

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** authorizing the County Executive and the Jackson County Prosecuting Attorney to execute an Amendment to the Agreement with Local Union No. 42 of the International Association of Fire Fighters regarding the terms and conditions of employment of members of its bargaining unit within the Office of the Prosecuting Attorney.

**RESOLUTION #17624**, July 11, 2011

**INTRODUCED BY** Dennis Waits, Theresa Garza Ruiz, Crystal Williams, Fred Arbanas, Scott Burnett, James D. Tindall, Dan Tarwater, Greg Grounds, and Bob Spence, County Legislators

WHEREAS, by Resolution 17258, dated April 19, 2010, the Legislature did authorize the execution of an Agreement with Local Union No. 42 of the International Association of Fire Fighters as the bargaining representative for certain assistant prosecuting attorneys within the Prosecuting Attorney's Office and the Union's bargaining unit ratified the Agreement; and,

WHEREAS, the County Executive and the Prosecuting Attorney recommend an amendment to that Agreement for 2011, as part of a negotiated agreement; and,

WHEREAS, the proposed amendment will change the date that performance-based pay increases for fiscal year 2011 will be implemented, retroactive to January 1, 2011, as opposed to July 1, 2011, as provided in the original agreement; and,

WHEREAS, in support of implementation of a compensation study undertaken in 2011,

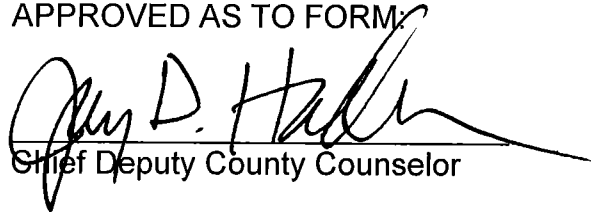
pursuant to article XVIII, section 7 of the Collective Bargaining Agreement between the County and Local 42, Appendix A of the Agreement will be amended to adjust the minimum and maximum steps so that an employee coming in at step one will be moved to step two and then afforded his or her performance-based increase; and,

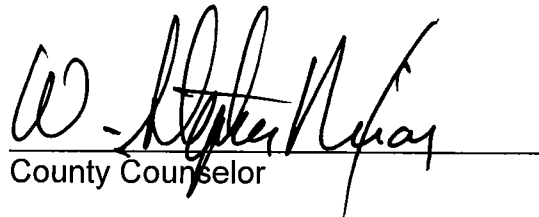
WHEREAS, the approval of this Amendment to the Agreement is in the best interest of the health, welfare and safety of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, County Executive and Prosecuting Attorney be and hereby are authorized to execute the attached Amendment to the Agreement with Local Union 42 of the International Association of Fire Fighters.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

  
Chief Deputy County Counselor

  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #17624 of July 11, 2011 was duly passed on July 11, 2011 by the Jackson County Legislature. The votes thereon were as follows:

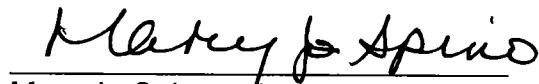
Yeas 8

Nays 0

Abstaining 0

Absent 1

7-12-11  
Date

  
Mary Jo Spino  
Clerk of Legislature

# REQUEST FOR LEGISLATIVE ACTION

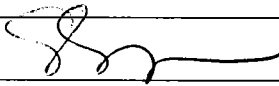
Completed by County Counselor's Office:

Res/~~Ord~~ No.: 17624

Sponsor(s): Dennis Waits

Date: July 11, 2011

<p>SUBJECT</p>	<p>Action Requested  <input checked="" type="checkbox"/> Resolution  <input type="checkbox"/> Ordinance</p> <p>Project/Title: <u>A Resolution authorizing the County Executive and the Jackson County Prosecuting Attorney to execute an Amendment to the Agreement with Local Union No. 42 of the International Association of Fire Fighters regarding the terms and conditions of employment of members of its bargaining unit within the Office of the Prosecuting Attorney.</u></p>												
<p>BUDGET INFORMATION  <i>To be completed By Requesting Department and Finance</i></p>	<table border="1" data-bbox="337 619 1214 934"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td>\$</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td>\$242,986 **</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td>\$</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td>\$242,986 **</td> </tr> <tr> <td>Source of funding (name of fund) and account code number; FROM / TO</td> <td>FROM ACCT</td> </tr> <tr> <td></td> <td>TO ACCT</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is: \$</p> <p><b>** This includes the merit pool for the entire office. Local 42 represents a portion of these employees; however the merit pool for the bargaining unit members is within the overall budget for merit increases.</b></p> <p>OTHER FINANCIAL INFORMATION:</p> <p><input type="checkbox"/> No budget impact (no fiscal note required)  <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract:          Department: _____ Estimated Use: \$ _____</p> <p>Prior Year Budget (if applicable): NA          Prior Year Actual Amount Spent (if applicable): _____</p>	Amount authorized by this legislation this fiscal year:	\$	Amount previously authorized this fiscal year:	\$242,986 **	Total amount authorized after this legislative action:	\$	Amount budgeted for this item * (including transfers):	\$242,986 **	Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT		TO ACCT
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<p>PRIOR LEGISLATION</p>	<p>Prior ordinances and (date): _____</p> <p>Prior resolutions and (date): Resolution #17258 (April 19, 2010)</p>												
<p>CONTACT INFORMATION</p>	<p>RLA drafted by (name, title, &amp; phone): Shelley Kneuvean, Deputy Chief Administrative Officer</p>												
<p>REQUEST SUMMARY</p>	<p>As part of a negotiated agreement, the Prosecuting Attorney and County Executive request an amendment to the Collective Bargaining Agreement. There are two components to this amendment. First, for fiscal year 2011 performance based pay increases will be implemented retroactive to January 1, 2011 as opposed to July 1, 2011 as set forth in the original agreement. Second, in support of the compensation study undertaken in 2011, Appendix A will be amended to adjust the minimum and maximum step.</p>												

CLEARANCE	<input type="checkbox"/> Tax Clearance Completed (Purchasing & Department) <input type="checkbox"/> Business License Verified (Purchasing & Department) <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)	
ATTACHMENTS	Amendment & Appendix A	
REVIEW	Department Director:	Date:
	Finance (Budget Approval): <i>If applicable</i>	Date:
	Division Manager: 	Date: 7/6/11
	County Counselor's Office:	Date:

Fiscal Information (to be verified by Budget Office in Finance Department)

- This expenditure was included in the annual budget.
- Funds for this were encumbered from the \_\_\_\_\_ Fund in \_\_\_\_\_.
- There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.
- Funds sufficient for this expenditure will be/were appropriated by Ordinance #4285
- Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:

- This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.
- This legislative action does not impact the County financially and does not require Finance/Budget approval.