

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Executive to execute a Memorandum of Understanding with Service Employees International Union, Local 1, regarding the terms and conditions of employment of members of its bargaining unit.

RESOLUTION #17737, November 21, 2011

INTRODUCED BY Scott Burnett, County Legislator

WHEREAS, by Resolution 15526, dated July 11, 2005, the Legislature did authorize the execution of a Memorandum of Understanding with Service Employees International Union, Local 2000 regarding the terms and conditions of employment of members of its bargaining unit; and,

WHEREAS, Service Employees International Union, Local 2000, has transferred its public sector bargaining unit to Local 1 of the Service Employees International Union; and,

WHEREAS, the most recent Memorandum of Understanding expired December 31, 2009, but its terms continue to be in effect until a successor Memorandum of Understanding is approved; and,

WHEREAS, the County and Service Employees International Union, Local 1, have recently concluded the negotiation of a successor memorandum of understanding which will be effective until December 31, 2013; and,

WHEREAS, the attached Memorandum of Understanding reflects the entire agreement and understanding of the parties; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be and hereby is authorized to execute the attached Memorandum of Understanding with Service Employees International Union, Local 1.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:


Chief Deputy County Counselor


County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #17737 of November 21, 2011 was duly passed on November 28, 2011 by the Jackson County Legislature. The votes thereon were as follows:

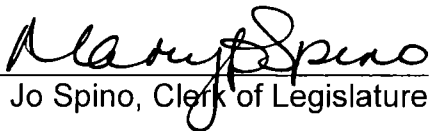
Yeas 8

Nays 1

Abstaining 0

Absent 0

11.29.11
Date


Mary Jo Spino, Clerk of Legislature

REQUEST FOR LEGISLATIVE ACTION

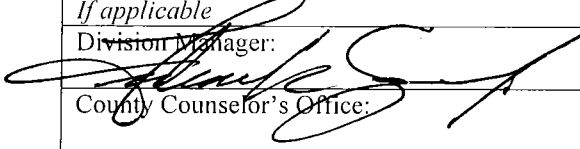
Completed by County Counselor's Office:

Res/Ord No.: 17737

Sponsor(s): Scott Burnett

Date: Nov. 21, 2011

<p>SUBJECT</p>	<p>Action Requested <input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance</p> <p>Project/Title: <u>Resolution Authorizing the County Executive to execute a Memorandum of Understanding with the Service Employees International Union (SEIU) Local 1 regarding the terms and conditions of employment of their bargaining unit members</u></p>												
<p>BUDGET INFORMATION <i>To be completed By Requesting Department and Finance</i></p>	<table border="1" style="width: 100%;"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Source of funding (name of fund) and account code number; FROM / TO</td> <td>FROM ACCT</td> </tr> <tr> <td></td> <td>TO ACCT</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is: \$</p> <p>OTHER FINANCIAL INFORMATION:</p> <p><input type="checkbox"/> No budget impact (no fiscal note required) <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract: Department: Estimated Use: \$</p> <p>Prior Year Budget (if applicable): Prior Year Actual Amount Spent (if applicable):</p>	Amount authorized by this legislation this fiscal year:	\$	Amount previously authorized this fiscal year:	\$	Total amount authorized after this legislative action:	\$	Amount budgeted for this item * (including transfers):	\$	Source of funding (name of fund) and account code number; FROM / TO	FROM ACCT		TO ACCT
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<p>PRIOR LEGISLATION</p>	<p>Prior ordinances and (date):</p> <p>Prior resolutions and (date): Res. 15526, 7-11-05; Res. 14257, 7-22-02; Res. 12396, 10-27-98; & Res. 10807, 5-9-95</p>												
<p>CONTACT INFORMATION</p>	<p>RLA drafted by (name, title, & phone): Shelley Kneuvean, Deputy Chief Administrative Officer</p>												
<p>REQUEST SUMMARY</p>	<p>The County was notified by the Service Employees International Union (SEIU) Local 1 of their desire to open negotiations on their Memorandum of Understanding. Based on these negotiations, consensus was reached on the agreement attached for review.</p> <p>The changes reflect revisions in job titles, clarification of funeral leave and severance pay, and modifications to the grievance procedure to be consistent with other bargaining unit MOUs.</p>												

CLEARANCE	<input type="checkbox"/> Tax Clearance Completed (Purchasing & Department) <input type="checkbox"/> Business License Verified (Purchasing & Department) <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)	
ATTACHMENTS	Final SEIU & Jackson County MOU	
REVIEW	Department Director:	Date:
	Finance (Budget Approval): <i>If applicable</i>	Date:
	Division Manager: 	Date: 2/17/2011
	County Counselor's Office:	Date:

Fiscal Information (to be verified by Budget Office in Finance Department)

- This expenditure was included in the annual budget.
- Funds for this were encumbered from the _____ Fund in _____.
- There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.
- Funds sufficient for this expenditure will be/were appropriated by Ordinance # _____
- Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:

- This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.
- This legislative action does not impact the County financially and does not require Finance/Budget approval.