



**RECEIVED**

**DEC 08 2025**

**MARY JO SPINO  
COUNTY CLERK**

*dch 4:30 pm*

**Phil LeVota**  
**Jackson County Executive**

**EXECUTIVE ORDER NO. 25-33**

**TO: MEMBERS OF THE LEGISLATURE  
CLERK OF THE LEGISLATURE**

**FROM: PHIL LEVOTA  
COUNTY EXECUTIVE**

**DATE: DECEMBER 8, 2025**

**RE: APPOINTMENTS/REAPPOINTMENTS TO THE COMMUNITY MENTAL HEALTH  
FUND BOARD**

I hereby make the following appointments/reappointments to the Community Mental Health Fund Board:

**Christopher Beal** is hereby reappointed to a new term set to expire 9/30/2028.

**Brook Nasser** is hereby reappointed to a new term set to expire 9/30/2028.

**Dr. Eve McGee** is hereby reappointed to finish her current term set to expire 9/30/2027.

**Dr. David Lisbon** is hereby reappointed to finish his current term set to expire 9/30/2027.

**Sandra Jiles** is hereby reappointed to finish her current term set to expire 9/30/2027.

**Desarae Harrah** is hereby reappointed to finish her current term set to expire 9/30/2026.

**Kirby Ann Randolph** is hereby reappointed to finish her current term set to expire 9/30/2026.

**Rochelle Harris** is hereby reappointed to finish her current term set to expire 9/30/2026.

**Marsha Campbell** is hereby reappointed to finish her current term set to expire 9/30/2026.

**Jessica Garcia** is hereby reappointed to a new term set to expire 9/30/2028.

**James Walden** is hereby appointed to a new term set to expire 9/30/2028.

**James Halvorson** is hereby appointed to a new term set to expire 12/31/2028.

**Robbie Makinen** is hereby appointed to a new term set to expire 12/31/2028.

12-8-25  
Date

  
\_\_\_\_\_  
Phil LeVota  
County Executive

No resume was received from the County Executive for Rochelle Harris.

## CHRISTOPHER E. BEAL, LMSW

724 Corbin Terrace • Kansas City, MO 64111 • (816) 377-5770 • [chrisbeal@sbcglobal.net](mailto:chrisbeal@sbcglobal.net)

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### WORK EXPERIENCE

#### **JOHNSON COUNTY MENTAL HEALTH CENTER,**

*Johnson County is the mental health agency for Johnson County serving the mental health needs of Johnson County residents.*

**Clinician, Adolescent Outpatient Addiction Services** (July 2023- October 2024)

- Conducted SUD assessments and subsequent intakes for adolescent clients seeking SUD assessments and possible SUD treatment.
- Provided individual and group therapy for SUD and MH clients
- Referred clients to community and residential treatment providers
- Provided family and crisis intervention services
- Provided client updates and treatment recommendations to court services including diversion and probation officers

**Open Access, Clinical Practicum** August 2022-April 2023

- Learned how to conduct triages to refer clients to agency services or community services
- Learned how to conduct intakes so clients could get assigned to agency mental health treatment teams
- Provided brief therapeutic interventions to adults and children who are experiencing mental health and or substance use issues or crises.

**Generalist Practicum** September 2021 – April 2022

- Director of the agency was my field instructor.
- Time spent working with clinical staff to learn about triage and assessments in Emergency Services.
- Spent learning about the delivery of substance use disorder and crisis stabilization services.
- Participated in weekly agency leadership meetings.

#### **OTSUKA AMERICA PHARMACEUTICAL, INC.** KANSAS CITY, MO

**Associate Director, State Government Affairs and Advocacy** (May 2012 – December 2020)

*Otsuka is a Japanese pharmaceutical company that specializes in research and development of treatments for mental and neurological disorders. Work experience includes the development, adoption and implementation of state policies around access to treatment, non-medical services and supports.*

- Passage of initiatives such as Medicaid expansion, mental health drug exemption from prior authorization requirements; expansion of telemedicine; expansion of access to pharmacy networks and mental health parity.
- Served as a regional corporate liaison with Mental Health America (MHA), National Alliance on Mental Illness (NAMI), Depression and Bipolar Support Alliance (DBSA) and community mental health service providers.
- Facilitated connections among mental health system advocates and policy makers around mutually agreed upon policy initiatives.

