



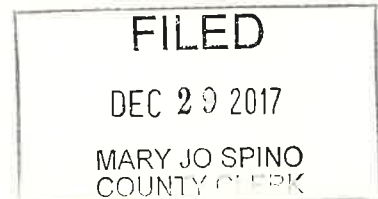
FRANK WHITE, JR.
Jackson County Executive
EXECUTIVE ORDER NO. 18-01

**TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE**

**FROM: FRANK WHITE, JR.
JACKSON COUNTY EXECUTIVE**

DATE: JANUARY 3, 2018

**RE: APPOINTMENTS AND REAPPOINTMENTS TO THE JACKSON
COUNTY BOARD OF SERVICES FOR THE DEVELOPMENTALLY
DISABLED - EITAS**



I hereby make the following appointments and reappointments to the Jackson County Board of Services for the Developmentally Disabled - EITAS:

Denise J. Talbert is appointed to a new term to expire December 31, 2019, occasioned by the expiration of the term of Paula Smith. Ms. Talbert's resume is attached.

George Mitchell, Jr., is appointed to a new term to expire December 31, 2020, occasioned by the expiration of the term of Betty Sue Tolliver Sharp. Mr. Mitchell's resume is attached.

Elizabeth A. Moran is appointed to a new term to expire December 31, 2020, occasioned by the expiration of the term of Russell Jones. Ms. Moran's resume is attached.

John Humphrey is reappointed for a new term to expire December 31, 2019.

Tammy Kemp is reappointed for a new term to expire December 31, 2020.



Frank White, Jr., County Executive

Date: 12/28/17



Denise J. Talbert

Partner

Kansas City

dtalbert@shb.com

Industries

Pharmaceutical and Medical Device

Practices

Pharmaceutical and Medical Device Litigation,

Data and Discovery Strategies,

Product Liability,

Litigation

Denise has more than two decades of experience in cost-effective discovery management in complex litigation, including the preservation, collection, organization, review and production of documents. She works closely with clients to formulate efficient and effective approaches for meeting discovery obligations and navigating technological innovations. Denise has represented business interests in the chemical, communications, insurance, pharmaceutical, retail, tobacco and transportation industries.

As chair of the firm's Data and Discovery Strategies group, Denise oversees a team of approximately 50 attorneys, analysts, project managers and technology experts dedicated to efficiently managing litigation discovery obligations for Shook clients. The team has served as national eDiscovery counsel for a number of *Fortune* 500 companies in a variety of industries, including pharmaceutical, medical device and consumer-product manufacturing. As chair, Denise has also directed the evolution of the group's work beyond national eDiscovery counsel into significant roles supporting other firms' case teams in a wide variety of discovery circumstances.

Denise is actively involved in the eDiscovery legal community and dedicates a portion of her time to tracking relevant market and technology changes to better serve her clients. She has published materials on eDiscovery law and routinely offers related CLE presentations, and she is a member of The Sedona Conference Working Group on Electronic Document Retention and Production. As a member of The Sedona Conference eDiscovery Case Law Update Team, she regularly contributes case law summaries for publication by The Sedona Conference.

Before attending law school, Denise was a practicing accountant working in-house at multiple companies.

Publications

Denise J. Talbert & Mark Cowing, *Beware the Dangers of a "Hands-Off Approach" to Document Collections*, 21:2 RX for the Defense, May 2013.

Denise J. Talbert (co-author), *The Sedona Conference® Commentary on Ethics & Metadata* (Ronald J. Hedges & Denise J. Talbert eds., March 2012).

Sarah Croft, Denise J. Talbert & Mark Cowing, *E-discovery obligations in US product liability litigation*, *The In-House Lawyer*, December 2011/January 2012.

Denise Talbert, *The Importance of Being Transparent*, Pension Committee Revisited One Year Later: A Retrospective on the Impact of Judge Scheindlin's Influential Opinion (Legal Hold Pro 2011).

