



## OFFICE OF THE COUNTY EXECUTIVE

JACKSON COUNTY COURTHOUSE

415 EAST 12TH STREET  
KANSAS CITY, MISSOURI 64106

816-881-3333

### EXECUTIVE ORDER #07-05


**TO: MEMBERS OF THE LEGISLATURE  
CLERK OF THE LEGISLATURE**

**FROM: MICHAEL D. SANDERS  
COUNTY EXECUTIVE**

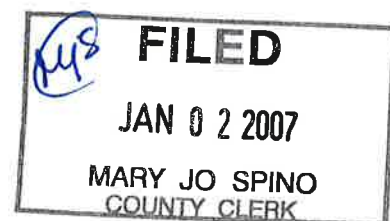
**DATE: JANUARY 1, 2007**

**RE: APPOINTMENT OF ACTING DIRECTOR OF THE DEPARTMENT OF  
CORRECTIONS**

I hereby appoint Charles Megerman as acting Director of the Department of Corrections, to serve until the appointment of a new permanent director.

  
\_\_\_\_\_  
Michael D. Sanders, County Executive

Dated: 1/1/07



**CHARLES MEGERMAN**  
**10124 Mackey Street**  
**Overland Park, Kansas 66212**  
**(913) 385-7282**

### **SIGNIFICANT ACCOMPLISHMENTS**

- Developed, implemented, and managed programs with multi-million dollar budgets.
- Formulated policies and procedures, and established goals and priorities for organizational development.
- Successful in writing winning business proposals totaling in excess of 15 million dollars.
- Cultivated excellent interpersonal skills to interact with individuals from a variety of ethnic and socio-economic backgrounds.
- Generated bid specifications and evaluated bid proposals.
- Served as member of design team that managed the planning and development of a 29 million dollar construction project, and supervised the transition from the existing structure into the new physical plant.
- Attained accreditation from a national accrediting commission for a previously unaccredited organization.
- Successfully mediated and resolved potentially violent confrontations involving both groups and individuals.

### **EMPLOYMENT**

**Executive Director, Substance Abuse Programs**  
**Kansas City Community Center**

1996-Present

Currently serving as a senior administrator for a not for profit corporation specializing in community based residential and outpatient substance abuse treatment programs and penitentiary based Therapeutic and Modified Therapeutic Treatment communities. The Kansas City Community Center is a nationally recognized leader in the field of substance abuse treatment services. The company's annual operating budget is approximately 8.5 million dollars with a staff complement of over 200. Current major contracting partners include the Missouri Department of Corrections, the Missouri Department of Mental Health, the United States Government, Jackson County, Missouri, and the Clay, Platte, Ray Mental Health Board of Trustees. Major duties involve grant and proposal writing, budget forecasting and management, policy and procedure development, maintenance of state certification standards, supervision of program sites and contract management, and social service community networking. Executive responsibilities are achieved by supervision of subordinate personnel, high community visibility, teamwork, proper fiscal planning and management, goal setting and attainment, capital investment and facilities upgrade, on-going staff training, and maintaining state of the art substance abuse treatment practices.

Charles Megerman  
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Director, Jackson County Department of Corrections  
Jackson County, Missouri

1983-1996

Served as the administrative chief of an urban based correctional department. Position was cabinet level and "at the pleasure of" the elected County Executive. Major responsibilities included: the development and management of a 10.5 million dollar budget; formulation of policies and procedures for an organization with approximately 300 employees and volunteers and 750 inmates; human resources management to include - staff hiring, retention, training, and labor relations; developed and approved purchasing and contractual agreements; represented the County at legislative meetings, labor - management negotiations, and civil service review hearings; and official spokesman and liaison to criminal justice and social service agencies, the media, and the public. Executive responsibilities were achieved by supervision of subordinate personnel, teamwork, balancing interest groups, high community and media visibility, commitment to professional human resources development; the achieving and maintenance of national accreditation, and information systems development.

### **EDUCATION**

M.P.A., Public Administration, University of Missouri.  
MA, Counseling and Guidance, University of Missouri.  
MA, English Literature, University of Missouri.  
BA, Liberal Arts, Park College, Missouri.

### **PROFESSIONAL ORGANIZATIONS AND LICENSURE**

#### **Current**

Licensed Psychologist, Missouri State Committee of Psychologists.  
Board Member, Missouri Division of Alcohol and Drug Abuse - State Advisory Council.  
Board Member, Metropolitan Community Service Program (KC Crime Commission).  
Board Member, Penn Valley Community College Criminal Justice Advisory Board.  
Advisory Board, Kansas City Anti-Drug Fighting Back Coalition (MOVE UP).

#### **Previous**

Board Member, Jackson County Criminal Justice Coordinating Council.  
Vice Chairman, Jackson County Anti-Drug Sales Tax Fiscal Commission (COMBAT Commission).  
Board Member, Missouri Correctional Association.  
Consulting Psychologist, Tri-County Mental Health Center.  
Board Member, Verona Hills Home Owners Association.  
Board Member, Pinehurst Homeowners Association.  
Consulting Psychologist, Missouri Department of Parole and Probation.