

**COOPERATIVE AGREEMENT**

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as “the County” and a Missouri not-for-profit corporation, **UNITED INNER CITY SERVICES 2008 E. 12TH ST PO BOX 270538 KANSAS CITY, MO 64127**, hereinafter referred to as “Organization”.

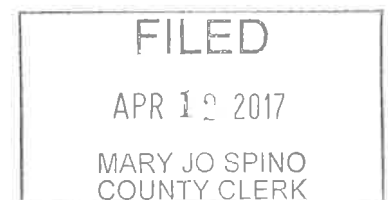
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for its St. Mark Child and Family Development Center; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide the St. Mark Child and Family Development Center, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2017, through December 31, 2017, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 31, 2017. Any changes to



the budget must be approved by the Jackson County Legislature.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$358,000.00** in quarterly installments of **\$89,500.00**, with the payment for the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract

- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion,

color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its

finances and operations as related to County funds. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are

otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification**. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions

of Organization during the performance of this Agreement.

13. **Insurance**. Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2017, and shall continue until December 31, 2017, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified

by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact**. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative  
Q. Troy Thomas  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**United Inner City Services**  
Deidre Anderson, Executive Director  
2008 E. 12th St  
Kansas City, MO 64127  
(816) 994-5413

18. **Compliance**. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code.



Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. **Transfer And Assignment.** Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity.** If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. **Confidentiality.** Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose

said identities to any third party in any fashion.

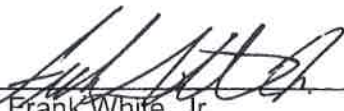
23. **Incorporation.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 3rd day of April, 2017.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

  
W. Stephen Nixon  
County Counselor

By   
Frank White, Jr.  
County Executive

ATTEST:

UNITED INNER CITY SERVICES


  
Mary Jo Spino  
Clerk of the Legislature

By Deidre Anderson  
Title Executive Director  
Federal Tax I.D. 44-0640347

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$358,000.00, which is hereby authorized.

April 4 2017  
Date

  
Chief Financial Officer  
Account No. 002-7736-56789-\$238,930  
003-7736-56789-\$119,070

PC 77362017001

**2017 Jackson County Outside Agency Funding Proposal  
United Inner City Services  
St. Mark Child and Family Development Center**

**EXHIBIT A  
RES. 19380**

**United Inner City Services**

2008 E 12th St  
Kansas City, MO 64127  
(816) 994-5413  
www.uicskc.org  
fedtaxid: 44-0640347

United Inner City Services  
St. Mark Child and Family Development Center   
Feb 24, 2017  
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**Fiscal Year:** January to December

**GuideStar:**

**Mission:** The mission of United Inner City Services (UICS) is to provide opportunity and support to individuals and families for the promotion of community and personal empowerment to enhance the quality of their lives.

**Executive Director**

Executive Director  
Deidre Anderson  
(816) 994-5413  
deidre.anderson@uicskc.org

**Contact Person**

Executive Director  
Deidre Anderson  
(816) 994-5413  
deidre.anderson@uicskc.org

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**District 3:** Yes

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**2017 Jackson County Outside Agency Funding Proposal  
 United Inner City Services  
 St. Mark Child and Family Development Center**

**Agency Revenue Information**

United Inner City Services  
 St. Mark Child and Family Development Center  
 Feb 24, 2017  
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Funding Entity	Source Description	2016 Actual	2017 Projected
Federal	Head Start, CACFP	\$548,600	\$548,600
State	Daycare Subsidy	\$95,000	\$95,000
Jackson County	Outside Agency, COMBAT	\$397,500	\$425,000
City of Kansas City	CDBG	\$63,000	\$63,000
Charity/Donations	Foundations, Individuals, Corporate, United Way	\$1,609,231	\$1,700,000
Fundraisers	Giving Tuesday	\$20,000	\$25,000
Donations	Program Fees	\$105,000	\$120,000
		\$2,838,331	\$2,976,600

**Please check if your agency has cash reserves:** Yes  
**What is the current balance?** \$500,000

**Please check all Jackson County sources your agency received funding from in 2016:**  
 COMBAT: Yes  
 Outside Agency: Yes

**Please check any of the following your agency received funding or resources from in 2016:**

	Goods	Services	Cash	Amount
Harvesters				
Mid America Regional Council				
MAAC Link				
United Way			Yes	\$153,731

**2017 Jackson County Outside Agency Funding Proposal**  
**United Inner City Services**  
**St. Mark Child and Family Development Center**

**Date Program was Initiated:** 2010

United Inner City Services  
St. Mark Child and Family Development Center  
Feb 24, 2017