Denise Talbert & Christine Novak, *Strategies for a Coordinated Response to Rule 45 Third-Party Subpoenas*, Bloomberg Law Reports, April 26, 2010; selected for inclusion in Bloomberg Law Quarterly 2011.

Denise J. Talbert, John C. Vaglio & Marie S. Woodbury, *Chapter 28: E-Discovery-Practical Considerations*, Product Liability Litigation: Current Law, Strategies and Best Practices (PLI 2009)

Denise J. Talbert, *How a Single Critical Document Is Handled Can Turn a Trial*, Law.com, October 6, 2006.

Denise J. Talbert, *Experience Plus Infrastructure Equal Success*, Counsel to Counsel Magazine, November 2005.

Presentations

Minimizing the Burden of Privilege Logging in eDiscovery, National eDiscovery Leadership Institute (October 2017).

Panelist, *Managing Discovery Costs for In-House and Outside Counsel*, Outside Counsel Summit (June 2017).

Panelist, *Drafting Records Retention Policies: Best Practices to Maximize and Enhance Legal Compliance and Efficiency*, American Law Institute (June 2016).

Panelist, *21st Century Legal Paths*, University of Missouri-Kansas City (March 2016).

Panelist, *Attorney-Client Privilege: Update on the Law & Practical Strategies to Protect Clients' Rights*, The 5th Annual EDI Summit (October 2015).

Panelist, *Develop Talent and Prove the Value of Your Internal Litigation Support*, ILTACON (September 2015).

Panelist, *A Team Effort: Working Together to Manage the eDiscovery Process*, Women in eDiscovery (July 2015).

Panelist, *Look at Data Now: Test the Story and Linking the Critical Conversations*, University of Florida/EDRM Electronic Discovery for the Small and Medium Case Conference (March 2014).

Major Developments in E-Discovery, The Missouri Bar/Missouri Judicial Conference 2013 Annual Meeting (September 2013).

Panelist, *Commentary on Ethics & Metadata*, The Sedona Conference® Working Group on Electronic Document Retention and Production Webinar (August 2013).

eDiscovery: Practical Tips, University of Missouri School of Law (April 2013).

Panelist, *Traditional Analysis and Budgeting*, University of Florida/EDRM Electronic Discovery for the Small and Medium Case Conference (April 2013).

Going Native! A Fresh Look at Exchanging in Native Format, International Legal Technology Association (ITLA) Webinar (March 2013).

Requests for Production – Respond with Caution! How Responses to RFPs Can Greatly Reduce the Cost of Document Collection, Processing, Review and Production, SHB's Corporate Counsel Institute CLE (February 2013).

Panelist, *Determining the Scope of Preservation and Documentation and When Preservation is a Real Challenge*, Legal Hold Pro's 2012 Conference on Preservation Excellence (September 2012).

At the Intersection of Ethics and Technology and Predictive Coding: Losing the Spin; Finding Practical Uses, Onsite Client CLE (September 2012).

Faculty member, *Managing the Review Process and the Production of ESI*, Bryan University E-Discovery Project Management Program (May 2012 & July 2012).

View from the Bench/View from the Bar Panel, Trial Judge Education Committee's 2012 Advanced Trial Skills: Issues in Electronic Evidence (March 2012).

You Want What?, Shook, Hardy & Bacon's eDiscovery Collection from the Frontlines CLE (September 2011).

E-Discovery/ESI – Mistakes Made, Prices Paid, Lesson Learned and Advice for the Future, The Missouri Bar/Missouri Judicial Conference 2011 Annual Meeting (September 2011).

Pension Committee Revisited: Where Do We Go From Here?, Legal Hold Pro Webinar (March 2011).

KC Wired and Legal Implications: Cloud Computing, Metadata, Data Privacy and Social Media, Centurions Leadership Program of the Greater Kansas City Chamber of Commerce (January 2011)

Ethics and Metadata, The Sedona Conference Annual Meeting (October 2010).

Guest Speaker, University of Missouri School of Law E-Discovery Class (September 2010).

E-Discovery Roadmap – 2010 and Beyond, The Missouri Bar/Missouri Judicial Conference 2010 Annual Meeting (September 2010).