#### **KAUFFMAN CENTER FOR THE PERFORMING ARTS,** KANSAS CITY, MO

**Director of Development** (April 2009 – April 2012)

*Led fundraising efforts on behalf of the Kauffman Center for the Performing Arts. The Kauffman Center opened in September 2011. Raised \$30 million over 3 years. Part of the senior leadership team that opened the \$413 million performing arts center.*

- Raised money for both the capital campaign and an endowment fund.
- Engaged the Board of Directors through frequent updates and calls to potential donors.
- Increased the total number of donors from 600 to 2500.

#### **ELI LILLY AND COMPANY**

**Elanco Animal Health Division, Indianapolis, IN**

**Director of Global Corporate Affairs** (November 2006 – March 2009)

*Promoted to lead the global government affairs, advocacy and communications team for Lilly's animal health division.*

*Elanco is a global division providing animal health products for food production and pets with annual sales of over \$1 billion.*

**Eli Lilly and Company, Washington, DC**

**Manager of Advocacy and Professional Relations** (June 2002 – November 2006)

*Relocated to take on a new initiative in advocacy and professional relations. Led a team of 15, who were located across the US, whose efforts were focused on federal and state health and mental health care policies. Success was achieved largely through leading others.*

- Worked with national and state mental health not-for-profit organizations to impact policies around access to mental health treatments under government programs such as Medicaid and Medicare.
- Developed and implemented strategy around health care disparities with special emphasis on mental health and diabetes.

# BROOK NASSERI

(970) 222-6572 | brooknasseri@gmail.com

## WORK EXPERIENCE

**Staff Attorney**, KU Medical-Legal Partnership, *Kansas City, KS* September 2021 – present

- Represent clients with civil legal needs impacting health, including income supports, housing, education, employment, legal status, and personal and family stability
- Supervise, train, and mentor law student interns
- Collaborate with healthcare partners to meet clients' needs
- Create templates and processes to optimize office workflow

**Intern**, Cross-Lines Community Outreach, *Kansas City, KS* Fall 2020

- Assisted agency with providing services in hunger relief and housing stabilization

**Legal Intern**, Community Service Society of New York, *remote position* Summer 2020

- Researched expungement statutes in different states to inform proposed legislative reforms
- Researched human rights complaints based on discrimination against formerly incarcerated individuals

**Legal Intern**, Douglas County Legal Aid Society, *Lawrence, KS* Spring 2020

- Represented a juvenile client charged with a misdemeanor
- Represented clients petitioning for legal name changes and expungement of criminal convictions

## EDUCATION

**Bar Admissions:** Kansas and Missouri

**Juris Doctor**, University of Kansas School of Law, *Lawrence, KS* May 2021

**Master of Social Work**, University of Kansas, *Lawrence, KS* May 2021

**Bachelor of Arts with Highest Distinction**, University of Kansas, *Lawrence, KS* May 2017  
Major in English with Honors, minor in Middle East Studies

## VOLUNTEER EXPERIENCE

**Crisis Counselor**, Headquarters Counseling Center, *Lawrence, KS* 2015 – 2021

- Provided counseling and crisis intervention for callers to the National Suicide Prevention Lifeline
- More than 1,200 volunteer hours completed

**Volunteer**, ACLU of Kansas Clemency Project, *Lawrence, KS* Fall 2020

- Interviewed clients and assisted attorneys preparing applications for executive clemency for 5 medically vulnerable incarcerated individuals
  - One client was granted executive clemency by Governor Laura Kelly

Eve McGee, Ph.D., MSW  
P O Box 300384  
Kansas City, MO 64130  
816-533-5193

## **Summary**

- Dedicated grant writer and grant management consultant with over five years of expertise crafting compelling proposals and 15 years of experience effectively managing the post-award process.
- Strong analytical and problem-solving skills, along with excellent written and oral communication abilities.
- Experienced in ensuring compliance with regulatory standards and managing grant budgets to achieve programmatic goals.
- Adept at conducting research, collaborating with stakeholders, and driving successful grant outcomes across various sectors.

## **Professional Skills**

- Grant Management
  - Comprehensive understanding of grant administration, compliance, and reporting.
  - Proven track record in managing grant budgets and tracking financial expenditures.
  - Expertise in interpreting guidelines and ensuring adherence to federal, state, and local regulations
- Proposal Writing
  - Demonstrated ability to craft compelling and persuasive grant proposals.
  - Accurate interpretation of guidelines to create competitive proposals.
  - Proficient in preparing letters of inquiry and grant applications for foundations and grant-making organizations.
- Program Development
  - Strong background in program and concept development to align with funding opportunities.
  - Assessing current programs, identifying strengths, gaps, and areas for improvement.
- Collaboration and Leadership
  - Proven ability to work independently and collaboratively within teams.
  - Experience in advising executive-level management on technical aspects of federal grant programs.
- Financial Management
  - Skillful in managing grant-related finances and ensuring compliance with grant contracts.
  - Expertise in budgeting and financial tracking to meet programmatic goals.

