

PROFESSIONAL SERVICES ENGAGEMENT AGREEMENT

Jackson County, Missouri
Office of the County Counselor of Jackson County
and
Branch Recruiting

This Professional Services Engagement Agreement ("Agreement") is entered into as of the ___ day of _____, 20__, by and between Legal Analytics LLC dba Branch Recruiting, a Limited Liability Company ("Contractor"), and Jackson County, Missouri ("County").

1. PURPOSE

Jackson County engages Contractor to provide professional recruiting and talent acquisition services for the Office of the County Counselor of Jackson County.

2. SCOPE OF SERVICES

Contractor shall perform recruiting services including sourcing, outreach, screening, job posting, candidate review, interview coordination, reporting, and additional mutually agreed services.

3. TERM

Agreement begins on the date this Agreement is signed and ends on December 31, 2026, unless terminated earlier.

4. COMPENSATION

County will compensate Contractor per agreed fee structure of twelve percent (12%) of the hired new employee's first year's annual salary exclusive of benefits, signing bonus or other incentives. "Hired" is defined as "an offer extended by the County to one of Contractor's candidates and accepted by candidate." Invoices will be submitted to Jackson County for electronic payment within 20 days of receipt.

5. GUARANTEE

Contractor will provide the County with a 90-day guarantee, provided the County pays the invoice per the terms of this Agreement, should the hired employee leave the position on their own accord or should the County terminate the hired employee for cause. The 90-day guarantee begins on the first day of the hired employee's employment.

6. INDEPENDENT CONTRACTOR STATUS

Contractor is an independent contractor and not an employee or agent of the County.

6. CONFIDENTIALITY

Contractor must maintain confidentiality of non-public information.

7. TERMINATION

County may terminate for convenience with 30 days' notice. Either party may terminate for cause with 10 days' notice. All unpaid invoices are due and payable at the time of termination.

8. GOVERNING LAW

This Agreement is governed by Missouri law with venue in Jackson County.

Name

Title

Date

On behalf of Jackson County, Missouri
Office of the County Counselor

Name

Title

Date

On behalf of Legal Analytics LLC dba Branch Recruiting