

**COOPERATIVE AGREEMENT**

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **ASTEAM VILLAGE 1600 PASEO KANSAS CITY, MO 64108**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for aSTEAM Village; and,

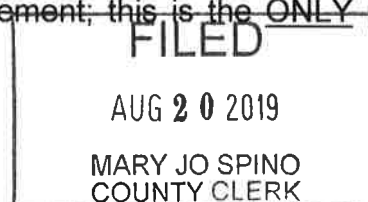
WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services aSTEAM Village, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2019, through December 31, 2019, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. **Terms Of Payment**. The County agrees to pay Organization the total amount of **\$42,250.00** in quarterly installments of **\$10,562.50**, with the payment for the first quarter in advance upon execution of this Agreement; this is the **ONLY** payment



that may be made in advance throughout the entire term of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter must be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit all quarterly reconciliation reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on [www.jacksongov.org/auditor](http://www.jacksongov.org/auditor): (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for

payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of

documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise

unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-

renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2019, and shall continue until December 31, 2019, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.



Fiscal Representative  
Department of Finance and  
Purchasing  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**aSTEAM Village**  
Mr William Wells  
1600 Paseo  
Kansas City, MO 64108  
(816) 288-5757

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is

necessary to bring action to recover such payments.

20. **Transfer And Assignment**. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity**. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality**. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. **Incorporation**. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 19<sup>th</sup> day of August, 2019.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

  
County Counselor

By   
Frank White, Jr.  
County Executive

ATTEST:

ASTEAM VILLAGE

  
Mary Jo Spino  
Clerk of the Legislature

By Wm Wells  
Title Exec. Director  
Federal Tax I.D. 46-5023913

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$42,250.00, which is hereby authorized.

Date

8-13-2019

  
\_\_\_\_\_  
Director of Finance and Purchasing  
Account No.002-7776-56789

77762019001 MR

**2019 Jackson County Outside Agency Funding Proposal  
aSTEAM Village, Inc.  
aSTEAM Village**

Exhibit A

aSTEAM Village, Inc.  
aSTEAM Village  
Apr 17, 2019  
Page 1 

**aSTEAM Village, Inc.**

1600 Paseo Blvd.  
Kansas City, MO 64108  
(816) 535-0939  
www.asteamvillage.org  
fedtaxid: 46-5023913

**Fiscal Year:** January to December

**GuideStar:** 5418673910

**Mission:** The aSTEAM Village mission is to inspire students and families to pursue education and career pathways in Science, Technology, Engineering, Arts and Math (STEAM), through community-based project learning and innovative programs.

**Executive Director**

Mr  
William Wells  
(816) 535-0939  
william@asteamvillage.org

**Contact Person**

Mr.  
William Wells  
(816) 535-0939  
william@asteamvillage.org

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**District 2:** Yes

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**2019 Jackson County Outside Agency Funding Proposal  
aSTEAM Village, Inc.  
aSTEAM Village**

**Agency Revenue Information**

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
KCMO	Avant Garde Sponsorship & Competition Travel			X	\$9,000	\$5,000
Fundraisers	Avant Garde Fundraising Gala	X	X	X	\$10,000	\$20,000
Harvesters	Meals	X			\$0	\$5,000
Outside Agency	Outside Agency Grant			X	\$35,000	\$60,500

**Please check if your agency has cash reserves:  
What is the current balance? \$0**

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**2019 Jackson County Outside Agency Funding Proposal**  
**aSTEAM Village, Inc.**  
**aSTEAM Village**

**Date Program was Initiated:** 2014

**What time period does this program run:** All Year

**Provide program description:** "aSTEAM Village" (pronounced "esteem" Village) is a deep-rooted community education initiative, embracing a unique value model to engage youth, families, teachers, businesses and youth serving organizations through approachable applications of Science/Technology/Engineering/Arts/Math (STEAM) learning, rescinding digital isolation and ascending digital literacy through collaboration and thus creating new, practical education, career and entrepreneurial pathways for the entire community.

**Describe the benefits of this program to Jackson County Missouri:** The main benefit to Jackson County is that our program prepares the youth to excel academically, pursue success professionally and positively impact the community." Our program is literally creating the pipeline of the 21st Century workers that this city will need to sustain its aspiration in being a Smart City and global center of technology talent and innovation.

**Describe target population to be served:** The aSTEAM Village target population for this program is all students and families in the Jackson County area. Our student participants range in grade levels from 1st grade to 12th grade.

**What are the qualifications for participants:** The only criteria that we have for the participants that we serve is for the student to have a desire to expand their learning in the areas of science, technology, engineering, arts (digital) and mathematics. We also ask for the students to commit to attending all practices because they are a part of a team and their teammates must rely on their consistent participation and work ethic.

**Check if your services are available to anyone:** Yes

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 350

**Number of participants from Other Areas:** 30

**Total Number of participants:** 380

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# 2019 Jackson County Outside Agency Funding Proposal

## aSTEAM Village, Inc.

### aSTEAM Village

#### Outcomes

**Outcome:** Student attendance, behavior and grades will increase at their respective school.

**How will outcome be measured:** This year we will continue instituting a policy that gives a student no more than 5 absences to participate in competition. We also have asked parents during our kick-off meeting to share their child's academic successes and areas of needed improvement. We will also have students identify problems they would like to resolve and propose their solutions to those problems. We will seek to have the students research and explore their problems and solutions within the several competitions that we will have them participate in this program year.

