

AGREEMENT
(Housing Resources Commission)

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, acting by and through its **Housing Resources Commission**, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **MOTHER'S REFUGE 14400 E. 42ND STREET, STE. 220 INDEPENDENCE, MO 64055**, hereinafter referred to as "Contractor".

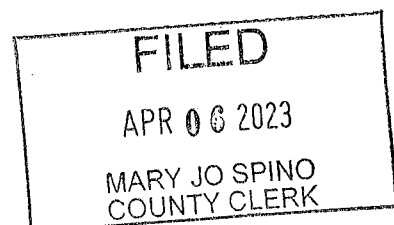
WHEREAS, on June 4, 1991, the voters of Jackson County authorized the County Legislature to impose a \$3.00 user fee on all instruments recorded with the County's Department of Records, the proceeds of which fee is to be used to provide funds for assistance to homeless persons; and,

WHEREAS, the County actually imposed said fee by Ordinance No. 1986, dated June 10, 1991; and,

WHEREAS, by Ordinance No. 2030, dated September 3, 1991, the Legislature created the Housing Resources Commission and designated said Commission as the agency of the County responsible for determining the allocation and distribution of the proceeds of the user fee; and,

WHEREAS, the Commission has reviewed Contractor's proposal for the expenditure of County user fee funds for the purpose of providing assistance to homeless persons in Jackson County; and,

WHEREAS, the Commission has determined that it is in the best interests of the County's citizens to provide funding to Contractor according to the terms and conditions hereof;



NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **SERVICES**. Contractor shall use the proceeds of this Agreement solely for the purpose of providing assistance to homeless persons in Jackson County, Missouri. Contractor agrees to use the funds as set out on the Housing Resources Commission Funding Request Form, attached hereto as Exhibit A. The term of this contract is January 1, 2023, through December 31, 2023, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Housing Resources Commission no later than October 31, 2023. Any changes to the budget must be approved by the Jackson County Legislature.

2. **TERMS OF PAYMENT**. The County shall pay to Contractor a total amount not to exceed **\$15,000.00** for the purpose of providing assistance to homeless persons in Jackson County, Missouri. One-fourth of this sum, or **\$3,750.00**, shall be paid to Contractor for the periods ending March 31, 2023, June 30, 2023, September 30, 2023, and December 31, 2023, upon receipt of Contractor's invoice and supporting documentation, provided that Contractor has submitted to the County the report(s) required under Paragraph 3 and Paragraph 5 hereof. Each quarter's payment will be issued after Contractor has submitted the required invoices and supporting documentation for reimbursement. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **REPORTS/OTHER DOCUMENTATION**. Under this Agreement, Contractor shall submit appropriate reports, including copies of invoices and cancelled checks and/or a

copy of the face of the check and corresponding bank statements and other documentation, as requested by the Housing Resources Commission staff to show that funds paid to Contractor by the County are being used for the purpose of providing assistance to homeless persons in Jackson County, Missouri. If the reports submitted do not satisfactorily demonstrate appropriate expenditures of County funds, payments are subject to downward adjustment to reflect the amounts actually spent on allowable services provided during the previous quarter. The final request for payment shall include a Quarterly Report and an Annual Report, which shall set out the program objectives and accomplishments, and a final reconciliation of funds. Section 67.1071, R.S.Mo., specifically requires the Annual Report to include "statistics on the number of persons served by the agency, and shall include the results of an independent audit of expenditures of funds received by Contractor pursuant to this Agreement. Failure to submit said reports, including the Annual Report, shall result in the loss of future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **MAINTENANCE OF ACCOUNTS.** The parties recognize that this funding by the County serves to improve the quality and effectiveness of homelessness programs in Jackson County, Missouri. It is, therefore, declared as the express intent of the parties that the services to be rendered hereunder shall be in addition to those deemed necessary and required to maintain the efficient and effective operation of Contractor in its normal duties, and that none of the funds paid by the County pursuant to this Agreement shall serve to reduce any funds budgeted, or to be budgeted, by Contractor for operations as they exist at the time of this Agreement. Contractor shall not commingle the County's funds and shall keep funds received under this Agreement separate from all other Contractor funds and accounts until expended as herein provided.

5. **SUBMISSION OF DOCUMENTS.** No payment shall be made under this Agreement unless Contractor shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Contractor's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Contractor's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Contractor has previously received funding from the County, to be eligible for future payments, Contractor must submit either an audited financial statement for Contractor's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Contractor is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Contractor and assessed by the County.