Considerations in Defending Corporate eDiscovery, Onsite Client CLE (April 2010)

Smart Search & Professional Responsibility in eDiscovery, Continuum Worldwide (March 2010)

Proven, But Sometimes Overlooked, Ways to Reduce eDiscovery Costs, Shook, Hardy & Bacon's Seventh Annual Corporate Counsel Institute (February 2010).

Deliberate Spoliation – What Is Fueling the Torch?: Managing preservation obligations at the workplace, Client Webinar (December 2009).

The New Face of Global Legal Services: An In-Depth Look at Legal Process Outsourcing and Related Ethical Considerations, Association of Corporate Counsel (October 2009).

School of Docs: An eDiscovery CLE, Onsite Client CLE (April 2009)

The Technology of eDiscovery, SHB eDiscovery Seminar (October 2008)

Following the Frolics and Detours of Opposing Counsel, Client eDiscovery Seminar (May 2008).

Legal Implications of eDiscovery, SHB eDiscovery Seminar (April 2008)

eDiscovery: After the Amendments, Onsite Client CLE (September 2007)

eDiscovery and Electronic Records Management for IT Directors, Records Managers & Corporate Counsel: Practical, Real-World Advice, SHB eDiscovery CLE (November 2006).

eDiscovery Amendments: So What Do We Do Now, SHB eDiscovery CLE (September 2006).

Bar Admissions

- Missouri

Education

- J.D., *magna cum laude*, University of Illinois College of Law, 1994
Order of the Coif
- B.A., *magna cum laude*, MidAmerica Nazarene University, 1987

Awards

- Sylvan Siegler Award for Excellence in Mentoring, Shook, Hardy & Bacon (2003)

Memberships

- The Sedona Conference, Working Group on Electronic Document Retention and Production

Community Involvement

- Center for Developmentally Disabled

Firm Committees

- Associates Committee
- Mentoring Task Force, Former Co-Chair

7621 Harvard
Raytown, MO 64138

George Mitchell, Jr.
G.Mitchell-Jr@shglobal.net

Objective: To utilize my strengths to ensure patients receive quality psychiatric treatment by well-trained staff.

Relevant Experience

- Delivered quality case management services to 21 adult geriatric consumers
- Familiar with certification standards with The Joint Commission and Center of Medicaid and Medical Services
- Knowledgeable of Medicaid Waiver Compliance and Department of Mental Health Standards
- Collaborates often with multidisciplinary teams of professionals
- Generates written and verbal reports, timely submission of progress notes and treatment plans
- Trains case managers, direct care associates and supervisors on BLS, First Aid, Abuse & Neglect, Infection Prevention issues and Behavioral de-escalation techniques
- Performed abuse and neglect investigations crossing the life span for State of Missouri Department of Mental Health
- Conducted Strength-based consumer assessments, treatment planning and goal setting
- Conducted behavioral assessments on MRDD youth for the State of Missouri Department of Mental Health
- Educated families to help increase their knowledge and awareness of developmental disabilities and mental illness
- Assisted and developed training program that helps supports direct care staff, families and other community professionals about the effects of trauma.
- Supports consumers, families and team members in identifying solutions to complex situations and problems
- Mentors new employees to assist them in becoming familiar with facility policies and company expectations within their new positions
- Trains and familiar with Trauma Based training and its effects on human development.
- Experienced in leading multiple work teams in Performance Improvement projects using Six Sigma methodology.
- Performed various clinical skills within a hospital setting to include IV insertion, phlebotomy skills, and discharge teaching

Work History

Apr. 2016 – present	Quality Manager , Research Medical Center
Dec. 2014 – Apr. 2016	Quality Coordinator , Research Medical Center
Apr. 2008 – Dec. 2014	Training Coordinator , Crittenton Children's Center
Nov. 2006 – Apr. 2008	Behavioral Health Technician , Crittenton Children's Center
Aug. 2006 – Nov. 2006	Director of Services , Specialized Support Services, Inc
Sept. 2004 – Aug. 2006	Case Manager , Wyandot Center, Inc.
Apr. 2003 – Sept. 2004	Director of Services , Specialized Support Services, Inc.
Aug. 1999 – Apr. 2003	Behavior Intervention Technician , Missouri Department of Mental Health- MRDD Kirksville Regional Center

