

SECOND AMENDMENT

R.16636  
5/12  
5/19

WHEREAS, Jackson County, Missouri, the "Employer and the Greater Kansas City Building and Construction Trades council, the "Union" did negotiate and execute a Memorandum of Understanding dated May 19, 2008, for the purposes of establishing salaries, rates of wages, hours of work, working conditions, and procedures for the settlement of differences; and,

WHEREAS, by Resolution 17257, dated April 19, 2010, the Jackson County Legislature did authorize the execution of an Amendment to the Memorandum of Understanding relating to benefits; and,

WHEREAS, the parties have agreed to this Amendment #2 as a means of implementing a new program with the International Union of Painters and Allied Trades of Greater Kansas City and Vicinity; and,

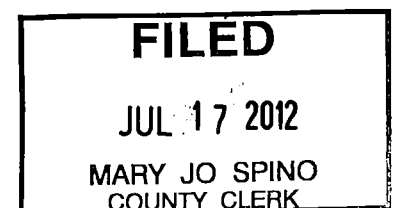
WHEREAS, the parties have agreed to this Amendment as a means of implementing this program contained herein.

NOW THEREFORE, it is agreed by and between the parties:

1. Unless specifically provided otherwise in this Amendment, all provisions of the existing Memorandum of Understanding, dated May 19, 2008, shall remain in full force and effect pursuant to its terms.
2. Article 4(B) Section 10 of the Memorandum of Understanding shall be added as follows:

Section 10. Members of the District Council 3 of the International Union of Painters and Allied trades that work under the Maintenance Agreement for Jackson County will be participating in the Safety Training Awards Recognition Program (STAR) beginning July 1, 2012. The contribution rate into the program is \$.05 cents per hour worked and includes all hours that are paid time off. The \$.05 cents per hour is to be deducted from the hourly pay of each employee to cover the cost of the program.

3. This Amendment shall be effective upon execution and shall extend together with the Memorandum of Understanding through December 31, 2012.
4. This Amendment together with the Memorandum of Understanding and prior Amendment constitutes the entire agreement and understanding of the parties.



5. All references here or in the Memorandum of Understanding dated May 19, 2008 shall mean and refer to the Memorandum of Understanding as amended and modified by this Amendment.

**IN WITNESS WHEREOF**, the Employer and Union have each caused this Agreement to be executed by it's duly authorized representative effective as of the date first written above.

EMPLOYER  
JACKSON COUNTY, MISSOURI

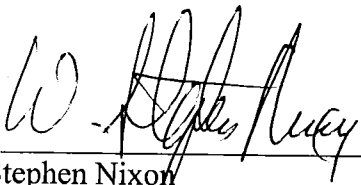
UNION  
GREATER KC BUILDING &  
TRADES COUNCIL

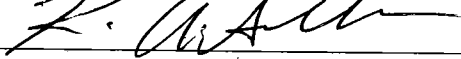
By:   
Michael D. Sanders, County Executive

By:   
Title:

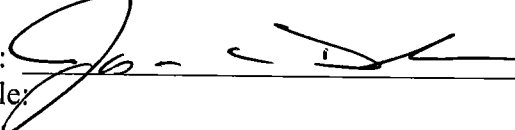
APPROVED AS TO FORM:

CARPENTERS DISTRICT COUNCIL

By:   
W. Stephen Nixon  
County Counselor

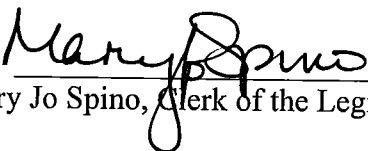
By:   
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ELECTRICAL WORKERS LOCAL 124

By:   
Title:


ATTEST:

PAINTERS DISTRICT COUNCIL NO. 3

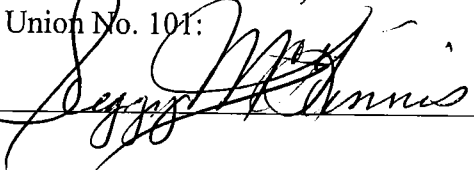
By:   
Mary Jo Spino, Clerk of the Legislature

By:   
Title:

PLUMBERS LOCAL UNION NO. 8

By:   
Title:

INTERNATIONAL UNION OF  
OPERATING ENGINEERS,  
Local Union No. 101:

By:   
Title: