WHEREAS, the increase costs for healthcare for 2026 is going to be \$1,798,120.00, with this increase proposed to be absorbed by Jackson County; and,

WHEREAS, pursuant to section 1054.6 of the Jackson County Code, the Interim Director of Human Resources recommends the award of a twelve-month term and supply contract for the furnishing of group health insurance as an employee benefit to Blue Cross and Blue Shield of Kansas City, MO; and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the total monthly premium costs and employee share of premium costs for 2026 by plan type and rate option for current associates is attached; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Interim Director of Human Resources and that the Director of Finance and Purchasing be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Whit Skule  
County Counselor

### Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 22082 of October 20, 2025, was duly passed on October 27, 2025 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8 Nays 0

Abstaining 0 Absent 0

Excused 1

10-27-2025  
Date

Mary Jo Spino  
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

10-30-2025  
Date

Shasta  
Administration