

COOPERATIVE AGREEMENT

**AN AGREEMENT** by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule County, hereinafter called "the County" and **UNITED INNER CITY SERVICES**, 2008 East 12<sup>th</sup> Street, Kansas City, MO, 64127, hereinafter called "UICS."

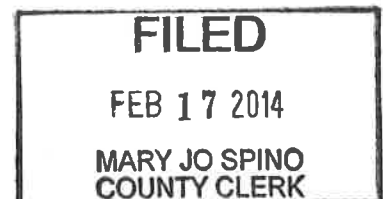
WHEREAS, the County and UICS desire to enter into an Agreement to provide funding to be used in the areas of art education, youth services, and child development; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities;

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and UICS respectively promise, covenant and agree with each other as follows:

1. **Services.** UICS shall provide services relating to art education, youth services, and child development programs, in accordance with the proposal and budget attached hereto as Exhibit A. The budget UICS submitted as part of Exhibit A is considered final and non-changeable. If UICS encounters unforeseen circumstances that require a change to its budget, UICS shall submit a written request to the Jackson County Legislative Auditor's Office no later than October 31, 2014. Any changes to the budget must be approved by the Jackson County Legislature.

2. **Terms of Payment.** The County agrees to pay to UICS the total amount of **\$388,000.00** in quarterly installments of **\$97,000.00** each, with the payment for the



first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of UICS any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports.** Within 30 days after the conclusion of each calendar quarter under this Agreement, UICS shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The last quarter's report shall include an annual report which shall summarize all of UICS's activities pursuant to this Agreement. UICS's failure to submit this annual report shall disqualify UICS from future funding by the County.

UICS must notify the County in writing on UICS's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

2. **Submission of Documents.** No payment shall be made under this contract unless UICS has submitted to the Director of Finance and Purchasing (1) a written proposal setting out in detail the intended use of the County's funding, including

the target population to be served; (2) the agency's IRS Form 990, from the previous fiscal or calendar year; (3) a statement of the agency's total budget for its most recent fiscal year; and, (4) a detailed explanation of actual expenditures of County funds (pertains to final payments and payments on contracts for future years), (5) a paid tax receipt on all properties owned by UICS or notice of exemption. If an agency has previously received County funding, to be eligible for future payments, an agency must submit either an audited financial statement for the agency's most recent fiscal or calendar year, by March 31 of the following year, or a certified public accountant's program audit of County funds, by January 31 of the following year. Any document described herein which was submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if UICS is out of compliance on any other County contract, or has not paid county taxes on all properties owned by UICS and assessed by the County.

5. **Equal Opportunity**. UICS shall maintain policies of employment as follows:

A. UICS and its subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. UICS shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination;

rates of pay or other forms of compensation; and selection for training, including apprenticeship. UICS agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. UICS and its subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, UICS assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, UICS shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The County further reserves the right to examine and audit, during reasonable office hours, the books, and records of UICS pertaining to its finances and operations. UICS agrees to establish and adopt such accounting standards and forms as may be recommended by the County's Director of Finance and Purchasing prior to receipt of the County's first distribution of funds under the terms of this Agreement. The

forms used to document the expenditure of these funds may be changed from time to time upon mutual agreement.

8. **Default.** If UICS shall default in the performance or observation of any term or condition herein, the County shall give UICS ten (10) days' written notice setting forth the default. If said default shall continue for ten (10) days after written notice thereof, the County may at its election terminate the contract and withhold any payments not yet made to UICS. Said election shall not in any way limit the County's right to sue for breach of contract.

9. **Appropriation of funds.** UICS and the County recognize that the County intends to satisfy its financial obligation to UICS hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify UICS of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict of Interest.** UICS warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid or incapable of being enforced by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** UICS shall indemnify, defend, and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) to the extent caused by the negligence or willful misconduct of UICS or its employees, agents or representatives.

13. **Insurance.** UICS shall maintain the following insurance coverage during the term of this Agreement.

A. UICS shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. UICS shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and

Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. UICS agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence as of January 1, 2014, and shall continue until December 31, 2014, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by UICS as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or UICS may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by UICS to the County

within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** UICS shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** UICS shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative  
Troy Thomas  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**United Inner City Services**  
Deidre Anderson  
Executive Director  
2008 E. 12<sup>th</sup> St., KMO 64127  
816-994-5413

18. **Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. UICS shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies for Breach.** UICS promises, covenants, and agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and UICS's failure to so observe and perform in accordance with said Agreement represents and constitutes a breach of this Agreement. In such even, UICS consents and agrees as follows:



A. That the County may without prior notice to UICS immediately terminate this Agreement; and,

B. In addition to the foregoing, the County shall be entitled to collect from UICS all payments made by the County for which UICS has not yet rendered services in accordance with this Agreement, and may also be entitled to reasonable attorney's fees, court costs, and other expenses if it is necessary to bring legal action to recover such amount.

