

Justice with Dignity: Standards for Care and Treatment in Jackson County

Purpose

The Jackson County Detention Center affirms that every person in custody retains fundamental human rights and shall be treated with dignity, fairness, and respect. These rights exist alongside the County's responsibility to maintain a safe, secure, and orderly environment for staff, visitors, and detainees.

Section 1. Dignity and Respect

All individuals shall be treated with courtesy and without discrimination based on race, color, national origin, religion, sex, gender identity, sexual orientation, disability, age, or legal status. Harassment, abuse, or degrading treatment by staff or other detainees is strictly prohibited.

Authority: Missouri Constitution Art. I, § 2; 42 U.S.C. § 1983; NYC Administrative Code § 9-139 (model).

Section 2. Dignity During Intake and Booking

The intake and booking process shall be conducted in a manner that preserves dignity and basic human respect. Intake procedures, including photography and property impoundment, shall be conducted with clear explanation to the individual and without unnecessary humiliation.

When personal clothing has been removed for safety, evidentiary, or medical reasons, individuals shall be provided a standardized smock or modest covering for intake photographs. No individual shall be photographed in a state of partial undress unless strictly necessary for identification or medical documentation, and such necessity shall be documented.

All personal property and money shall be inventoried in the presence of the individual and verified by two staff members. A written receipt shall be provided, and individuals shall be informed of the process for reclaiming property and funds. Any loss, damage, or discrepancy shall be subject to review through the grievance process without retaliation.

Authority: Bell v. Wolfish, 441 U.S.C. 520 (1979); Nelson Mandela Rules 1, 47, 52; Fourteenth Amendment Due Process Clause; PREA Standards; ABA Standards on Treatment of Prisoners.

Section 3. Humane Conditions

Every detainee shall be housed in safe, clean, and sanitary conditions, with access to potable water, adequate nutrition, clothing, bedding, ventilation, lighting, and temperature control.

Regular access to showers, hygiene supplies, including feminine hygiene products, and exercise opportunities shall be provided.

Authority: Nelson Mandela Rules 13–23; Hutto v. Finney, 437 U.S. 678 (1978).

Section 4. Medical and Mental Health Care

Individuals shall receive timely access to necessary medical, dental, and mental health care, consistent with professional standards. Medication shall not be withheld as punishment. Medication-assisted treatment for substance use disorders shall be provided when clinically indicated. Emergency care shall be available at all times.

Authority: *Estelle v. Gamble*, 429 U.S.C. 97 (1976); NCCHC Standards for Health Services in Jails; RSMo § 221.120.

Section 5. Disability Rights

Detainees with disabilities are entitled to reasonable accommodations to ensure equal access to programs, services, and activities. Communication aids, mobility devices, and modifications shall be provided when needed.

Authority: ADA Title II, 42 U.S.C. § 12132; *Pennsylvania Dep't of Corrections v. Yeskey*, 524 U.S.C. 206 (1998).

Section 6. Religious Exercise

Individuals shall be permitted to practice their religion, including access to approved religious materials, dietary accommodations, and pastoral visits, subject only to legitimate security requirements.

Authority: RLUIPA, 42 U.S.C. § 2000cc; *Cruz v. Beto*, 405 U.S.C. 319 (1972); *O'Lone v. Shabazz*, 482 U.S.C. 342 (1987).

Section 7. Legal Access

Detainees shall have meaningful access to courts and counsel, including confidential legal visits, phone calls, and correspondence. Legal mail shall not be read outside the presence of the recipient, except as necessary for security inspection. Access to legal materials or assistance shall be provided to support active cases.

Authority: *Bounds v. Smith*, 430 U.S.C. 817 (1977); *Lewis v. Casey*, 518 U.S.C. 343 (1996); RSMo § 600.042.

Section 8. Communication and Family Contact

Detainees shall be allowed reasonable opportunities for written correspondence, telephone calls, and visitation with family and friends. Restrictions on communication may be imposed only for documented security or disciplinary reasons.

Authority: *Procunier v. Martinez*, 416 U.S.C. 396 (1974).

Section 9. Due Process in Discipline

Before the imposition of significant disciplinary sanctions, individuals shall receive written notice of the charges, an opportunity to be heard, and a written statement of the decision. Decisions shall be based on evidence and subject to review.

Authority: *Wolff v. McDonnell*, 418 U.S.C. 539 (1974); *Superintendent v. Hill*, 472 U.S.C. 445 (1985).

Section 10. Protection from Abuse

Use of force is permitted only when necessary for safety, security, or prevention of serious harm, and must be the least restrictive means available. All incidents involving force shall be documented and reviewed. Sexual abuse, assault, or harassment is strictly prohibited, with procedures for confidential reporting and investigation.

Authority: PREA, 34 U.S.C. § 30301; Jackson County Sheriff's Office Use of Force Policy.

Section 11. Grievances

Every detainee shall have access to a simple, timely, and confidential grievance process. No person shall face retaliation for filing a complaint or participating in an investigation.

Authority: RSMo § 217.370; *Turner v. Safley*, 482 U.S.C. 78 (1987).

Section 12. Language and Communication Access

Individuals with limited English proficiency or communication barriers shall be provided interpreters or other reasonable means to understand and participate in jail proceedings and services.

Authority: ADA Title II; Executive Order 13166.

Section 13. Gender Identity and Expression

Detainees have the right to be addressed by their chosen name and pronouns. Housing and program assignments shall consider safety and dignity, consistent with individual assessments.

Authority: NYC Admin. Code § 9-139; PREA Standard 115.42.

Section 14. Oversight and Transparency

Detention Center policies and procedures shall be publicly available except where disclosure would compromise safety or security. Independent oversight, auditing, and compliance reviews shall be conducted.

Authority: RSMo § 610.010 et seq.; ABA Standards on Treatment of Prisoners.

Section 15. Pretrial Protections

Individuals awaiting trial are presumed innocent and shall not be subject to punitive conditions of confinement. Restrictions must be reasonably related to legitimate government interests.

Authority: Bell v. Wolfish, 441 U.S.C. 520 (1979).

Section 16. Reentry and Records

Prior to release, detainees shall be provided with reasonable assistance in securing identification, medications, discharge planning, and referrals to community services. Individuals may access personal records subject to safeguards.

Authority: NCCHC Standards; RSMo § 221.105.

Section 17. Voting Rights of Eligible Detainees

Eligible detainees not serving felony sentences nor on felony supervision retain the right to register and vote by absentee ballot. The Detention Center shall coordinate with election authorities to provide registration forms and ballot access.

Authority: RSMo §§ 115.133, 115.277–115.291; 52 U.S.C. § 10508; 52 U.S.C. § 21082; O'Brien v. Skinner, 414 U.S.C. 524 (1974).

Section 18. Independent Inmate Ombudsman or Representative

The County shall establish an independent Ombudsman empowered to receive and investigate complaints, recommend corrective actions, and publish reports while preserving confidentiality. No retaliation is permitted.

Authority: ABA Standards § 23-9.1; RSMo § 610.010 et seq.; PREA Standards 115.51 and 115.54.

Implementation

These Standards of Care and Conduct shall be posted prominently in all housing units and common areas. Staff shall receive annual training on their contents and duties to uphold them. Alleged violations shall be addressed through established disciplinary, grievance, or employment procedures, as appropriate.

Within thirty (30) days of adoption, the County shall convene an implementation committee composed of relevant stakeholders to establish clear enforcement mechanisms, including procedures, graduated sanctions, civil penalties or fines where authorized, reporting requirements, and timelines. The committee shall aim to finalize and publish an enforcement framework within ninety (90) days of convening.

The County shall identify and allocate sufficient funding to support implementation, training, oversight, data collection, and compliance activities associated with these Standards of Care and Conduct. Budgeting shall account for staffing, training, technology, independent oversight functions, and any costs necessary to ensure meaningful compliance, with ongoing funding considerations incorporated into the annual budget process.

Appendix — Mapped References by Section

Section 1 — Dignity and Respect: Mo. Const. art. I § 2; 42 U.S.C. § 1983.

Section 2 — Dignity During Intake and Booking: Bell v. Wolfish (1979); Nelson Mandela Rules 1, 47, 52; Fourteenth Amendment; PREA Standards; ABA Standards.

Section 3 — Humane Conditions: Nelson Mandela Rules 13–23; Hutto v. Finney (1978).

Section 4 — Medical and Mental Health Care: RSMo § 221.120; Estelle v. Gamble (1976).

Section 5 — Disability Rights: ADA Title II; Yeskey (1998).

Section 6 — Religious Exercise: RLUIPA; Cruz v. Beto; O’Lone v. Shabazz.

Section 7 — Legal Access: Bounds v. Smith; Lewis v. Casey; RSMo § 600.042.

Section 8 — Communication and Family Contact: Procunier v. Martinez.

Section 9 — Due Process in Discipline: Wolff v. McDonnell; Superintendent v. Hill.

Section 10 — Protection from Abuse: PREA; JCSO Use of Force Policy.

Section 11 — Grievances: RSMo § 217.370; Turner v. Safley.

Section 12 — Language Access: ADA Title II; Executive Order 13166.

Section 13 — Gender Identity: NYC Admin. Code § 9-139; PREA 115.42.

Section 14 — Oversight: RSMo § 610.010; ABA Standards.

Section 15 — Pretrial Protections: Bell v. Wolfish.

Section 16 — Reentry: NCCHC; RSMo § 221.105.

Section 17 — Voting Rights: RSMo §§ 115.133, 115.277–115.291; VRA; HAVA; O’Brien v. Skinner.

Section 18 — Ombudsman: ABA Standards § 23-9.1; RSMo § 610.010; PREA 115.51, 115.54.