**What time period does this program run:** All Year

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**Provide program description:** The core activity of United Inner City Services is the St. Mark Child and Family Development Center. For nearly 50 years, the Center has met the urgent needs of neighborhood families for quality early childhood education. Annually serving approximately 145 very low and low - income young children and their families in one of the poorest neighborhoods in the Kansas City metropolitan area, St. Mark is recognized as one of Kansas City's outstanding early childhood development programs. It is the only Head Start affiliated, early childhood development provider with regularly scheduled hours and consistent services in the neighborhood and the only N.A.E.Y.C. (National Association for the Education of Young Children) accredited program in the 64127 zip code. Ninety percent (90%) of the UICS client population is African-American, with 89% of the children living in single parent households. One hundred percent (100%) of clients live in Jackson County, Missouri; nearly all live in the 64127 zip code, one of the most disadvantaged neighborhoods in the county. According to the most recently available census data there were 20,455 people in 64127 and 6,286 were in poverty, a poverty rate of 30.7 percent. Over one-third of households within a 20 block radius of St. Mark have an annual income of less than \$15,000. Almost half of the adults living in the neighborhood served by the Center do not have high school diplomas. The Center ensures that all the developmental needs of children ages 6-weeks to 5-years are being met. Upon entering the program, children are engaged in a comprehensive in-take process, which includes assessments of their physical, mental, cognitive, and dental health. Each of the eight classrooms has two co-lead teachers. The children's success is evaluated using methods designed to measure specific skills within standardized systems such as DRDP (Desired Results Developmental Profile) and Creative Curriculum. St. Mark is a leader in the movement to incorporate arts into early education, particularly within urban communities. The arts serve as the foundation of the Center's educational services. Studies have shown that disadvantaged children can advance their early childhood development through creative techniques such as dance/movement, drawing, music, theatre and other expressive media. This process improves cognitive, social and motor skill development, plus enhances comprehension in the areas of language, math, science, and history. The current St. Mark facility, opened in 2004, was, in fact, built to support an arts curriculum with 22,000 square feet of interior educational space that includes eight brightly colored classrooms, a resident artist studio space, and a 1,200 square foot stage and 305-seat auditorium.

**Describe the benefits of this program to Jackson County Missouri:** Of the 145 students and their families served annually, one hundred percent (100%) of clients live in Jackson County, Missouri; the majority of families we serve live in the 64106 and 64127 zip code areas, one of the most disadvantaged neighborhoods in the county with a 40% poverty rate. Ninety percent (90%) of the UICS client population is African-American, with 87% of the children living in single parent households. For these families, the poverty rate climbs to 63%. Seventy-Seven percent (77%) of children enrolled are eligible to receive free or reduced lunch. Over one-third of households within a 20 block radius of St. Mark have an annual income of less than \$15,000 and 40% do not own a vehicle. Almost half of the adults living in the neighborhood served by the Center do not have high school diplomas. More than one-third of families served by UICS reside in subsidized housing projects and one-third of our parents are under the age of 25. St. Mark Child and Family Development Center offers premiere early childhood education year-round for at risk infants, toddlers and pre-school aged children ranging in age from 6 weeks to 5 years. We promote school readiness by providing children with a quality learning program that enhances their intellectual, social, physical and emotional development.

**Describe target population to be served:** The majority of families served by UICS and St. Mark live in the 64106 and 64127 zip code areas, one of the most disadvantaged neighborhoods in the county with a 40% poverty rate. Seventy-nine percent (79%) of the UICS client population is African-American, with 87% of the children living in single parent households. For these families, the poverty rate climbs to 63%. Seventy-Seven percent (77%) of children enrolled are eligible to receive free or reduced lunch. Over one-third of households within a 20 block radius of St. Mark have an annual income of less than \$15,000 and 40% do not own a vehicle. Almost half of the adults living in the neighborhood served by the Center do not have high school diplomas. More than one-third of families served by UICS reside in subsidized housing projects and one-third of our parents are under the age of 25. The neighborhood surrounding the center is very diverse, with numerous immigrant populations in the immediate vicinity. The largest number of English Language Learners served by the program are of African descent with a significant number of Somali and Sudanese children that are served within the program. Jewish Vocational Services, the Somalian Foundation, and Don Bosco services assist with translation and English Language acquisition services as needed. There are currently 14 children enrolled who are identified as homeless. The program currently has a part-day classroom with 14 children enrolled. Beginning in August 2016, the entire program will be a full-day program as the Office of Head Start and Mid-America Head Start has requested that part-day classrooms be converted to full-day. The majority of children served in the program qualify for Head Start/Early Head Start and/or State Day Care subsidy. The additional 10-15% of the enrollment population is comprised of families that have demonstrated ability to pay for the early learning services. Many of the families have income that barely exceeds the qualifying guidelines. Because of this and the tenuous nature of the job market, St.