20. **Transfer and Assignment.** UICS shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. **Organization Identity.** If UICS is merged or purchased by another entity, the County reserves the right to terminate this Agreement. UICS shall immediately notify the county in the event it is merged or purchases by any other entity.


22. **Confidentiality.** UICS's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. **Incorporation.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement this 17  
day of February, 2014.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

  
W. Stephen Nixon  
County Counselor

By:   
Michael D. Sanders  
County Executive

ATTEST:

UNITED INNER CITY SERVICES

  
Mary Jo Spino  
Clerk of the Legislature

By:   
Executive Director  
Federal ID No. 44-064347

### REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this contract is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$388,000.00 which is hereby authorized.

Date February 13, 2014

  
Director of Finance and Purchasing  
Account No. 002-7736-56789 -\$247,740  
003-7736-56789 -\$140,260

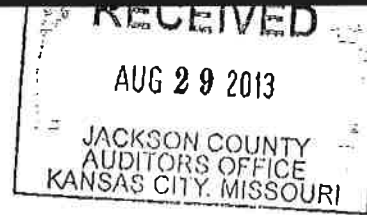
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# OUTSIDE AGENCY FUNDING REQUEST FORM 2014 BUDGET

415 E 12th Street, 2nd Floor  
Kansas City, MO 64106

Email: [auditor@jacksongov.org](mailto:auditor@jacksongov.org)



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Section C: Individual Program Budget . . . . .	page 3
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## Section A: Organization or Agency Information

Name: United Inner City Services

Address: 2008 E 12th St Kansas City, MO 64127

Phone No: 816-994-5400

Fax: 816-421-5072

Website Address: [uicskc.com](http://uicskc.com)

Federal Tax ID No: 440646347

Fiscal Year Cycle: January-December

Executive Director:

Deidre Anderson

Name and Title of Principal Contact Person:

Deidre Anderson

Phone No: 816-994-5413

Email Address: [deidreanderson16@gmail.com](mailto:deidreanderson16@gmail.com)

Submittal of this request has been authorized by: Board of Directors

Date:

8/28/2013

## Section B: Agency's 2013 and 2014 Revenue Information

### Agency's 2014 Projected Revenue Information

Funding Entity	Agency's 2014 Total Projected Revenue Source You Will Request 2013 Funding From	Projected Amount	% of Total Revenue
Federal	Head Start, CACFP	\$ 370,911	22
State	Children's Division	\$ 160,000	10
Jackson County	Outside Agency and COMBAT Funding	\$ 363,000	22
Other Counties		\$ -	0
City	CDBG	\$ 78,000	5
Charity/Donations	Foundations, Business, Individual, United Way	\$ 457,000	27
Fundraisers	Annual Fundraiser	\$ 95,000	6
Other	Program Fees	\$ 140,000	8
<b>2014 Total Projected Revenue</b>		<b>\$ 1,663,911</b>	

### Agency's 2013 Revenue Information

Funding Entity	Agency's 2013 Total Revenue Source You Received Funding From	Amount	% of Total Revenue
Federal	Head Start/CACFP	\$ 283,575	19
State	Children's Division	\$ 160,000	11
Jackson County	Outside Agency/COMBAT Funding	\$ 330,000	22
Other Counties	n/a	0,	#VALUE!
City	CDBG	\$ 78,000	5
Charity/Donations	Foundations, Business, Individual, United Way	\$ 457,000	31
Fundraisers	Annual Fundraiser	\$ 95,000	6
Other (please list)	Program Fees	\$ 70,000	5
<b>2013 Total Revenue</b>		<b>\$ 1,473,575</b>	

**If your agency received funding from Jackson County in 2013,  
please identify the funding source, amount and program name below.**

Jackson County Funding Source	Yes	No	Amount	Program Name
COMBAT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$ 42,000	Prevention Resource Ctr
Mental Health Levy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Board of Services for Developmentally Disabled	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Domestic Violence Board	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Housing Resources Commission	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -	
Outside Agency Program	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$ 288,000	
<b>2013 Total Jackson County Funding</b>			<b>\$ 330,000</b>	

**Did your agency receive funding or resources in 2013 from either of the following?**

Mid America Regional Council	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -
Harvesters	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ -

## Section C: Revised 2014 Program Budget

*Complete a separate program budget for each program your agency is applying for funding.*

**Agency Name:** United Inner City Services

**Program Name:** St Mark Child and Family Development Center

<b>Personal Services</b>			
For each salary request below please attach a job description or duties.			
Position / Title	Annual Salary	% of Salary to be funded by Jackson Co.	Amount of Salary to be funded by Jackson County
Director Childcare	44100	100%	\$ 44,100
Family Advocate	39900	100%	\$ 39,900
Deputy Director Education	50400	100%	\$ 50,400
Administrative Assistants(1.5)	35220	100%	\$ 35,220
Teacher (2.0)	62400	100%	\$ 62,400
Executive Director	75000	50%	\$ 37,500
Community Services Program Mgr	42,000	100%	\$ 42,000
Total Salaries			\$ 311,520
Total Fringe Benefits			\$ 76,480
<b>Total Personal Services</b>			<b>\$ 388,000</b>
<b>Contractual Services</b>			
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
<b>Total Contractual Services</b>			<b>\$ -</b>
<b>Supplies</b>			
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
<b>Total Supplies</b>			<b>\$ -</b>

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**Total Program Request \$ 388,000**

## Section D: **REVISED** 2014 Program Information

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name: United Inner City Services

Program Name: St Mark Child and Family Development Center

### Proposed Program

Detail functions to be performed by each program.

UICS' is a multi-service community based agency that has served the 12th Street downtown Kansas City, Missouri corridor since 1967. Its early childhood program, St. Mark Child Development Center, is an accredited, licensed early childhood program that was developed to meet the urgent needs of neighborhood families. St. Mark ensures that the developmental needs of its children are being met. Upon entering the program, children are engaged in a comprehensive in-take process, which includes assessments of their physical, mental, cognitive and dental health. St. Mark uses Creative Curriculum fosters creativity in children, an introduction to the arts and also promotes intellectual, social and emotional development. According to a study released by the American Education Partnership, disadvantaged children can advance their development through creative techniques such as dance/movement, drawing, music, theatre and other expressive media. This not only improves children's cognitive, social and motor abilities, but also enhances comprehension of language, math, science and history. St. Mark children showcase their art and talents in 4 productions throughout the calendar year. According to a study released by the Arts Education Partnership, arts education reaches children who are not otherwise being reached and provides an excellent means to help at-risk students excel. UICS' priorities, in addition to quality child care, include youth services, drug and violence prevention programs, and emergency assistance. The goal of UICS' emergency assistance, youth, drug, and violence prevention services is to provide stability for families during crisis situations and ongoing case management as they move towards self sufficiency. Stability for the whole family makes it possible for them to provide a stable home environment for their children. When a client enters the program, they go through a comprehensive intake process with our case manager to assess need and income qualifications. In addition, the health needs of children and families are assessed. All children receive dental, vision, and hearing screenings and annual physicals. Health education services are providing during parent education sessions addressing topics such as asthma, childhood obesity, oral healthcare and nutrition. The goal is to move from accessing health merely for emergency services to assisting families in recognizing that health is vital. As our reimbursement for Head Start students is approximately one-third of the total cost of educating a student, support is requested to hire the additional teaching staff for the new classroom. The family and community engagement services provided by St Mark support the attainment of sufficiency, opportunity to participate in recreational activities, as well as adult education, parenting, and health education services.

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## Section D: *REVISED* 2014 Program Information

*Complete a separate program information sheet for each program your agency is applying for funding.*

**Agency Name:** United Inner City Services

**Program Name:** St Mark Child and Family Development Center

### Participants

Identify the number of participants by County that each program serves.

Jackson, MO	500
Clay, Platte, Cass, MO	
Wyandotte, Johnson, KS	
Other Missouri	

### Target Population

Describe target population and demographics to be served by each program.

UICS annually serves approximately 700 very low and low-income families through its early childhood education program, emergency services department and community engagement/ adult educations services and activities. St Mark Child and Family Development Center is licensed to serve 121 children and currently has 97 children enrolled. The additional funding requested will enable for the renovation of a classroom that will serve an additional 20 children. Nearly 100% of the children are African American, with many living in single parent households in one of Kansas City, Missouri's poorest neighborhoods. There are no other Head Start affiliated, early childhood development providers with regularly scheduled hours and consistent services in the area. Nearly 100% of the children are African American, with many living in single parent households in one of Kansas City, Missouri's poorest neighborhoods. Through its Emergency Assistance Program, UICS serves low income and working class poor families. 83% of our families are single parent households. Although 54% of the clients are working, all (100%) of the clients we serve are at or fall well below the federal poverty level of \$22,050 for a family of four. Most of our clients are employed at jobs that do not offer full-time benefits, so when a crisis occurs; the situation is exacerbated when a client has to take time from work to deal with an emergency. 72% of our clients receive assistance through food stamps or the Women, Infants and Children (WIC) supplemental food program. 82% of our clients are African American, but we are seeing an influx in a more diverse immigrant population.

