COOPERATIVE AGREEMENT

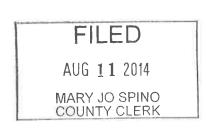
AN AGREEMENT by and between Jackson County, Missouri, a Constitutional Charter County, hereinafter referred to as "the County" and the MID-AMERICA REGIONAL COUNCIL, 600 Broadway, Suite 200, Kansas City, MO 64105, a regional planning commission operating pursuant to Section 251.150 et seq., RSMo, hereinafter referred to as "Organization."

WHEREAS, the County deems it to be in the best interest of its citizenry to support recreational programs and services as provided by Organization and other agencies, under subcontracts with Organization; and,

WHEREAS, this Agreement is entered into pursuant to the provisions of Chapter 70, RSMo, dealing with cooperative agreements; therefore,

The County and Organization agree, in consideration of the following mutual promises and valuable consideration, as follows:

- 1. <u>Services.</u> Organization shall provide teen recreational and athletic programs and services, as is more fully set forth in the proposal attached hereto as Exhibit A. Organization is expressly authorized to enter into a subcontract with the **Guadalupe Center**, for these programs and services upon such terms and conditions as organization shall deem appropriate, provided that such subcontract shall provide that the County's funds shall be used by the to support recreational and youth development programming activities for the youth in western Jackson County through the Guadalupe Centers, Inc.
 - 2. The budget Organization submitted as part of Exhibit A is considered



final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 31, 2014. Any changes to the budget must be approved by the Jackson County Legislature.

- 3. <u>Terms Of Payment</u>. Upon the execution of this Agreement, the County shall pay to Organization the lump sum of \$20,610.00 for teenage recreational programs. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.
- 4. Annual Report. Organization shall submit an annual report, including a statement of budgeted and actual expenditures and other documentation as requested by the Director of Finance and Purchasing to show that the funds paid to Organization by the County were used for the purpose set forth in this Agreement. Said annual report shall be submitted no later than December 31, 2014. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

- Submission Of Documents. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year by March 31 of the following year, or a certified public accountant's program audit of the County's funds by January 31 of the following year. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.
- 5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:
 - A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are

treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

- B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
- 6. Employment Of Unauthorized Aliens Prohibited. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.
- 7. Audit. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its finances and operations. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the

County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

- 8. **Default**. If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.
- 9. Appropriation Of Funds. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.
- 10. <u>Conflict Of Interest</u>. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.
- 12. <u>Indemnification</u>. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.
- 13. <u>insurance</u>. Organization shall maintain the following insurance coverage during the term of this Agreement.

- A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.
- 14. <u>Term</u>. The term of this Agreement shall commence January 1, 2014, and shall continue until December 31, 2014, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
- 15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's

designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

- 16. <u>Standard Of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative Q. Troy Thomas 415 E. 12th Street, Suite 100 Kansas City, MO 64106 Mid-America Regional Council Dorothy Pope, Director of Financial Affairs 600 Broadway, Suite 200 Kansas City, MO 64105 (816) 474-4240

18. <u>Compliance</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are

public records open for inspection in accordance with Chapter 610, RSMo.

- 19. Remedies For Breach. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:
- A. The County may, without prior notice to Organization, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.
- 20. <u>Transfer And Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.
- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.
- 23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

Agreement this day of	y and Organization have executed this 2014.
riginality and street	
APPROVED AS TO FORM:	JACKSON COUNTY, MISSOURI
W. Stephen Nixon County Counselor	By Michael D. Sanders County Executive
ATTEST:	MID-AMERICA REGIONAL COUNCIL
Mary Jo Spino Clerk of the Legislature	Title Executive Director Federal Tax I.D. 43-0976432

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$20,610.00, which is hereby authorized.