- Data Analysis and Evaluation
  - Competence in collecting, analyzing, and assessing programmatic data for outcome evaluation.
  - Experience in conducting outcome assessments to measure the impact of grants.
- Time Management and Attention to Detail
  - Efficiently managing multiple projects, meeting deadlines, and prioritizing work.
  - Meticulous attention to detail in all aspects of grant writing and management.

## **Education**

Ph.D., Social Work	University of Missouri-Columbia
MSW, Social Work Administration	University of Kansas
BSW, Social Work	Central Missouri State University

## **Experience**

Grant Writing and Grant Management Consultant, 2020 – Present, McGee KC Consulting,  
Woman Minority Owned Business

- Conduct research through online directories, funder websites, and filed 990s to identify foundations and private or public funding agencies best matched with the non-profit organization seeking funding
- Prepare, write, and submit compelling and persuasive letters of inquiry and grant proposals for non-profits to foundations and other grant-making organizations, and persuasively communicate the organization's mission and programs to potential funders
- Accurately interpret guidelines and gather material and information necessary for a competitive proposal
- Provide project/concept development support
- Create timelines, meet deadlines, and manage multiple projects and tasks simultaneously
- Write reports to funders on the outcome of specific programs
- Manage and track grant budgets to ensure compliance with grant contracts
- Collect and analyze programmatic data
- Assess current programs and services to identify strengths, gaps, and areas of improvement to achieve desired outcomes

Director of Allied Health and Simulation, 2020 – 2022, Metropolitan Community College – Penn Valley

- Led the Allied Health and Simulation Department and directed the following programs: Coding Specialist, Dental Assistant, Emergency Medical Technician/Paramedic, Health Information Management, Occupational Therapy Assistant, Physical Therapist Assistant, Radiologic Technologist, Surgical Technologist, and Virtual Hospital
- Supervised all faculty and staff within the Allied Health and Virtual Hospital departments
- Coordinated performance evaluations and teaching/workload assignments
- Monitored and maintained the Allied Health programs and Virtual Hospital budget in collaboration with the Dean of Instruction and Program Coordinators
- Assisted Program Coordinators and Virtual Hospital Coordinators with data collection and analysis for their programs
- Oversaw management and organization process for student application, admission, course substitutions, and prerequisites into programs in collaboration with each Allied Health Program Coordinator
- Managed grants in partnership with Program and Virtual Hospital Coordinators related to career and technical education programs (Perkins, Enhancement) to support health science and workforce development initiatives

**Significant accomplishments include:**

- Oversaw the successful completion of two program accreditation self-studies (Occupational Therapy Assistant and Radiologic Technology Assistant)
- Oversaw the successful completion of three onsite accreditation visits (Dental Assisting, Virtual Hospital, and Radiologic Technology Assistant)

Grant Reviewer, 2020-Present, Health Resources and Services Administration (HRSA) and Substance Abuse and Mental Health Services Administration (SAMHSA)

- Independently review, evaluate, and preliminarily score each application based on only published review criteria
- Develop preliminary statements of strengths and weaknesses for each assigned application
- Participate in an open panel discussion and develop a consensus on the strengths and weaknesses of each application

Research Associate, 2004-2015, The University of Missouri-Kansas City, School of Nursing and Health Studies

- Researched funding opportunities, developed and edited proposals with research faculty, and created proposal budgets
- Managed and administered grants; pre and post-award, reviewed documents to ensure compliance with sponsor's RFP guidelines, and monitored expenses to ensure compliance
- Prepared written grant reports to the funder, ensuring content was written in measurable terms and provided a complete overview of grant activities
- Conducted data analysis and outcome assessments on the effectiveness and impact of the grants
- Participated in strategic planning and implementation of school-wide goals to enhance student success
- Provided leadership for the development and evaluation of high-quality student success-based programs and services utilizing social work best-practice methods: Crisis intervention, assessment, goal setting, referrals
- Led implementation of student success, "best practice" programs focused on student retention to target academically at-risk, economically disadvantaged, and underrepresented students of color
- Responsible for directing and managing the student success program and budget
- Identified and assessed academic problems through analysis of factors impinging on student success, including elements in the home, college, and community
- Worked with the student(s) on an as-needed basis, providing case management, crisis intervention, assessment, goal setting, and referral
- Maintained student data and records in a manner that ensured confidentiality and aided in the evaluation of retention programs and strategies
- Assessed and evaluated raw data sets to make informed decisions about the effectiveness of programs and the development of new and existing student success initiatives

