

RECOGNITION AGREEMENT

AN AGREEMENT by and between Jackson County, Missouri, a Constitutional Home Rule County, hereinafter-called the "County" and the Communications Workers of America, Local 6360, hereinafter referred to as the "CWA."

1. The Jackson County Legislature, Sheriff, and the County Executive recognize the CWA as the representative for all dispatchers of the Jackson County Sheriff's Office for the purposes of negotiating and arriving at agreements on matters relative to working conditions, salaries, health and welfare, and other areas of mutual concern.

2. The Jackson County Legislature, Sheriff, and County Executive and the CWA recognize their responsibilities toward each other and the community for negotiating in good faith and reaching agreement on matters of mutual concern.

3. It is understood by all parties to this agreement that the County Executive, Sheriff, and County Legislature each retain unto themselves and bear ultimate responsibility for those duties and powers as set out in the County Charter and Code of Jackson County, Missouri.

IN WITNESS WHEREOF, the parties have executed this Agreement this 14th day of May, 2014.

FILED
MAY 16 2014
MARY JO SPINO
COUNTY CLERK

APPROVED AS TO FORM:



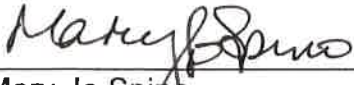
W. Stephen Nixon
County Counselor

JACKSON COUNTY, MISSOURI



By: Michael D. Sanders
County Executive

ATTEST:



Mary Jo Spino
Clerk of the County Legislature

JACKSON COUNTY SHERIFF



By: Sheriff Michael Sharp

COMMUNICATIONS WORKERS OF
AMERICA, LOCAL 6360


By: Joseph Ablano
President, Local 6360