Education

Metropolitan Community College – Penn Valley **Associate Degree of Nursing** – May 2014
Class President: Jan. 2012 – Jan. 2013
Nursing Program Representative: Jan. 2013 – May 2014
Class Treasurer: Aug. 2013 – May 2014

Certifications/Training

STARR Trainer – current
BLS CPR/First Aid Trainer, AHA – current
Mandt Trainer – 1999 to 2015
Certified Critical Incident Stress Management (C.I.S.M) – 2005
Strength-based Case Management – 2005
Certified Nurse's Aide – Kansas License number 167126
Diversity Trainer (Crittenton Children's Center, Saint Luke's Health System) – 2014
Lean Six Sigma Greenbelt, Johnson County Community College – 2011
Attachment, self-Regulation, and Competency (Trauma based) training - 2008

Community Involvement

Special Olympics coach and event coordinator (1993 – 1997)
First Baptist Church Raytown – Upward Flag Football Director (2004 – 2009)
City of Raytown, Parks and Recreation Board Member (2008 – current)
Licensed Behavioral Foster Parent with Missouri Division of Family Services

ELIZABETH A. MORAN, M.F.A., J.D.

ATTORNEY | LAW PROFESSOR | DISABILITIES ADVOCATE | PUBLIC POLICY COORDINATOR
EDUCATOR/TRAINER | PROBLEM SOLVER | TEAM BUILDER | DIRECTOR/CHOREOGRAPHER

EDUCATION

J.D.	May 2006	University of Missouri – Kansas City	Admitted: MO and KS
M.F.A.	May 1996	University of Colorado - Boulder, CO	Dance – Education Administration Emphasis
B.F.A.	May 1991	Avila University - Kansas City, MO	Musical Theatre, Dance Minor

SUMMARY OF QUALIFICATIONS

Creative and diverse **education, law, and performing arts professional**. Founder of disability rights organization, law professor, former Disability Rights Public Policy Coordinator, performing arts high school musical director/choreographer, and Director of two university dance programs. University leadership and teaching experience in law, faculty governance, and the performing arts for over 20 years. Dedicated to helping individuals with I/DD, their families, and their supports to navigate the legal, educational, and support services systems for nearly 30 years. Progressive experience across a broad range of legal, organization, and education systems and functions. Proven leadership qualities and ability to successfully coalesce diverse visions, skills, and factions to work toward common goals and initiatives. **Areas of expertise include:**

- Public Speaking/Presentations
- Verbal/written communication
- Team building and leadership
- Project Management
- Marketing communications
- Event design and management
- Strategic planning
- Disability Advocacy
- Intercultural, public, and business communication
- Public and client relations
- Academic research/analysis
- Academic program/course design
- Multiple project management
- Improving existing systems
- Integrity of work product
- Highly computer/internet literate
- Teaching/organization training

Exceptional communication, organization, and research skills. Extensive experience designing and conducting research projects for academic and organization venues, including outcome assessment techniques. Written, designed, and conducted over 30 university undergraduate and graduate level courses, workshops, CLE courses, and regional presentations. 30 years of teaching experience. Excellent teaching evaluations. Experienced with diverse audiences, intercultural, public, and business communication. Proficiency with new technologies, as well as extensive experience with audio-visual presentations. Committed to inter-departmental communication, development, and team building.

Professional appearance and bearing. Strong presence in individual and group setting. Committed to excellence in organization development, providing clients with passionate, expert representation. Timely and responsive. Committed to treating all people with respect and dignity. Steadfast with attention to integrity in work product, ethical practice, and professionalism. Dedicated to developing relationships based on trust, candor, and loyalty.

