



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri
64106
(816)881-3242

Request for Legislative Action

File #: 25-347, Version: 0

REQUESTED MEETING DATE: 8/18/2025

Ordinance No.: 6016

SPONSORS:

Sponsor: Sean E. Smith

Date: August 25, 2025

Sean E. Smith

Choose Sponsor #2.

Choose Sponsor #3.

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To be confirmed by County Counselor's Office:

STAFF CONTACT: Ashley Al-Shawish **PHONE:** 913-827-8028

EMAIL: aal-shawish@jacksongov.org

DEPARTMENT: Legislature

TITLE: An **ORDINANCE** prohibiting County employees from knowingly making false material statements to the County Legislature by amending Chapter 74 and incorporating such prohibition into the Jackson County Code of Conduct.

SUMMARY: WHEREAS the purpose of this ordinance is to preserve the integrity of legislative proceedings and ensure the accuracy of information provided to the County Legislature; and, WHEREAS a clear outline of expectations and the importance of transparent proceedings shall be clearly outlined in the County's ethics code as well as Human Resource policy, including clear consequences for providing misleading or false information to legislators or their committees; and, WHEREAS this ordinance is pursuant to Article II of the Jackson County Charter and in accordance with the county's general powers; and, WHEREAS it shall be unlawful for any County Employee, in connection with any legislative proceeding, to knowingly make false statements to the County Legislature, the Legislature's committees or legislative staff; and, WHEREAS it shall be unlawful for any County Employee, in connection with any legislative proceeding, to submit any written false

statement, report or document to the County Legislature, the Legislature's committees or legislative staff; and, WHEREAS a violation of this ordinance shall result in immediate disciplinary action up to and including termination; and, WHEREAS any violation of this ordinance will be immediately reported to the County Prosecutor's office; and, WHEREAS the Jackson County Ethics Commission, through the Office of the Ethics, Human Relations & Citizen Complaints department, shall have authority to investigate alleged violations of this ordinance and recommend appropriate action; and, WHEREAS Chapter 74 of the Jackson County Code is hereby amended to add the following subsection: *It shall be a violation of this Code of Ethics for any county employee or official, in the course of any Legislative Proceeding, to knowingly make a material false statement, whether oral or written, or to knowingly omit a material fact that renders a statement misleading, to the County Legislature, its committees or legislative staff*; and, WHEREAS the Jackson County Code of Conduct is hereby amended to include the following language under Standards of Honesty and Integrity: (Title): Truthfulness in Legislative Proceedings (Body): Employees must be truthful and accurate in all communications with the County Legislature, its committees, and legislative staff. Knowingly providing false information, omitting material facts or submitting misleading documents in the course of any legislative proceeding is strictly prohibited and may result in disciplinary action up to and including termination, in addition to penalties under the Jackson County Code of Ethics and applicable law; now therefore, BE IT ORDAINED that the Jackson County Legislature shall adopt these policy changes, including the Jackson County Code of Ethics as well as the Jackson County Code of Conduct.

FINANCIAL IMPACT:**NO** ☒

Amount	Fund	Department	Line-Item Detail

YES ☐**ACTION NEEDED: AUTHORIZE****ATTACHMENTS:**

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