Mark maintains an incredibly affordable rate for services. For example, the preschool full pay rate of \$105/week is tremendously lower than that of other Jackson County providers which can be as much as \$215/week according to Childcare Aware. This is due to the emphasis on affordability while maintaining quality. It is important that children receive a quality, academic based program that ensures kindergarten readiness upon entering school. If this affordable rate was not provide, many families would sacrifice quality and choose marginal providers that that do not provide the focused approach to early learning offered by St. Mark.

**What are the qualifications for participants:** The services of the organization are available to all residents of Jackson County, Missouri. Head Start and Early Head Start recipients must meet the poverty guidelines established by the federal government.

**Check if your services are available to anyone:** Yes

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 195

**Number of participants from Other Areas:** 5

**Total Number of participants:** 200

### **Outcomes**

**Outcome 1:** All 8 classroom lead teachers will demonstrate measured improvement in their ability to deliver data-driven early childhood education instruction for children 6 weeks to 5 years of age.

**How will outcome 1 be measured:** as measured by a minimum of .5 improvement in each area of CLASS scores and 100% of lesson plans will show individualized planning based on DRDP assessment results.

**Outcome 2:** 100% St. Mark parents will increase their knowledge and understanding of developmental milestones

**How will outcome 2 be measured:** by participating in a minimum of 7 parent engagement services including; weekly Stay and Play, home visits, parent training, parent committee, parent-teacher conferences, and Kindergarten Ready, Set Go activities.

**Outcome 3:** 100% of St. Mark parents with a child who will be entering kindergarten will complete the Kindergarten Readiness Checklist and Kindergarten Transition Plan; and 90% of parents surveyed will indicate they are

**How will outcome 3 be measured:** Survey instrument

**Outcome 4:** 90% of preschool children entering kindergarten who are enrolled throughout the program year will indicate kindergarten readiness

**How will outcome 4 be measured:** by meeting a minimum of the Building Later Level as measured by DRDP assessment results.

**Outcome 5:**

**How will outcome 5 be measured:**

**Please classify your program from the following types of services:**

Community Improvement/Outreach: Yes  
Food/Emergency Services: Yes  
Health/Wellness: Yes  
Indigent Population: Yes  
Youth Services: Yes

**What Jackson County Legislative Districts are served by this program:**

**District 1:** Yes

**District 2:** Yes

**District 3:** Yes

**District 4:** Yes

**District 5:** Yes

**District 6:** Yes

**At-large District 1:** Yes

**At-large District 2:** Yes

**At-large District 3:** Yes



**2017 Jackson County Outside Agency Funding Proposal  
Budget as Awarded  
United Inner City Services  
St. Mark Child and Family Development Center**

**Total 2017 Program Budget:** \$358000

United Inner City Services  
St. Mark Child and Family Development Center  
Feb 24, 2017  
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**Salaries**

Position/Title	Description	Amount of Salary Requested	Total Salary
Receptionist (2 part-time)	Answer phones, greet public, clerical support	\$25,000	\$48,668
Accounting Assistant/Office Manager	Supervise administrative staff and ensure all accounting, clerical and HR functions operate efficiently Accounting, budgeting and payroll assistance	\$75,000	\$75,000
Director of Family and Community Engagement/Family Advocate	coordinate family and community programs and services	\$89,134	\$89,134
Education Coordinator	Provide coaching and supervision to classroom teachers	\$48,700	\$48,700
Preschool teachers	Plan instruction for preschool classrooms	\$31,000	\$92,144
Director of Education	Provide overall supervision of early childhood program	\$32,500	\$65,000
Fringe Benefits		\$56,666	
<b>Total Salaries &amp; Fringe Benefits</b>		<b>\$358,000</b>	

**Contractual Services & Supplies**

Description	Amount
<b>Total Contractual Services &amp; Supplies</b>	<b>\$0</b>

Program sustainable without Jackson County Funding	<b>Yes</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$2,838,831</b>
Cost/Participant	<b>\$2,179</b>
JACO Funding/Total Program Cost	<b>%</b>



**2017 Jackson County Outside Agency Funding Proposal  
United Inner City Services  
St. Mark Child and Family Development Center**

United Inner City Services  
St. Mark Child and Family Development Center  
Feb 24, 2017  
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**Reviewed the Non-Allowable Expenses:** Yes

**Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved:** Yes

**Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies:** Yes

**Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:** Yes

**Missouri Secretary of State Certificate of Good Standing:** Yes

**Missouri Secretary of State Annual Registration Report:** Yes

**Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):** Yes

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **United Inner City Services**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **United Inner City Services**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

*Deidre Anderson*  
Authorized Representative's Signature  
Executive Director  
Title

Deidre Anderson  
Printed Name  
3/31/17  
Date

Subscribed and sworn before me this 31st day of March, 2017. I am commissioned as a notary public within the County of Jackson, State of MISSOURI, and my commission expires on 12/5/2020.

*Margaret E. Riley*  
Signature of Notary

March 31, 2017  
Date