6. **EQUAL OPPORTUNITY.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

7. **EMPLOYMENT OF UNAUTHORIZED ALIENS PROHIBITED.** Pursuant to §285.530.1, RSMo, Contractor assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Contractor shall sign an affidavit, attached hereto and incorporated herein as Exhibit B,

affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

8. **AUDIT**. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Contractor pertaining to its finances and operations. Further, Contractor agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

9. **DEFAULT**. If Contractor shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Contractor, the County shall give Contractor ten days written notice, setting forth the default. If said default shall continue and not be corrected by Contractor within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Contractor. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

10. **APPROPRIATION OF FUNDS**. Contractor and the County recognize that the County intends to satisfy its financial obligation to Contractor hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Contractor of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been

appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

a. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

b. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

11. **CONFLICT OF INTEREST.** Contractor warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

12. **SEVERABILITY.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

13. **INDEMNIFICATION.** Contractor shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Contractor during the performance of this Agreement.

14. **INSURANCE.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

15. **TERM**. The term of this Agreement shall be effective as of January 1, 2023, and shall continue until December 31, 2023, unless sooner terminated pursuant to paragraph 9, 16, or 20 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

16. **TERMINATION**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this

Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

17. **STANDARD OF CARE.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

18. **FINANCIAL CONTACT.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance & Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Mother's Refuge
14400 E. 42nd Street, Ste. 220
Independence, MO 64055
(816) 353-8070

19. **COMPLIANCE.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

20. **REMEDIES FOR BREACH.** Contractor agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Contractor's failure to do so constitutes a breach of this Agreement. In such event, Contractor consents and agrees as follows:

- A. The County may, without prior notice to Contractor, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Contractor all payments made by the County to Contractor for which Contractor has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

21. **TRANSFER AND ASSIGNMENT**. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

22. **ORGANIZATION IDENTITY**. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

23. **CONFIDENTIALITY**. Contractor's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

24. **INFORMATIONAL REPORTING**. A representative of Contractor shall attend meetings of the County Legislature and the Housing Resources Commission when so requested by either of the above-referenced entities. The representative shall be prepared to answer any questions concerning payments made pursuant to this Agreement.

25. **SURPLUS FUNDS**. Any surplus funds not spent at the end of this Agreement term shall be returned to the County by the fifteenth of the month following the termination of this Agreement. These funds shall not be subject to reappropriation. The term "surplus funds" refers only to those funds that have not been committed for costs or purposes by purchase order, contract, or other formal documentation within the Agreement term.

26. **PERFORMANCE REVIEW.** The performance of this Agreement shall be subject to review by the County or its designated agent. The County's Housing Resources Commission Director shall review the performance of this Agreement according to his/her responsibilities. Contractor agrees to file all required forms with the Housing Resources Commission Director. The Housing Resources Commission may provide to Contractor a list identifying specific areas funded by the proceeds of this Agreement to be reviewed or audited. The Housing Resources Commission and Contractor shall agree on the definition and scope of a review audit of each specific area identified. Contractor shall conduct internal review of each specific area identified and shall provide its findings to the Commission. The parties recognize that all books, records, accounts, and any other documents in the possession of the County relative to the funding of this Agreement, are public records and open for inspection and photocopying in accordance with Chapter 610, R.S.Mo.

27. **DISCONTINUANCE OF PROGRAM.** In the event Contractor should elect to discontinue this program, or file for bankruptcy, or participate in a reorganization, or go out of existence, or should a court of competent jurisdiction render a final decision in any way invalidating this Agreement or its purposes, Contractor shall remit any proceeds of this Agreement as are unexpended to the County.

28. **COMPLIANCE WITH RFP.** At all times in connection with the performance of its services hereunder, Contractor agrees to comply with and abide by the General Conditions, Specifications, and Guidelines contained in the County's RFP No. 14-21. Failure to comply with the terms of the RFP shall be a breach, remediable under Paragraph 20 hereof. In the event of a conflict between any provision of this Agreement and a provision of the County's RFP No. 14-21, the provision of this Agreement shall govern.

29. **INCORPORATION.** This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Contractor have executed this Agreement
this 6th day of April, 2023.


APPROVED AS TO FORM:


County Counselor

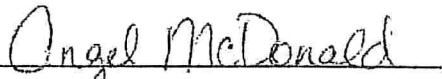
JACKSON COUNTY, MISSOURI

By 
Frank White, Jr.
County Executive

ATTEST:


Mary Jo Spino
Clerk of the Legislature


MOTHER'S REFUGE

By 
Title Executive Director

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of **\$15,000.00**, which is hereby authorized.

4-4-2023
Date


Director of Finance and Purchasing
Account No.043-7001-56789

PC 700123014 000 ML

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Mother's Refuge**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Mother's Refuge**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

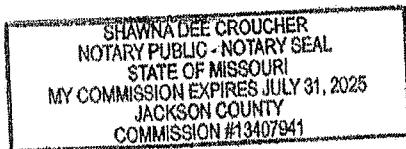
Ornel McDonald
Authorized Representative's Signature
Executive Director
Title

Ornel McDonald
Printed Name
3/23/2023
Date

Subscribed and sworn before me this 23 day of April, 2023. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 7-31-2025.

Shawna Croucher
Signature of Notary

3-23-2023
Date





Agency: Mother's Refuge

Address: 14400 E. 42nd St. S., Ste. 220
Independence, MO 64055

Phone: 816-353-8070

Website: www.MothersRefuge.org

Contact: Angel McDonald, Executive Director,
Angel@MothersRefuge.org

Amount: \$15,000

Status: Previously Funded

Class: Women and Children
Youth
Homeless Shelter/Transitional Living

Agency Revenue Information

- **Funding Sources:**
 - Missouri A2A
 - Missouri Children's Division
 - Carrie J. Loose Trust
 - City of Independence Community Development Block Grant
 - Health Forward Foundation
 - Jackson County Community Children's Services Fund
 - Loose Foundation
 - Soroptimist International
 - Truman Heartland Jelley Foundation
 - United Way of Greater Kansas City
 - Sullivan Charitable Foundation

- **Cash Reserves: \$151,600.00**

- **Jackson County, Missouri funding received in 2022:**
 - Jackson County Children's Services Fund- \$290,000
 - Jackson County HRC- \$50,000

- **Partnerships with other Jackson County homeless services agencies:**
 - Greater Kansas City Coalition to End Homelessness-Member
 - We do not have any formal partnerships with other homeless services agencies, however we work closely with many and provide referrals as applicable. The following are homeless service agencies we communicate with frequently:
 - Hillcrest Transitional Housing
 - Hope House
 - Synergy Services
 - City Union Mission
 - ReStart
 - Sheffield Place
 - Catholic Charities
 - Salvation Army
 - The Lighthouse

Program Budget Request

DIRECT COSTS:	AMOUNT	NOTES
Bed Nights	\$15,000	30 clients; \$50 night x 300 nights
TOTAL	\$15,000	

Program Description

Mother's Refuge is a shelter for homeless young moms and infants. Our mission is to shelter and educate homeless pregnant and parenting young women by providing comprehensive services that empower them to make successful life decisions for themselves and their babies. We are state licensed to provide bed nights to women between the ages of 12 and 21 years old. They can enter our program at any stage of their pregnancy, and remain in our residential program through the child's second year of life. We are able to provide housing for a total of 14 moms and babies at one time.

Mother's Refuge exists to provide a loving, safe and clean home for this vulnerable population. We are one of just a few maternity homes in the Greater Kansas City area that is able to provide housing and comprehensive services to pregnant and parenting women who are under the age of 18 for an extended period of time. We provide nutritional food, clothing, individualized case management, counseling, access to medical care, transportation, life-skills training, and educational classes on health and nutrition, finance and career building, self-esteem and healthy relationships, pregnancy and parenting, and community engagement. When young mothers leave our residential program, they are enrolled in our Aftercare Program where they continue receiving wrap-around services, material resources, and support as needed. Our overall purpose is to empower these ladies and provide them with tools to become successful women and mothers – not only while they are with us but for their entire lives – breaking the cycle of poverty within their families and our community.

Case management is a vital part of our program. From the time pregnant girls make first contact with our agency, they are connected to our Case Manager, who either completes an interview and intake assessment with them or provides extensive referral resources for the young lady if she does not qualify for our program. Once they are admitted into our residential program, our Case Manager helps her obtain insurance. She is then scheduled for her first doctor's appointment and referred to community partners to receive the care and resources needed.

Case management continues throughout each young mom's stay at our home and is essential to ensuring she receives the services and support needed to successfully transition to independence. Our Case Manager meets weekly, at a minimum, with each resident to set goals, advocate for her future, and make referrals to community partners. A treatment plan review meeting is conducted with the Case Manager, Therapist, and Assistant Executive Director each quarter to review her progress towards program completion, independence, and self-sufficiency. Effective case management is the central piece of our program that assists, advocates, and empowers new mothers to plan for their futures and reach for their goals.