Culturally diverse. Actively involved in Big Brothers Big Sisters of Kansas City, mentoring youth in Kansas City's urban core through. Volunteer in diverse communities, including Ozanam, Harvesters, and the American Red Cross. Extensive international travel including, but not limited to, Europe, Mexico, and Scandinavia. Interracial and inclusive family upbringing, including family members of Cherokee, English, African American, and Irish descent.

Take charge of situations and accept responsibility. Extremely organized. Able to effectively manage multiple projects and diverse personalities concurrently. Accomplished team builder. Solid leader among peers and direct reports. Strong professional work ethic. Cooperative and independent. Press to meet organization's objectives.

Quick to ascertain and apply information. Analytical and resourceful. Strong ability to improve existing systems and procedures, or implement more effective ones. Attentive to detail and follow through. Computer literate: LexisNexis, Westlaw, and FastCase research data bases, MS Word, Excel, WordPerfect, Publisher, PowerPoint, and both PC and Apple-based systems. Internet research proficiency. Create pathways to solve problems. Careful attention to detail and follow through. An enthusiast of learning. Highly hard skills trainable.

EMPLOYMENT, UNIVERSITY, AND PROFESSIONAL TEACHING EXPERIENCE

Midwest Advocacy for Disability Rights <http://www.madr.org> (Feb. 2017 – present) – **Founder/Director**

Designed and implemented new business plan, filings and financing. Responsible for ongoing fiscal management, marketing, sales, website, and communication. Directs planning, client meeting, delegation, and outsource/referrals. Provides legal expertise and advocacy in the following areas: Guardianship options & alternatives, long-term planning for supports and services, IEP meetings, transition planning, as well as custom training and workshops for conferences, service organizations, individuals with I/DD, their families, and supports.

University of Missouri at Kansas City – School of Law <http://law.umkc.edu> (Aug. 2010 to present) – **Adjunct Professor**

Co-instructor of course *Leadership in Disabilities Studies – A Multidisciplinary Approach* (Law 8815S). This graduate course explores disability and the respective influence on attitudes, policies, and practices toward a diversity of people with “disabilities” or people with disability diagnoses. The course provides an overview of the current federal and other statutes and the history of issues affecting individuals with disabilities (race, religion, ethnicity, socio-economic background, etc.) and provides individualized perspectives of persons with disabilities, the rationale for multidisciplinary approaches regarding disability, and opportunities for leadership development.

University of Missouri at Kansas City - Institute for Human Development (IHD) (Oct. 2008 – present) – Consultant/Research Associate/Adjunct Professor/Lead Trainer

Consultant and Co-instructor of graduate-level course *Life Span Issues in Developmental Disabilities (SW5563)*. Program design/videographer/interviewer for online video resource library for Leadership in Disabilities Studies Certificate program. <http://www.umkc.edu/dsc/index.cfm> Team member of the *Safety First Initiative: Kansas City Collaborative to End Violence Against Women* (a collaborative effort between the IHD, MOCSA, and The Rose Brooks Center). Lead trainer/research associate and curriculum development for state-wide trainings on MO Guardianship, a collaborative effort between People 1st of Missouri, the IHD, and MO Protection and Advocacy.

Tara Performing Arts High School, Boulder, CO (1994-present) - Visiting Faculty: Dance/Choreographer

Dance Instructor/Choreographer returning to Boulder five times each year to conduct intensive weekend choreography sessions teaching students choreography for the all-school musical production in June each year. <http://www.tarahighschool.org/faculty>

Kansas Council on Developmental Disabilities (March 2015-Nov. 2016) – Public Policy Coordinator

Identified, developed, and coordinated the Council's activities relative to influencing state and federal policy associated with developmental disabilities. Analyzed and prepared the public policy related components of the 5-Year State Plan, revisions to the State Plan, and the Annual Program Performance Review Report, specifically in areas related to long-term planning, community inclusion, supported decision-making, guardianship, abuse, neglect, and exploitation of persons with intellectual and developmental disabilities (I/DD). Conducted State legislative education and advocacy activities, monitored legislative activities, attended hearings and committee meetings, arranged for testimony before legislative committees, determined the impact of legislation, drafting letters and position papers, recommended and secured sponsors for legislation and amendments, and worked with legislators, legislative staff, agencies, and other advocates. Worked closely with KCDD's Executive Director to give effective advice/decision-making aid in development and execution of KCDD policies, mission, and goals.