Would you provide these services to anyone at your door?

**Answer Yes or No**

Is anyone denied services?

**Answer Yes or No**

What level of indigents (below poverty level) do you serve?

Please classify your program from the following types by percentage of your agency's overall service

Senior Program %

Indigent Program (Below Poverty Level) %

Senior Indigent Program %

What criteria do you have for the clients you serve?

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## Section D: *REVISED* 2014 Program Information

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name: United Inner City Services

Program Name: St Mark Child and Family Development Center

### Service Delivery Area

Identify your specific geographic service delivery area for each program.

100% of United Inner City Services' clients live in Jackson County, Missouri; 13% in 64127 zip code, 13% in 64130 zip code and 14% in 64106 zip code. These zip codes comprise our largest service area and have been identified as some of Kansas City, Missouri's poorest neighborhoods. Based on the most recent Census figures, the neighborhoods surrounding St. Mark have higher than city-average birth rates meaning the community need (and waiting list) will only grow in future years. In addition, the reputation that St Mark has created of providing high quality services has led to competition for the limited number of slots available. St Mark has a long standing history in the neighborhood of providing quality recreational services and programs for the community. The current facility includes seven infant, toddler and preschool-aged classrooms, and a school-age room designed for before and after school programs for elementary children living nearby. In 2009, as part of a district-wide school consolidation plan, Woodland Elementary School was closed and neighborhood youth now attend after school programs run by the respective elementary and charter schools they attend. There is more need in this area due to the high birth rate and large population of children under the age of 5. In addition, area provide Della Lamb is no longer a HeadStart facility which has also increased the need for St Mark's services. Community outreach and emergency assistance that were eliminated by Don Bosco have been absorbed by United Inner City Services which has expanded the volume of clients served. Emergency assistance services are available to all residents of Jackson County that meet the eligibility criteria.

### Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents.

UICS only serves clients who are Jackson County residents.

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Section D



## Section D: **REVISED** 2014 Program Information

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name: United Inner City Services

Program Name: St Mark Child and Family Development Center

### Approach & Method

List the top three (3) objectives for each program.

1. Children will achieve development advancement and be ready for activities at the next level of academic development.

2. The total health needs (oral, physical, and mental) of children and families will be met. Including meeting basic needs for food, shelter, and utilities.

3. Children and families will receive quality recreational activities including arts and culture based education to enhance their intellectual and emotional development.

Detail specific methods you will use to achieve these objectives.

UICS will provide kindergarten readiness screenings and follow-up, health and nutrition screenings and follow-up, and will incorporate the arts throughout its curriculum. In addition, through the coordination of the Resident Artist and utilizing various community based organizations, high quality recreational, arts, and parent education programs and services will be provided and coordinated at the center as well as in the neighborhood surrounding the organization.

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## Section D: *REVISED* 2014 Program Information

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name: United Inner City Services

Program Name: St Mark Child and Family Development Center

### Evaluation

How can the success of each program be evaluated?

Indicate performance measures or statistics you will use to demonstrate the success of each program.

The success of this program will be evaluated by pre- and post- tests from trainings, workshops and programs. 100% of the children will be ready to enter kindergarten as measured by the Headstart performance outcomes, and the ASQ developmental screening tools. 100% of the children will have their health and nutrition needs met as measured by the data input in the Child+ data collection system. 100% of the children will receive an arts and culture based education as measured by the participation rates using sign-in sheets and classroom attendance logs.

### Notification

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

UICS will make clients, the taxpayers, and the media aware of generous funding received from Jackson County through advertisements and publications.

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KANSAS CITY, MISSOURI

Exhibit B

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **United Inner City Services**, (UICS name) is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **United Inner City Services**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Deidre Anderson  
Authorized Representative's Signature  
Executive Director  
Title

Deidre Anderson  
Printed Name  
2/10/14  
Date

Subscribed and sworn before me this 10<sup>th</sup> day of February, 2014. I am commissioned as a notary public within the County of JACKSON, State of Missouri, and my commission expires on April 15, 2014.

Betty J. White  
Signature of Notary

2-10-14  
Date

