

**IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI**

**A RESOLUTION** authorizing the County Executive to execute an Amendment to the Memorandum of Understanding with the Greater Kansas City Building and Construction Trades Council.

**RESOLUTION #17257**, April 19, 2010

**INTRODUCED BY** Henry C. Rizzo, Dan Tarwater, Theresa Garza Ruiz, Fred Arbanas, Scott Burnett, James D. Tindall and Dennis Waits, County Legislators

WHEREAS, the Greater Kansas City Building and Construction Trades Council is the agent for certain county employees to meet and confer with the County about salaries, benefits, rates of wages, hours of work, working conditions and procedures for the settlement of differences as those matters related to said employees; and,

WHEREAS, the County and the Council negotiated a Memorandum of Understanding, adopted May 12, 2008, for the purpose of establishing salaries, rates of wages, hours of work, working conditions, and procedures for the settlement of differences; and,

WHEREAS, the County and the Council now request an amendment relating to benefits as a correction to the Memorandum of Understanding; and,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be, and is hereby, authorized to execute the Amendment to the Memorandum of Understanding on behalf of the County in a form to be approved by the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Pamela Tellin  
Deputy/Assistant County Counselor

WMC Snyder  
Acting County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #17257 of April 19, 2010, was duly passed on April 19, 2010 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

Nays 0

Abstaining 1

Absent 0

4.19.10  
Date

Mary Jo Spino  
Mary Jo Spino, Clerk of Legislature

**REQUEST FOR LEGISLATIVE ACTION**

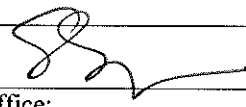
Completed by County Counselor's Office:

Res~~Ord~~ No.: 17257

Sponsor(s): Rizzo, Tarwater, Garza Ruiz, Arbanas,  
Burnett, Tindall & Waits

Date: April 19, 2010

<p><b>SUBJECT</b></p>	<p>Action Requested  <input checked="" type="checkbox"/> Resolution  <input type="checkbox"/> Ordinance</p> <p>Project/Title: <u>Authoring the County Executive to execute an amendment to the Memorandum of Understanding with the Greater Kansas City Building and Construction Trades Council.</u></p>										
<p><b>BUDGET INFORMATION</b>  <i>To be completed By Requesting Department and Finance</i></p>	<table border="1"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td>\$</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td>\$</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td>\$</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td>\$</td> </tr> <tr> <td>Source of funding (name of fund) and account code number; FROM / TO</td> <td>FROM ACCT  TO ACCT</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is: \$</p> <p><b>OTHER FINANCIAL INFORMATION:</b></p> <p><input type="checkbox"/> No budget impact (no fiscal note required)  <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract:          Department: Estimated Use: \$</p> <p>Prior Year Budget (if applicable):          Prior Year Actual Amount Spent (if applicable):</p>	Amount authorized by this legislation this fiscal year:	\$	Amount previously authorized this fiscal year:	\$	Total amount authorized after this legislative action:	\$	Amount budgeted for this item * (including transfers):	\$	Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT  TO ACCT
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Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT  TO ACCT										
<p><b>PRIOR LEGISLATION</b></p>	<p>Prior ordinances and (date):</p> <p>Prior resolutions and (date): Resolution 16636, May 12, 2008</p>										
<p><b>CONTACT INFORMATION</b></p>	<p>RLA drafted by (name, title, &amp; phone): Shelley Kneuvean, Deputy Chief Administrative Officer</p>										
<p><b>REQUEST SUMMARY</b></p>	<p>The County is requesting an amendment to the Memorandum of Understanding with the Greater Kansas City Building and Construction Trades Council. The MOU was approved in May of 2008. Since that time, the benefits have been updated and modified. A correction in the MOU is requested to add language that clarifies that the benefits are to be updated annually. The only change is in Article 4 (B) Carpenters, Painters, Electricians, and Plumbers Wages and Benefits as follows:</p> <p style="padding-left: 40px;">In the event fringe benefit rates, as established for the respective labor union members under any construction agreement as defined above, shall change, the respective union shall send Employer a written statement of such change and the effective date thereof, with verification and thereupon, Employer will make the appropriate adjustment to fringe benefits as is practical and upon certification</p>										

	of available funds by the Director of Finance, to be effective January 1 of the following year.	
	At this time, the County is on a wage freeze with the Building Trades due to budgetary constraints and this action does not change the wages. Instead, it clarifies the County's past practice to be current with any changes in benefits pursuant to the construction agreements setting Missouri Prevailing Wage. Funds are budgeted appropriately for the benefits and therefore, no financial impact is anticipated.	
CLEARANCE	<input type="checkbox"/> Tax Clearance Completed (Purchasing & Department) <input type="checkbox"/> Business License Verified (Purchasing & Department) <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)	
ATTACHMENTS	MOU Amendment	
REVIEW	Department Director:	Date:
	Finance (Budget Approval): <i>If applicable</i>	Date:
	Division Manager: 	Date: 4/15/10
	County Counselor's Office:	Date:

Fiscal Information (to be verified by Budget Office in Finance Department)

- This expenditure was included in the annual budget.
- Funds for this were encumbered from the \_\_\_\_\_ Fund in \_\_\_\_\_.
- There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.
- Funds sufficient for this expenditure will be/were appropriated by Ordinance # \_\_\_\_\_
- Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:

- This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.
- This legislative action does not impact the County financially and does not require Finance/Budget approval.