Stephen J. Moore, P.C. – Kansas City, MO (Sept. 2006 – Feb. 2015) - Associate Attorney

Focus: Contract Law, Land Use and Development Law, HOA Representation, Eminent Domain, Inverse Condemnation, General Property Law. Work with lead counsel to analyze, develop, and litigate cases, including research, preparation and organization of litigation documents, all aspects of discovery, analysis, document review, pre-trial motions, and trial preparations.

MO Developmental Disabilities Council – Jefferson City, MO (2008- 2015) – Lead Trainer

Lead trainer, research associate, and curriculum developer for ongoing state-wide trainings on MO Guardianship, a collaborative effort between People First of Missouri, UMKC's Institute for Human Development, MO P&A, and MO Department of Mental Health. Author, *MO Guardianship: Understanding Your Options & Alternatives*

MO Bar: Solo and Small Firm Conference – Conference Vice-Chair and CLE (Continuing Legal Education)

CLE Instructor <http://www.mobar.org/conferences/smf/2012/elizabethmoran.htm> (2010-2014) – **CLE Topics:**

Complex Issues in Guardianship, Conservatorship & Special Needs Trusts, MO Guardianship: Understanding Your Options and Alternatives, Nuts & Bolts of Long-Term Planning with Disabilities, Do Your Clients Need A Long-Term Care Plan? It Depends! What your clients want to know...

The Barstow School - Kansas City, MO (2001-2006) - Administrative Assistant to Associate Head of School

While in law school, worked 75% position providing general administrative support, including coordination and implementation of parent, faculty, administration, and board of trustee activities.

Kansas State University - Manhattan, KS (1999-2001) - Director of Dance Program

Recruiting, advising, unit assessments, program and curriculum review/revision, teaching, development/implementation of unit facilities and use policies, design/implementation of unit calendar, guest artist contracts/negotiations, scheduling/conducting faculty, unit, and production meetings. Highly involved in university and departmental service activities, as well as professional development and university governance.

University of Northern Colorado – Greeley, CO (1996-1999) – Director of Dance Program/Assistant Professor, Director/Choreographer of Musical Theatre

ADDITIONAL EXPERIENCE, AFFILIATIONS AND SPECIAL INTERESTS

- **Kansas Leadership Center:** Framework designed to help leaders more effectively diagnose situations, manage themselves, intervene skillfully and energize others. Focus on empowering others to lead, providing an all-encompassing, from-the-ground-up package of support that positions community-based organizations with sustainable leadership development initiatives. Programs completed include: **Your Leadership Edge** (2016), **Lead For Change** (2016), **Teaching Leadership** (2016), **Building Community Leadership** (2015), and **You. Lead. Now.** (2015).
 - **National Community of Practice's (CoP) Supporting Families of Individuals with Intellectual and Developmental Disabilities, Kansas State Lead** (in partnership with KDADS) (July-November 2016).
 - **MO-WINGS (Mo Working Interdisciplinary Network of Guardianship Stakeholders, Legislative Drafting Subcommittee member** (2012-present): Statutory Reform Task Force for Probate Code on Guardianship in MO.
 - **MO Bar Solo & Small Firm Practice Committee, Co-Vice Chair** (2010-2015).
 - **MO Bar Solo & Small Firm Conference Planning Committee, Member** (2008 -2015).
 - **Interdisciplinary Leadership Graduate Certificate in Disability Studies** (May 2008).
 - **Legal Affiliations: KS Bar, MO Bar, KCMB, AWL-KC, Solo & Small Firm Practice Committee (MO).**
 - **Volunteer Work: Big Brothers Big Sisters of Kansas City, Ozanam, Harvesters, and American Red Cross.**
-