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IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with one twelve-month option to extend for the furnishing of employee group dental and vision insurance for use countywide to Ameritas Life Insurance Corporation of Lincoln, NE.

RESOLUTION NO. 21745, September 30, 2024

INTRODUCED BY Megan L. Marshall, County Legislator

WHEREAS, by Resolution 21636, dated June 17, 2024, the Legislature did award a twelve-month term and supply to CBIZ Benefits of Kansas City (Jackson County), MO, for the furnishing of broker and consulting services relating to County employee group health, life, and dental insurance as employee benefits; and,

WHEREAS, CBIZ Benefits pursuant to this authorization has solicited new written proposals for employee group dental and vision insurance for County employees; and,

WHEREAS, after evaluation of the proposals received CBIZ Benefits has recommended the award of employee group dental insurance and the award of employee group vision insurance to Ameritas Life Insurance Corporation of Lincoln, NE; and,

WHEREAS, pursuant to section 1054.6 of the Jackson County Code, the Director of the Human Resources recommends the award of a twelve-month term and supply contract with one twelve-month option to extend for the furnishing of employee group dental insurance to the providers recommended by CBIZ; and,

WHEREAS, the total monthly premium costs of the recommended dental plans for 2025 by plan type and rate option are as follows at a 18% increase:

	Ameritas Base Plan	Ameritas Buy Up Plan
Individual	\$21.92	\$34.64
Eligible Employee + One	\$40.60	\$68.32
Family	\$73.04	\$113.96

and,

WHEREAS, the total monthly premium costs of the recommended vision plans for 2025 by plan type and rate options are as follows at a 5% increase:

Individual	\$5.92
Eligible Employee + Spouse	\$11.24
Eligible Employee + Children	\$11.84
Family	\$17.32

and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Human Resources and that the Director be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Whitney Miller
Whitney Miller (Sep 26, 2024 09:48 CDT)

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 21745 of September 30, 2024, was duly passed on October 7, 2024 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9

Nays 0

Abstaining 0

Absent 0

10.7.2024
Date

Mary Jo Spino
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

09/26/2024
Date

Sylvia Stevenson
Sylvia Stevenson (Sep 26, 2024 10:34 CDT)
Chief Administrative Officer