Jugust 7,8014

Director of Finance and Purchasing Account No. 082-7902-56789

003-7905

7905 2014001

EXHIBIT A Res. 18357



OUTSIDE AGENCY FUNDING REQUEST FORM 2014 BUDGET

415 E 12th Street, 2nd Floor Kansas City, MO 64106

Email: auditor@jacksongov.org

page 1
page 2
page 3
pages 4 - 8
page 9

Name:	Guadalupe Centers, Inc.	
Address:	1015 Avenida Cesar Chavez	Zip Code: 64108
Phone No:	(816) 421.1015	Fax: (816) 421,1001
Website Addre	ess: <u>www.guadalupecenters.org</u>	7500 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1
Federal Tax I	D No: 44-0610781	Fiscal Year Cycle: 1/1/2014-12/31/2014
Executive Dire	ector: Oric Muslim	Cris Medina
Name and Title	e of Principal Contact Person:	Diane Rojas
Phone No:	(816) 561.6885 Ext. 25	Email Address: drojas@guadalupecenters.org

Date:

AUG 27 2013

JACKSON COUNTY
AUDITORS OFFICE
KANSAS SECTION ASOURI

RECEIVE

27-Aug-13

Section B: Agency's 2013 and 2014 Revenue Information

	Agency's 2014 Projected Revenue	Inf	ormation	
Funding Entity	Agency's 2014 Total Projected Revenue Source You Will Request 2013 Funding From		Projected Amount	% of Total Revenue
Federal	DESE, Headstart, MARC & DOL	\$	1,476,002	11
State	DESE, DFS-FAMIS, CSIPS, SFSP	\$	7,624,938	54
Jackson County	Combat, Outside Agency	\$	209,000	1
Other Counties	None	\$	-	0
City	DESE, Kansas City - CDBG, ESG-Hud, Hith Dep	\$	890,995	6
Charity/Donations	United Way, Foundation, Corporation, Other	\$	3,660,337	26
Fundraisers	Agency Special Events	\$	191,555	1
Other	Year Funds	\$, č	0
	2014 Total Projected Revenue	\$	14,052,827	-

	Agency's 2013			rm	ation		
Funding Entity	Agency's 2013 Tota Source You Received				Amo	unt	% of Total Revenue
Federal	DESE, Headstart, MARC & D	OL		\$,256,184	9
State	DESE, DFS-FAMIS, CSIPS, S	SFSP		\$	7	7,716,612	57
Jackson County	Combat, Outside Agency			\$		209,000	2
Other Counties	None			\$		=	0
City	DESE, Kansas City - CDBG, ESG-Hud, Hith Dep			\$		814,442	6
Charity/Donations	United Way, Foundation, Corporation, Other			\$	3	,420,337	25
Fundraisers	Agency Special Events			\$		191,555	* 1
Other (please list)	Year Funds			\$		-	0
		2013 Total	Revenue	\$	13	,608,130	
1	if your agency received fur please identify the funding sou	urce, amou	int and p	rog	ram nam	e below.	
	please identify the funding so	urce, amou	unt and p	rog	ram nam	e below.	oram Name
Jackson County Fu	please identify the funding so	urce, amou	nt and p	rog	ram nam	e below. Pro	gram Name
Jackson County Fur COMBAT Mental Health Levy	please identify the funding so	Yes	Int and p	rog	ram nam	e below. Pro	gram Name Prevention
Jackson County Fur COMBAT Mental Health Levy	please identify the funding so	Yes	No	rog	ram nam	e below. Pro	
Jackson County Fur COMBAT Mental Health Levy	please identify the funding sounding Source or Developmentally Disabled	Yes	No	**************************************	ram nam	e below. Pro	
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence &	please identify the funding sounding Source or Developmentally Disabled	Yes	No □ □ □	\$ \$ \$	ram nam	e below. Pro	
Jackson County Fur COMBAT Mental Health Levy Board of Services fo	olease identify the funding sounding Source or Developmentally Disabled Board Commission	Yes □ □ □	No O O O	\$ \$ \$	Amount 154,000	Pro	
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence & Housing Resources	olease identify the funding sounding Source or Developmentally Disabled Board Commission	Yes O C C C C C C C C C C C C	No O O O O O O O	\$ \$ \$ \$ \$ \$ \$	Amount 154,000	Pro	Prevention
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence & Housing Resources Dutside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Grant County	No No Funding	\$ \$ \$ \$ \$ \$ \$ \$	Amount 154,000 - - - 55,000 209,000	Prog SA TX &	Prevention 3 & Gym Rental
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence & Housing Resources Dutside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Ves Description County	No No Funding	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Amount 154,000 - - - 55,000 209,000	Prog SA TX &	Prevention 8 Gym Rental RECEIVE
Jackson County Fur COMBAT Mental Health Levy Board of Services for Domestic Violence & Housing Resources Dutside Agency Pro	olease identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes Grant County	No No Funding	\$ \$ \$ \$ \$ \$ \$ \$	Amount 154,000 - - - 55,000 209,000	Prog SA TX &	Prevention 3 & Gym Rental