**Significant accomplishments include:**

- Managed three multi-year nursing workforce development grants exceeding \$3 million
- Student retention rates above 80%, and the National Nursing Council Licensure examination scores above 90% (N=593)
- Authored a \$2.4 million federally funded Health Resources and Services Administration grant for financial scholarships for undergraduate, economically disadvantaged nursing students of color
- Created, designed, and implemented a student success program utilizing social work best-practice methods that resulted in a holistic approach to student success
- Increased focus on the factors impinging on student success, including elements in the home, university, and community



Adjunct Instructor, 2008-2011; 2022-2023, University of Missouri-Kansas City School of Social Work

- Facilitated class instruction and taught assigned class material in accordance with learning objectives that the department developed
- Enhanced student learning by optimizing a wide range of instructional approaches and innovative classroom activities
- Assessed and monitored student progress and understanding throughout the course
- Provided timely feedback to students
- Courses taught: Human Behavior in the Social Environment and Social Work Practice

Sexual Assault Standardized Patient, 2004-Present, Truman Medical Center, University of Missouri-Kansas City School of Nursing and Health Studies, Graceland College of Nursing

- Independently, consistently, and accurately portray specific emotions, behaviors, and disease symptoms while interacting with medical and nursing students to enable experiential learning and assessment of student skills

Director of Social Services, 2003-2006, Restart, Inc.

- Met with new clients entering the shelter and completed intake paperwork to admit clients into the shelter program
- Assisted clients in establishing linkages with mental health/health clinics, vocational, educational, financial, substance abuse prevention, special services, childcare, and transportation resources as needed.
- Work with clients to provide education, guidance, and referrals tailored to each client's unique circumstances and create housing stability plans
- Directed all daily operations for the homeless shelter with a focus on individuals overcoming homelessness
- Supervised a team of eight, monitored attainment of goals, and the effectiveness of services
- Monitored client database and reported outcomes to the Executive Director weekly, and assisted in the training and supervision of program staff utilizing a database

**Significant accomplishments include:**

- Developed policy and procedure manual for the emergency homeless shelter
- Co-led strategic planning efforts

Advocate, 1999-2006, Hope House, Domestic Violence Shelter

- Provided on-call emergency services to victims of domestic violence
- Completed client intake forms
- Assisted clients in developing a safety plan
- Provided case management and advocacy services for clients

**Significant accomplishments include:**

- Created policy and procedure manual for the Guardian program, a safe exchange, and monitored visitation program

Assistant Director, 1995-2000, Swope Health Services, Homeless Outreach Department

- Managed a caseload of 10 clients, working closely with each individual to set specific goals, achieving 75% of goals within a year
- Created individualized treatment plans tailored to the particular needs of each client
- Connected clients with available community resources
- Responsible for the day-to-day operations of the homeless outreach department
- Enabled the provision of direct services to homeless persons in the KCMO metropolitan area in need of and ready to receive services (e.g., showers, meals, identification, medical services, mental health services, housing)
- Supervised a staff of six
- Ensured accurate, timely data collection and reporting for funding purposes and program evaluation and improvement
- Managed monthly homeless point-in-time counts, developed, analyzed, and reported on relevant data in the KCMO metropolitan area
- Identified and documented trends, recommendations, and successes of the homeless services program efforts

**Significant accomplishments include:**

- Created and implemented a system to track homeless point-in-time counts

## **Publications**

- McGee, E. (2020). Stressed Out! Implications of Minority Status Stress Among Underrepresented Minority BSN Students [ProQuest Information & Learning]. In *Dissertation Abstracts International Section A: Humanities and Social Sciences* (Vol. 84, Issue 4—A).
- Enriquez, M., McGee, E. (2012). Retaining Hispanic Nursing Students in BSN Programs. In A. Villarruel and S. Torres (Eds.). *Hispanic Voices: Progreso, poder, Y Promesa* (pp.55-70). New York, NY: National League for Nursing.
- Kelly, P. J., Witt, J., McEvers, K., Enriquez, M., Abshier, P., Vasquez, M., & McGee, E. (2012). Clinician perceptions of providing natural family planning methods in Title X-funded clinics. *Journal of Midwifery & Women's Health*, 57(1), 35–42.  
<https://doiorg.proxy.library.umkc.edu/10.1111/j.1542-2011.2011.00107.x>

