IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE enacting section <u>286.</u>, <u>Jackson</u> <u>County</u> <u>Code</u>, 1984, relating to the compensation of certain County employees.

ORDINANCE #4270, November 22, 2010

INTRODUCED BY Fred Arbanas, County Legislator

WHEREAS, the golf professionals at the County's Fred Arbanas Golf Court at Longview Lake have traditionally received as a minor component of their total County compensation an additional stipend for golf lessons provided at the course outside of normal working hours; and,

WHEREAS, the Director of Parks and Recreation is of the opinion that this practice is at least partially responsible for the success of the golf course over the years and recommends its continuation; and,

WHEREAS, this additional compensation has historically been a part of contracts with the golf professionals involved, but is not specifically authorized by ordinance or the County's Charter; and,

WHEREAS, further article XII, section 1, of the Charter contains provisions which at least call in question the propriety of these payments; and,

WHEREAS, article XII, section 4 of the Charter grants to the Legislature the power to enact ordinances to guard against injustices and to supplement the Charter's provisions regarding conflicts of interest; and,

WHEREAS, the Director of Parks and Recreation recommends the adoption of a formal policy that will specifically authorize the continuation of this compensation practice to help insure the continued viability and success of the golf course over the long term; and,

WHEREAS, this policy, as codified in this Ordinance, is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. <u>Enacting Clause</u>. Section <u>286</u>., <u>Jackson County Code</u>, 1984, is hereby enacted, to read as follows:

286. Golf Professionals' Compensation.

The Director of Parks and Recreation is authorized to provide, as a part of the total compensation of any golf professional or assistant golf professional at the Fred Arbanas Golf Course at Longview Lake, for additional compensation for golf lessons given at the golf course, outside of normal working hours. Any such compensation arrangement shall be documented in a writing signed by the golf professional and Director of Parks and Recreation, a copy of which shall be filed with the Clerk of the County Legislature. The

Director shall monitor and establish reasonable limits on the amount of compensation that can be earned by any golf professional for the giving of golf lessons.

Effective Date: This Ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:	
Chief Deputy County Counselor	Acting County Counselor
I hereby certify that the attached Ordinance, Ordinance #4270 introduced on November 22, 2010, was duly passed on	
2010 by the Jackson County Legislature. In	i the votes thereon were as follows:
Yeas	Nays
Abstaining	Absent 2
This Ordinance is hereby transmitted to the County Executive for his signature.	
//-29-10 Date	Mary Jo Spino Clerk of Legislature
Date	Mary 30 Spirio, Glerk of Legislature
I hereby approve the attached Ordinance # 4270.	
Date ((Za Za O	Michael D. Sanders, County Executive