Section C: REVISED 2014 Program Budget

Complete a separate program budget for each program your agency is applying for funding.

Agency Name:

Guadalupe Centers, Inc.

Program Name:

Youth Recreation Program

	Personal Service	es			1
For each salary request I	below please attac	ch a job descri	ptio	n or duties.	
Position / Title	Annual Salary	% of Salary to be funded by Jackson Co.		Amount of Salary to be funded by Jackson County	
			\$	~	
			\$	2	
			\$	~	
			\$	-	
			\$		
			\$	-	
Total Salaries			\$	-	
Total Fringe Benefits			\$	-20	
	Total Pers	onal Services	\$		
	Contractual Serv	ices			
Rent for Sacred Heart Guadalupe (Эут		\$	17,220	
nsurance for Sacred Heart Guadal			\$	2,675	
			\$		
			\$	E.	
			\$	2	
			\$	_ %	
	Total Contrac	ctual Services	\$	19,895	
	Supplies				
Office Supplies			\$	715	
			\$	÷	
			\$	RECE	IVED
			\$ \$	1	2013
			\$	JACKSON AUDITORS	COUNTY
		otal Supplies	\$	KANSAS	OFFICE MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Guadalupe Centers, Inc.

Program Name:

Youth Recreation Program

Proposed Program

Detail functions to be performed by each program.

Funding from Jackson County would be used to support recreational and Youth Development programming activities for the youth in Jackson County through the Guadalupe Centers, Inc. (GCI). Funds from Jackson County would be utilized to pay the lease and support the operation of the GCI Youth Center / Gymnasium and to support Recreation and Youth Development for the agency. Private funding is utilized to hire part time staff that oversee and coach in the organized athletic program at GCI. Athletic programming consists of leagues that include soccer, baseball, football, volleyball, and basketball. Grant monies that support the lease of the youth center also allow GCI to collaborate and coordniate special youth events including; social events like teen nights, dances, and overnight lock-ins. . GCl Youth Development staff monitor the Center's game room and gym facilities in addition to providing summer enrichment camp activities for "tweens" (ages 10 - 14). GCI runs its youth program in accordance with the Youth Program Standards promoted and supported by YouthNet. Following these standards all staff and volunteers working with youth must pass criminal / child abuse screenings. Staff must also receive training in principles of youth development and first aid. There are currently few Jackson County youth and recreation programs and facilities in the Western half of Jackson County. GCI programs are among the few that receive county funds for these types of services. GCI continues to expanding our youth services to service the Northeast and Eastside communities (partnering with Della Lamb), due to the demand for servics but lack of existing providers in these areas. This partnership has been successfulin in reaching and providing youth recreation services to youth ages 4 to 21.

RECEIVED

AUG 27 2013

JACKSON COUNTY AUDITOBACATICE KANSAS C 17 MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Guadalupe Centers, Inc.

