

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A ORDINANCE appropriating \$95,000.00 from the undesignated fund balance of the 2014 Special Road and Bridge Fund and authorizing the County Counselor to settle the employment claim of Melody L. Sloan for a total payment by the County of \$95,000.00.

ORDINANCE NO. 4672, October 6, 2014

INTRODUCED BY Scott Burnett and Dennis Waits, County Legislators

WHEREAS, former Sheriff's Office employee Melody L. Sloan has filed a charge of employment discrimination with the Missouri Commission on Human Rights in which she has alleged that certain conduct and/or conditions she experienced during her employment violated her right to be free from discrimination in the workplace; and,

WHEREAS, although the Sheriff's Office denies any discrimination, after a thorough investigation and negotiations, the County Counselor and the Sheriff's special counsel recommend a settlement in the amount of \$95,000.00 to be paid to Ms. Sloan and her attorney R. Mark Nasteff, Jr.; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; and,

WHEREAS, an appropriation is necessary to place the needed funds in the appropriate spending account; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, that the following appropriation be made from the undesignated fund balance of the 2014 Special Road and Bridge Fund:

<u>DEPARTMENT/DIVISION</u>	<u>CHARACTER/DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
Special Road and Bridge Fund			
Sheriff			
004-4201	55010 – Regular Salaries	\$45,000	
004-4201	55060 – Insurance Benefits	\$50,000	
004-9100	56105 – Operating Transfer Out		\$95,000
Non-Specific			
004-9999	47045 – Operating Transfer in	\$95,000	
004-2810	Undesignated Fund Balance		\$95,000
004-2810	Undesignated Fund Balance	\$95,000	
Self-Insurance Fund			
Non-Departmental			
060-5160	56380 – Uninsured Claimants		\$95,000

and,

BE IT FURTHER ORDAINED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Melody L. Sloan, now pending before the Missouri Commission on Human Rights, for the total payment of \$95,000.00, in full, final, and complete release of all of the claims against the County and all of its employees, officers, agents, and servants; and,

BE IT FURTHER ORDAINED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER ORDAINED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$95,000.00 in full and complete settlement of all claims, payable to Melody L. Sloan and/or her attorney, R. Mark Nasteff, Jr., pursuant to the specific direction of the County Counselor.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

[Signature]
Chief Deputy County Counselor

[Signature]
County Counselor

I hereby certify that the attached Ordinance, Ordinance No. 4672 introduced on October 6, 2014, was duly passed on October 6, 2014 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 6

Nays 0

Abstaining 0

Absent 3

This Ordinance is hereby transmitted to the County Executive for his signature.

10.6.14
Date

[Signature]
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 4672.

10/7/14
Date

[Signature]
Michael D. Sanders, County Executive

Funds sufficient for this appropriation are available from the sources indicated below.

ACCOUNT NUMBER: 004 4201 55010
ACCOUNT TITLE: Special Road and Bridge Fund
Sheriff
Regular Salaries
NOT TO EXCEED: \$45,000.00

ACCOUNT NUMBER: 004 4201 55060
ACCOUNT TITLE: Special Road and Bridge Fund
Sheriff
Insurance Benefits
NOT TO EXCEED: \$50,000.00

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 5160 56380
ACCOUNT TITLE: Self Insurance Fund
Non-Departmental
Uninsured Claimants
NOT TO EXCEED: \$95,000.00

October 6, 2014
Date


Director of Finance and Purchasing