## **Professional memberships**

- |                |   |
|----------------|---|
| 2024 - Present | Board Member, EITAS                                       |
| 2024-Present   | Board Member, Community Mental Health Fund                |
| 2022 - Present | Board Member, Research College of Nursing Governing Board |
| 2015 - Present | Member, National Association of Social Workers            |
| 2011-2012      | Executive Committee Member, REACH Healthcare Foundation   |
| 2010-2013      | Board Member, REACH Healthcare Foundation                 |

# Curriculum Vitae

David P. Lisbon, M.D. FACEP

550 W. 49<sup>th</sup> Terrace  
Kansas City, MO.  
64112

Phone (816) 695-6909  
E-mail: [dlisbonmd@gmail.com](mailto:dlisbonmd@gmail.com)

## Training and Education

Truman Medical Center  
Emergency Medicine Residency Program  
Kansas City, MO

University of Kansas Medical Center  
Internal Medicine Residency Program  
Kansas City, KS

Georgetown University School of Medicine  
Doctor of Medicine  
Washington, D.C.

Howard University  
Bachelor of Science  
Major: Microbiology  
Washington, D.C.

## Professional Experience

Accreditation Council for Graduate Medical Education  
CLER Physician Site Visitor- Field Representative  
March 2024 – Present

Sabbatical March 2023 - March 2024

Geisinger Wyoming Valley Medical Center  
Associate Professor Geisinger Commonwealth  
School of Medicine  
Emergency Medicine Residency Program Director  
March 15, 2021 — March 1, 2023  
Wilkes Barre, PA.

The University of Kansas Health System  
Associate Professor  
Emergency Medicine Residency Program Director  
Feb 2008 – Feb 2021  
Kansas City, Kansas

The University of Kansas Health System  
Assistant Professor – Department of Emergency Medicine  
Student Clerkship Director  
July 2004 - June 2009  
Kansas City, KS

Independence Regional Medical Center, Emergency Medical Services  
Staff Physician and Medical Director  
July 1995 - June 2004  
Independence, MO

### **Certifications**

Diplomate: American Board of Emergency Medicine (current 1996 thru 2027)  
Kansas Medical License - 2004-Present  
Pennsylvania Medical License - 2021-Present

### **Professional Memberships**

Pennsylvania College of Emergency Physicians- 2021-Present  
Kansas Chapter of ACEP: *2010 - Present*  
Kansas City Medical Society: *2010 - Present*  
Council of Emergency Medicine Residency Directors (CORD): *2008 – Present*  
Society for Academic Emergency Medicine (SAEM) 2008 – *Present*  
CORDEM Handoff Task Force Committee Member: 2015 – 2016  
American College of Emergency Physicians (ACEP): *1994 – Present*

## **Service Activities**

- Editorial Review: British Medical Journal: 3/2021- Present
- Geisinger Commonwealth School of Medicine Admissions Committee – 2021-2022
- Abstract Reviewer: CORD Annual Academic Assembly April 2021
- Moderator: Black Men in White Coats: May 2021-Zoom 87 Participants
- Advisor: My EMCert Standard Setting Panel – ABEM May 3<sup>rd</sup> – 6<sup>th</sup> 2021
- Judge: CPC: CORD Annual Academic Assembly New York, NY March 7-9th 2020
- Chair: Dean's Task Force on Racism in Academic Medicine: 9/2020-12/2020
- Trainer: Everyday Bias in Healthcare 2018-2020
- University of Kansas -School of Medicine Diversity Cabinet, Co-Chair, Metrics: 2015 2017
- Lean Projects - Sepsis and End Stage Liver Disease patients 2013-2014
- University of Kansas School of Medicine-Interview of Medical School Applicants 2013
- Panelist - Professionalism in Medicine -2011-2016
- Delp Society Member: 2005 – 2019
- **CIVIC- COMMUNITY SERVICE**
- Vice President – Mission Vision Project KC
- *Pipeline program for minorities underrepresented in medicine: 2018-Present*
- Board Member- Swope Parkway Health Center
- *Nationally Qualified Health Center: 2017-2021*

### **Invited Presentations /Lectures**

- Oncologic Emergencies; National Medical Association -Scientific Assembly, Honolulu Hawaii July 27- August 2nd, 2019
- Moderator: Diversity Deans Summit – National Medical Association Regional Conference, Houston TX. May 2019
- Judge: CPC Competition – CORD Annual Academic Assembly  
Seattle Washington, April 2019
  - Grand Rounds - Understanding and Confronting Unconscious Bias in Healthcare
    - Florida Atlantic University EM Residency Program
    - October 22<sup>nd</sup>, 2019
    - University of Connecticut EM Residency Program
    - July 21<sup>st</sup>, 20
    - Einstein Emergency Medicine Residency Program,

