

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the claims of Richard Steed in the case styled Richard Steed v. Jackson County, MO, Case No. 4:08-CV-00919-SOW, now pending in the United States District Court for the Western District of Missouri, for a total payment by the County of \$32,000.00.

RESOLUTION #16866, March 23, 2009

INTRODUCED BY Scott Burnett, County Legislator

WHEREAS, former Public Works Department employee Richard Steed has filed a lawsuit, styled Richard Steed v. Jackson County, MO, Case No. 4:08-CV-00919-SOW, now pending in the United States District Court for the Western District of Missouri, seeking compensation for damages he allegedly incurred due to employment discrimination and retaliation; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor and special counsel recommend a settlement, whereunder the amount of \$32,000.00 would be paid by the County to Richard Steed, plaintiff, and McDowell, Rice, Smith & Buchanan, P.C., counsel for Plaintiff; and,

WHEREAS, the proposed settlement is in the best interest of the health, safety and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Richard Steed in the lawsuit styled Richard Steed v. Jackson County, MO, et al., Case No. 4:08-CV-00919-SOW, by the total payment of \$32,000.00, in full, final and complete release of all of the claims against the County and all of its employees, officers, agents and servants as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

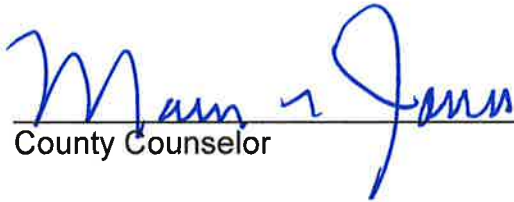
BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue checks in an amount totaling \$32,000.00, in full and complete settlement of this claim, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:



Chief Deputy County Counselor



County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #16866 of March 23, 2009, was duly passed on March 23, 2009 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9

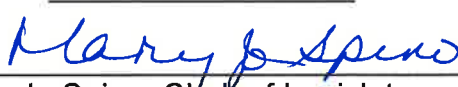
Nays 0

Abstaining 0

Absent 0

3-24-09

Date



Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 5160 56380

ACCOUNT TITLE: Self Insurance Fund
Non-Departmental
Uninsured Claimants

NOT TO EXCEED: \$32,000.00

3/19/09

Date



Director of Finance and Purchasing