**Outcome:** Students will have increased level of confidence in their problem solving, communication and critical thinking skills. Students will become more aware about problems that are unresolved in their respective communities and city with a mindset of thinking of ways to solve the problem.

**How will outcome be measured:** This outcome will continued to be measured by the students preparation and performance at competition. We do not look for them to win, however, we do look for them to show time and project management skills, data recording and resolved problems. We will have students identify problems they would like to resolve and propose their solutions to those problems. We will seek to have the students research and explore their problems and solutions within the several competitions that we will have them participate in this program year.

**Outcome:** Parents will become more engaged in their child's education and take more responsibility for being informed on their community and city by becoming a part of the solution to create better environments for success and prosperity for all.

**How will outcome be measured:** We are requiring that the students of our Jr. FLL teams, grades 1 - 3, are accompanied by their parents as mentor/coaches during practices. We are also making sure that all parents are participating in some form this year, whether it is fundraising or volunteering. We are also going to have regular gatherings with the families to make sure that the concept of village and community becomes the focal point for family engagement, communication and growth.

**Outcome:** Parents and students will begin planning and discussing what college, profession or innovation they want to pursue as individuals, families or teams.

**How will outcome be measured:** We will have students and parents take a year end survey and it is also mandatory that students and parents attend at least two workshops during the NSBE 45th Annual Convention in Detroit next March 2019. During the NSBE Convention, the students and parents will be required to attend the career fair and college fair and give reports of 10 things they learned and 5 areas or colleges of interest.

**Is this program Health and Safety: No**

Type of Service	
Event	
Community Improvement/Outreach	Yes
Occurs on Jackson County Property	
Identify the Program Location	1600 Paseo Blvd. on the St. Monica's Catholic Church Campus

**What Jackson County Legislative Districts are served by this program:**

**Countywide:** Yes

**2019 Jackson County Outside Agency Funding Proposal  
Budget as Awarded  
aSTEAM Village, Inc.  
aSTEAM Village**

aSTEAM Village, Inc.  
aSTEAM Village  
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**Total 2019 Program Budget Award: \$42,250**

<b>Salaries</b>						
Category	Job Title	Description of Position	Salary Awarded	Total Salary	Fringe Benefit	Fringe Awarded
Administration	Executive Director	Write grants, develops curriculum, books competitions, schedules program, promotes program, recruits partners, sponsors, volunteers and mentors, develops relationships	\$8,000	\$40,000	-	
Support Staff	Program Specialist	Provide educational support, tutoring and coaching in the STEM curriculum and competitions including robotics, computer programming, race car engineering, game design, science fair and aerospace	\$8,000	\$40,000	-	
Support Staff	Maintenance Worker	Maintenance, Janitorial, Grounds Keeping	\$3,250	\$12,000	-	
<b>Salary &amp; Fringe Totals</b>			<b>\$19,250</b>	<b>\$99,000</b>		<b>\$0</b>

<b>Direct &amp; Indirect Expenses</b>				
Category	Name	Description	Amount Awarded	Total Expense
Indirect Client Services	Program Space Utilities (limited to space used for clients)	Electricity, Gas, Water and Communications	\$9,000	\$18,000
Direct Client Services	Program Materials & Supplies (required for program participation, consumable and for client use)	Hardware, Software, Registrations, Licenses for STEAM curriculum, competitions, projects and workshops	\$9,000	\$12,000
Direct Client Services	Travel/Mileage (Required for program participation)	64 students to the National Society of Black Engineers 45th Annual Convention The costs will be to cover Convention Registration Fees, Travel, Lodging and Meals.	\$5,000	\$40,000
<b>Total</b>			<b>\$23,000</b>	<b>\$77,000</b>

Program sustainable without Jackson County Funding	<b>No</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$180,000</b>
Cost/Participant	<b>\$172.86</b>
JACO Funding/Total Program Cost	<b>23%</b>

**2019 Jackson County Outside Agency Funding Proposal  
Budget as Awarded  
aSTEAM Village, Inc.  
aSTEAM Village**



Document type: registration

Name: [annualregistrationreport-asteamvillage.pdf](#)

Document type: 501

Name: [asv-501c3-letterirs.pdf](#)

Document type: insurance

Name: [certificate-insurance.pdf](#)

Document type: balance

Name: [balance-sheet-asv.pdf](#)

Document type: income

Name: [income-expenses-jan1-july-31.pdf](#)

Document type: cashflow

Name: [cash-flow-statement-asv-jan-1-to-july-31-2018.pdf](#)

Document type: irsw9

Name: [asv-w9-2017.pdf](#)

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$42,250.50, which is hereby authorized.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director of Finance and Purchasing  
Account No.002-7776-56789

WORK AUTHORIZATION AFFIDAVIT


As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **aSTEAM Village**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **aSTEAM Village**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

<p><u>Wm Wells</u> Authorized Representative's Signature</p> <p><u>Executive Director</u> Title</p>		<p>G. SCIARA My Commission Expires April 29, 2023 Clay County Commission # 515038552</p>	<p><u>William Wells</u> Printed Name</p> <p><u>8/8/19</u> Date</p>
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Subscribed and sworn before me this 8 day of August, 2019. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 4-29-2023.

<p><u>G. Sciara</u> Signature of Notary</p>	<p><u>8-8-19</u> Date</p>
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