September 29<sup>th</sup>, 2021

## **Publications**

### Peer Reviewed Articles:

Audience Response System Facilitates Prediction of Scores on In-Training Examination"  
Shah, Kaushal; Jordan, Jaime; Jahnes, Katherine; Lisbon, David; Lutfy-Clayton, Lucienne;  
Wei, Grant; Santen Sally  
Western Journal of Emergency Medicine Volume 18,  
No.3: April 2017

Beyond Ketamine and Phencyclidine: Analytically Confirmed Use of Multiple Novel  
Arylcyclohexylamines  
Thornton S, Lisbon D, Lin T Gerona R  
Journal of Psychoactive Drugs Vol. 49, 2017 Issue 4

Improved Knowledge, Attitudes, and Behaviors after Implementation of TeamSTEPPS  
Training in an Academic Emergency Department: A Pilot Report. David Lisbon, MD,  
Dennis Allin, MD, Carol Cleek, RN, Lori Roop, MBA, Michael Brimacombe, PhD, Courtney  
Downes, MD, and Susan K. Pingleton, MD. American Journal of Medical Quality published  
online 20 August 2014.

### Published Abstracts:

Krouse, B. Mlleto, A , Rossi, G Lisbon D -- Reduction in computed tomography pulmonary  
angiography (CTPA) utilization in pregnant patients suspected of pulmonary embolism via  
pregnancy-adapted YEARS criteria 29<sup>th</sup> Annual AAEM Scientific Assembly (AAEM3/23)

Lisbon D., Ronvelia D, Miller, D, Gallagher D, Nazir N, Cannon, C -- Pre-Test Probability  
Documentation and Positive Computed Tomography Angiogram Yield for Pulmonary  
Embolism SAEM Western Regional Conference March 21-23<sup>rd</sup> 2019

Jordan J, Lutfy-Clayton L, Jahnes K, Wei G, Lisbon D, Santen S, Shah K. Variability by  
Institution in Emergency Medicine In-Training Reviews with Audience Response Units.  
Acad Emerg Med 2013; 20(5): S82

Predicting Annual In-Service Scores Using Audience Response System. Lucienne Lutfy-  
Clayton<sup>1</sup>, Kaushal Shah<sup>2</sup>, Grant Wei<sup>3</sup>, David P. Lisbon Jr.<sup>4</sup>, Sally A Santen<sup>5</sup>, Katherine  
Jahnes<sup>6</sup>, Jaime Jordan<sup>7</sup>. <sup>1</sup>Baystate Medical Center; <sup>2</sup>Mt. Sinai Medical School; <sup>3</sup>UMDNJ-  
Robert Wood Johnson University Hospital; <sup>4</sup>The University of Kansas Hospital; <sup>5</sup>University  
of Michigan; <sup>6</sup>New York Methodist Hospital; <sup>7</sup>Jaime Jordan -Harbor-UCLA. Accepted:  
Society for Academic Emergency Medicine May 2013

Long-term Results of TeamSTEPPS in an Academic Emergency Department (ED):  
Continued knowledge retention and documentation of huddle implementation. Lisbon D,

Roop L, Brimacombe M, Allin D, Cleek C, Tsue T, Pingleton S. To be presented at AAMC Integrating Quality Meeting – June 2012 Chicago IL, USA

Graduate Medical Education Subcommittee on Resident Education for Patient Safety and Quality Drivers, Stakeholders and Outcomes. Susan Pingleton, MD Lori Roop, MBA, Doug Girod, MD, Terence Tsue MD, Lee Norman, MD, Greg Ator, MD, Terry Rusconi, Deborah Clements, MD, Jim Dugan, PhD, David Lisbon, MD, Tim Williamson, MD, Akhil Chhatre, MD, The University of Kansas School of Medicine and Hospital. 2011 Annual AAMC meeting November 4-9 in Denver Colorado, USA

Improved Patient Safety knowledge in a Multidisciplinary Emergency Department Setting using TeamSTEPPS Patient Safety Curriculum, David Lisbon M.D.FACEP, Courtney Thomas M.D., Terrance Tsue , M.D., FACS, Michael Brimacombe, PhD, Lori Roop , MBA, Susan Pingleton, M.D., FCCP, AAMC Integrating Quality Meeting–June 8 , 2011–Chicago IL. USA

***References upon request***



SANDRA E. JILES  
4814 EAST 51<sup>ST</sup> TERRACE  
KANSAS CITY, MISSOURI 64130  
(816) 921-4779 Home  
(816) 507-1449 Cell  
Email: sejiles50@gmail.com

**PROFESSIONAL PROFILE:**

Organized, detail-oriented professional with over 30 years in the private and not for profit sectors designing, developing, and managing comprehensive accounting, budgeting, financial, operational and organizational systems. Extensive staff management and human relations expertise.