Program Name:

Youth Recreation Program

Participant	S
ldentify the number of participants by-Cou	nty-that-each-program-serves.
Jackson, MO	450
Clay, Platte,	
Cass, MO	
Wyandotte,	
Johnson, KS	
Other	
Missouri	
Target Popula	tion

Describe target population and demographics to be served by each program.

The main target population for this program are Latino and urban youth from in Jackson County from the following neighborhoods; Westside, Westport, Northeast and Eastside. Many of the participants and / or their families are limited English proficient. The programs provided by the Youth Development Program target a wide variety of ages in sports programming that serves youth in beginners leagues for children ages 4 to 6 years of age, and regular leagues for children ages 10 and under, 12 and under, 14 and under, middle school, and high school. Teen diversion groups are established for participating youth 14 to 18. Social and educational programs for the tween segment ages 9 - 14.

Would you provide these services to anyone at your door? Is anyone denied services?

YES

Answer Yes or No **Answer Yes or No**

What level of indigents (below poverty level) do you serve?

Please classify your program from the following types by percentage of your agency's overall service

Senior Program

Indigent Program (Below Poverty Level)

Senior Indigent Program

What criteria do you have for the clients you serve?

% 95 %

RECEIVED

AUG 27 2013

JACKSON COUNTY AUDITORS OFFICE NSAS **SEMIMI D**SOURI

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

Guadalupe Centers, Inc.

Program Name:

Youth Recreation Program

Clients must be between the ages of 4 and 21 and want to participate in organized athletics.

Service Delivery Area

Identify your specific geographic service delivery area for each program.

The program serves around 1,200 youth and family members of the urban core of Jackson County through the development, administration and coordination of educational, social, cultural, and recreational activities that enhance the quality of life for our clients and their families. Scheduled program hours are Monday thru Friday, 3:00 PM to 7:00 PM, during the school year. Weekend and summer activities hours will vary. The program targets youth 4 thru 21 years of age. It serves students living in neighborhoods located in Jackson County from the following neighborhoods; Westside, Westport, Northeast, and Eastside including the Truman Corridor.

Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents.

RECEIVED

AUG 27 2013

JACKSON COUNTY AUDITORS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Guadalupe Centers, Inc.

Program Name:

Youth Recreation Program

The Centers' Youth Development Program is monitored by United Way of Greater Kansas City and uses their Quality Matters Standards as the basis of program evaluation. Quality Matters is one of three of United Way's community change strategies, and is focused on strengthening out-of-school time programming by providing training and coaching for youth program staff on ways they can better engage children and youth enrolled in their programs, while teaching them valuable life skills along the way. Their staff in partnership with the Francis Institute conduct on site evaluations of the program and reports on staff / participation, interaction, effectiveness of curriculum or activity, and physical impact of environment on activity and client. Evaluation. Their staff conducts on site evaluations of the program and reports on staff / participation, interaction, effectiveness of curriculum or activity, and physical impact of environment on activity and client.

Notification

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

GCI will utilize various venues for marketing of Jackson County sponsored youth services including; print mediums and social media. Social media outreach will include program information being posted on GCI's website www.guadalupecenters.org, electronic newsletter, facebook page and twitter. Printed marketing of program services includes the distribution of informational flyers that are distributed throughout targeted neighborhoods. Additionally, GCI will participate in various neighborhood fairs throughout the year that provide opportunities to share program information and services. Signage describing Jackson County support will be identifiable on marketing materials.

RECEIVED

AUG 27 2013

JACKSON COUNTY AUDITORS OFFICE KANSAS C.**Section D**OURI

Exhibit B

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that Mid-America Regional Council, (Organization name) is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, Mid-America Regional Council, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Darotte Page		Dorahy Pape
Authorized Representative's Signa	Ada VS	Printed Name
Title		Date
Subscribed and sworn before me commissioned as a notary publication of the commission of the commissio	this 31 day of lic within the Count imission expires on _	TANUARY , 2014. I am
M		1/31/2014
Notary Public, Notary Seal State of Missouri Jackson County		Date