

**REQUEST FOR LEGISLATIVE ACTION**

**Version 6/10/19**

Completed by County Counselor's Office:

Res/Ord No.: 5373

Sponsor(s): Theresa Cass Galvin

Date: June 29, 2020

<p><b>SUBJECT</b></p>	<p>Action Requested  <input type="checkbox"/> Resolution  <input checked="" type="checkbox"/> Ordinance</p> <p>Project/Title: An ordinance amending section 285 of the Jackson County Code and adopting a new schedule to chapter 2 of the code to implement the salary study performed by Evergreen Solutions, LLC. As it relates to non-merit county associates.</p>										
<p><b>BUDGET INFORMATION</b>  <i>To be completed By Requesting Department and Finance</i></p>	<table border="1"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td>\$0</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td>0</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td>\$0</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td>\$0</td> </tr> <tr> <td>Source of funding (name of fund) and account code number:</td> <td>\$0</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is \$</p> <p><b>OTHER FINANCIAL INFORMATION:</b></p> <p><input checked="" type="checkbox"/> No budget impact (no fiscal note required)  <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract:                  Department: Estimated Use:</p> <p>Prior Year Budget (if applicable):                  Prior Year Actual Amount Spent (if applicable):</p>	Amount authorized by this legislation this fiscal year:	\$0	Amount previously authorized this fiscal year:	0	Total amount authorized after this legislative action:	\$0	Amount budgeted for this item * (including transfers):	\$0	Source of funding (name of fund) and account code number:	\$0
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<p><b>PRIOR LEGISLATION</b></p>	<p>Prior ordinances and (date):                  Prior resolutions and (date): 20374, 2/10/2020; 20104, 3/11/2019;</p>										
<p><b>CONTACT INFORMATION</b></p>	<p>RLA drafted by (name, title, &amp; phone): Ashley Burke, Executive Assistant, 816-881-3449</p>										
<p><b>REQUEST SUMMARY</b></p>	<p>The Home Rule Charter of Jackson County, article II, section 16.15 states that the legislature shall set the salaries of county associates not within the merit system. The legislature has implemented this authority by the adoption of section 285 of the county code, which includes schedules that set out salary ranges for the county's non-merit associates. The full implementation of the Evergreen Associates salary study will require an amendment to section 285 and the adoption of a new salary schedule that reflects Evergreen's recommendations.</p>										
<p><b>CLEARANCE</b></p>	<p><input type="checkbox"/> Tax Clearance Completed (Purchasing &amp; Department)  <input type="checkbox"/> Business License Verified (Purchasing &amp; Department)  <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)</p>										
<p><b>COMPLIANCE</b></p>	<p><input type="checkbox"/> MBE Goals  <input type="checkbox"/> WBE Goals  <input type="checkbox"/> VBE Goals</p>										
<p><b>ATTACHMENTS</b></p>	<p>Solution Excel Sheet</p>										
<p><b>REVIEW</b></p>	<table border="1"> <tr> <td>Department Director: CAO: <i>[Signature]</i></td> <td>Date: 6-24-2020</td> </tr> <tr> <td>Finance (Budget Approval): If applicable: <i>[Signature]</i> N/A</td> <td>Date:</td> </tr> <tr> <td>Division Manager: <i>[Signature]</i> M. Schulte</td> <td>Date: 6/24-2020</td> </tr> </table>	Department Director: CAO: <i>[Signature]</i>	Date: 6-24-2020	Finance (Budget Approval): If applicable: <i>[Signature]</i> N/A	Date:	Division Manager: <i>[Signature]</i> M. Schulte	Date: 6/24-2020				
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Division Manager: <i>[Signature]</i> M. Schulte	Date: 6/24-2020										

*Bryan Corish*

*1/24/20*

Fiscal Information (to be verified by Budget Office in Finance Department)

- This expenditure was included in the annual budget.
- Funds for this were encumbered from the \_\_\_\_\_ Fund in \_\_\_\_.
- There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.
- Funds sufficient for this expenditure will be/were appropriated by Ordinance # \_\_\_\_\_
- Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:

- This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.
- This legislative action does not impact the County financially and does not require Finance/Budget approval.