**PROFESSIONAL EXPERIENCE:**

**Accounting Manager (Part-time) 1/14 –1/17**

reStart, Inc., 918 E 9<sup>th</sup> St., Kansas City, MO 64106

**Accountant/Financial Analyst 8/04 – 3/08**

Centers for Medicare and Medicaid Services (CMS), Division of Medicaid and Children's Health Insurance  
601 E 12<sup>th</sup> Street, Rm 235, Kansas City, MO 64106

**Business Manager/ Controller 11/02 – 8/04**

Brookside Day and Charter School, 30 West 51<sup>st</sup> St., Kansas City, MO 64112

**Director of Finance and Administration 6/00 – 11/02**

Women's Employment Network, 1734 East 63<sup>rd</sup>, Ste 300, Kansas City, MO 64110

**Analyst II/Finance Department 9/98-4/99**

City of Kansas City, Missouri, 414 E. 12<sup>th</sup> St., Kansas City, MO 64106

**Financial Manager/Kansas City Zoo 8/97-9/98**

City Kansas City, Missouri, 6700 Zoo Drive, Kansas City, MO 64132

**Controller 3/94 – 8/97**

City Wide Holding Co, Inc., 100 E. 20<sup>th</sup> St., Kansas City, MO 64108

**Senior Accountant 4/91 – 8/93**

Target Products, Inc., 4320 Clary Blvd., Kansas City, MO 64130

**Manager of Revenue Accounting 8/89 – 4/91**

Lifedata Medical Services, Inc., 4550 W. 109<sup>th</sup> St., Overland Park, KS 66211

**Supervisor of Internal Accounting 2/72 – 6/86**

Peat, Marwick, Mitchell & Co, 1000 Walnut, Kansas City, MO 64106

**VOLUNTEER ACTIVITIES:**

**Board Member** - Jackson County Board of Services for the Developmentally Disabled 1997- 2002; Treasurer 1998 – 2000, President 2002. Responsible for oversight of \$7M in tax dollars designated for sheltered workshops, residential and other related services for the developmentally disabled in Jackson County. Responsible for reviewing/awarding grants to non-profits providing services, providing allocations for Medicaid waivers to ensure services for consumers, setting organizational policy, advocating public policy and services for the developmentally disabled and ensuring accountability for the use of public tax dollars. As President presided over monthly board meeting, community needs assessments meetings, conferred with agency director and attorney on issues coming before the board and appointed committee chairs.

**Board Member** - Metropolitan Leadership Institute, Kansas City, Ks, 1/17-Present; Financial Secretary 3/17-Present

**Member** - League of Women Voters Kansas City, MO, 1994 - Present

Treasurer 1995-1999, President 1999-2002. Responsible for leading the chapter in supporting and implementing national and state league programs, encouraging citizen participation in democratic process through education and voter registration

**Member** - Alpha Kappa Alpha Sorority, Inc., Mu Omega Chapter 1999-Present; Alpha Kappa Alpha Sorority Mid-Western Region Treasurer 7/14 – 7/18

**Member (Diamond Life)** - NAACP Kansas City, MO Branch; Branch Treasurer 10/18 - Present; Political Action Committee Chair 1/16-Present; At-Large Executive Board Member 1/16-10/18

**EDUCATION**

Rockhurst College, Kansas City, MO 64110, BSBA/Accounting

University of Missouri-Kansas City, Kansas City, MO, Master of Public Administration



# DESARAE G. HARRAH

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309 Kensington Ave  
Kansas City, MO 64124  
dh@harrahlaw.com  
(913) 980-4124

## EXPERIENCE

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### **Harrah Law, LLC** | Kansas City, Missouri

*Founder and Managing Partner* | **November 2018 – Present**

- Small firm specializing in civil and commercial litigation, real estate, construction, banking, and creditor's rights
- Represents clients in both Kansas and Missouri in state and federal court

### **Collins & Jones, P.C.** | Raymore, Missouri

*Senior Counsel* | **August 2014 – 2018**

- Creditor's rights and lender liability, complex banking, business and commercial issues, regulatory compliance review and analysis, real estate, and construction experience
- Experience related to financial services, including all facets of secured transactions and real estate
- All facets of civil litigation experience, including taking and defending depositions, drafting and responding to pleadings and motions, discovery, researching and arguing substantive dispositive motions, mediation, arbitration
- Civil and appellate experience in state and federal courts for Missouri and Kansas, and the U.S. Bankruptcy Appellate Panel
- Represent financial institutions, contractors, and other corporate clients