In 2021, Mother's Refuge provided 44 homeless, young, pregnant, and parenting moms and babies a safe home with their own bed, free from abuse, drugs, and crime. One hundred percent of

them received individualized case management, 24-hour direct care and supervision, and attended 1,375 educational classes and activities. There were 4,446 bed nights provided to new mothers and babies and over 12,307 nutritional meals and snacks. Residents received personal hygiene items, infant care supplies including car seats and pack-n-plays, and clothing for themselves and their infants. They obtained health insurance, received on-time medical care and immunizations, and continued their education or secured employment. They were provided transportation, nutritional meals, and hands on life-skills training.

Homelessness in Jackson County, Missouri remains at an alarming rate with 50% of homeless individuals in unsheltered situations, such as tents, vehicles, and locations not intended for human habitation (PIT Count, 2020). Additionally, according to the CDC, the national pregnancy rate is 16.7 live births for every 1,000 females between the ages of 15 and 19 years. In Jackson County, the rate is more than double the national rate, at an alarming 35.8 of every 1,000 females (KC Health Matters, 2018). Our community is in desperate need of the services we provide!

To meet the demands of this underserved population, we have expanded our services. In March 2022 we doubled our capacity to serve moms and children with the development of our transitional living program. We have added four 2-bedroom apartments and a 3-bedroom home. Our community is in a time of great need and we are striving to meet the increased demand for safe and stable housing and services for the vulnerable moms and babies we serve.

Our request for funding will be appropriated to support the cost of residential bed nights for homeless, young mothers and infants. Additionally, we request to use the funding to provide support for our Case Manager's salary.

Program Target Population

Our target population is homeless, at-risk pregnant and parenting young women who are between the ages of 12 and 21. Mother's Refuge is licensed to serve 14 individuals at a time. This past year we obtained two variances from the State of Missouri Children's Division to allow us to serve additional mothers due to an increased need.

We serve all races and ethnicities. Most are behind in their formal education, have no prior prenatal care, and no financial, physical or emotional support systems. The majority have experienced physical, mental, sexual, drug and/or alcohol abuse. They are pregnant, have no safe place to reside, and have run out of options. They are from Jackson County, Missouri and the Greater Kansas City area. They are below the federal poverty level and have little to no financial resources or family support.

In 2021, 84 percent of admitted residents were considered minors, 50 percent had no previous prenatal care, 91 percent acknowledged experiencing some form of physical, mental, or sexual abuse, and 82 percent disclosed abusing drugs or alcohol at some point in their life. We are dedicated to helping this vulnerable population overcome their obstacles and live lives of self-sufficiency.

Program Outcomes

We anticipate to shelter approximately 65 mothers and babies in the next year, and over 175 individuals (mothers and their families) through our Aftercare Program.

Mother's Refuge is dedicated to ensuring each client reaches her full potential and has all of her needs met. Our targeted program outcomes are as follows:

- 100% of residents have a safe, clean bed
- 100% for uninsured residents apply for Medicaid
- 100% of residents have an initial doctor appointment made within 72 hours of admission
- 100% of residents have clean clothes and nutritious food
- 100% of residents received individualized case management services
- 100% of residents are connected with community resources
- 100% of residents receive transportation assistance
- 100% of residents create financial savings plan

One resident, Maria (name changed for confidentiality), had just turned 18 years old. Her father was furious she became pregnant because he had plans to sex-traffic her and make money for himself. Now, running from her father who was domestically abusive, she was scared and had no one else to turn to for help. How could she escape this horrific life? Thankfully she found Mother's Refuge.

She moved into our home and our Case Manager immediately ensured her basic needs were met and scheduled a prenatal appointment for her unborn baby. She began taking English classes, as she could only speak Spanish and wants to be able to communicate her needs and advocate for her health and safety. She is learning proper parenting skills to help her become a nurturing mother once her son is born! She continues to grow more independent and successful each day with the continued help of program. We are thankful for the support of the Jackson County, Missouri Housing Resources Commission that enables her to continue making positive strides towards a self-sufficient future for herself and her baby!

Agency Information

- **Board of Directors**
 - Ed Minor, Board President
 - Ashley Allison, Vice President
 - Betty Allen, Treasurer
 - Rob Harris, Secretary
 - David Braun, Member
 - Shannon Gordon, Member
 - Victoria Atkins, Member
- **Administrators**
 - Angel McDonald, Executive Director, Angel@MothersRefuge.org
 - Kelsi Green, Assistant Executive Director, Kelsi@MothersRefuge.org