### **Martin, Leigh, Laws & Fritzlen, P.C. n/k/a Martin Leigh, P.C.** | Kansas City, Missouri

*Partner* | **October 2006 – February 2014**

- Complex business and commercial issues, real estate, banking, construction, officer and director liability, and regulatory compliance review and analysis
- Transactional banking and real estate experience
- Civil litigation, including taking and defending depositions, drafting and responding to pleadings and motions, discovery, researching and arguing substantive dispositive motions in court, two jury trials, and numerous bench trials
- Represented financial institutions, both national and local, including the FDIC, multiple national special asset servicers, contractors, and other corporate clients

### **Honorable Vernon E. Scoville, III, Circuit Court of Jackson County** | Independence, Missouri

*Law Clerk* | **2005 – 2006**

- Civil and Criminal dockets

### **Professor Robert Klonoff** | UMKC School of Law; formerly of Jones, Day, Washington D.C.

*Complex Litigation Lead Research Assistant* | **2004 – 2006**

- Drafted and edited *Federal Appellate Practice Nutshell* (West 2005)
- Edited *Class Action Nutshell* (West 2004)
- Researched Fed. R. Civ. Pro. 23 adequacy requirement for *The Judiciary's Flawed Application of Rule 23's "Adequacy of Representation" Requirement*, 2004 MICH. ST. L. REV. 671 (2004)
- Researcher for *Antitrust Class Actions: Chaos in the Courts*, 11 STAN. J.L. BUS. & FIN. 1 (2005)

## HONORS AND AWARDS

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Top 50 Women Attorneys in Missouri & Kansas – *Super Lawyers* | 2019 –2020

Top 100 Attorneys in Missouri & Kansas – *Super Lawyers* | 2020

Missouri & Kansas Super Lawyer – *Super Lawyers* | 2016 –2020

Up & Coming Lawyer Award – *Missouri Lawyers Weekly* | 2016

Best of the Bar – *Kansas City Business Journal* | 2012 – 2016

Rising Star Award – *Super Lawyers* | 2012 – 2015

## EDUCATION

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**University of Missouri – Kansas City School of Law** | Kansas City, Missouri

*Juris Doctor*, 2005 | **3.0 GPA**

- **Activities:** President, Business and Tax Law Society; Study Abroad, Dublin, Ireland
- **Honors:** Dean's List; Ellison and Jessup Moot Court Teams

**University of Kansas** | Lawrence, Kansas

*B.A. in Political Science and B.S. in Business, Cum Laude*, 2002 | **3.5 GPA**

- **Honors:** Golden Key; Dean's Academic Honor Roll; All-American Scholar Collegiate Award

## ADMISSIONS

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Member in good standing in:

- Kansas
- Missouri
- U.S. District Court of Kansas
- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Eastern District of Missouri
- U.S. Court of Appeals 8<sup>th</sup> Circuit
- U.S. Court of Appeals 10<sup>th</sup> Circuit

## COMMUNITY INVOLVEMENT AND ASSOCIATIONS

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- American Heart Association – Circle of Red
- United Women's Empowerment Foundation - Fundraising
- Greater KC Chamber of Commerce Centurions Leadership Program
- University of Missouri – Kansas City School of Law Alumni Board- Secretary
- Association of Women Lawyers of Greater Kansas City
- Kansas City Metropolitan Bar Association
- Missouri Bar Association
- Kansas City CARE Clinic

## **Kirby Ann Randolph, Ph.D.**

428 N. Elmwood Avenue  
Kansas City, MO 64123  
(816) 213-0536  
krandolph@kansascity.edu

### **Employment**

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- |                |  |
|----------------|--|
| 2016 – Present | Assistant Professor, Bioethics Department, College of Medicine,<br>Kansas City University, Kansas City, MO.  |
| 2009 – 2016    | Director of Workforce Development, Patient Relations Specialist,<br>Special Projects Coordinator, Administration,<br>Truman Medical Center – Behavioral Health, Kansas City, MO. |
| 2005 – 2009    | Director, Office of Cultural Enhancement and Diversity, University of<br>Kansas Medical School, Kansas City, KS.   |
| 2005 – 2009    | Assistant Professor, Department of the History and Philosophy of Medicine<br>University of Kansas, School of Medicine, Kansas City, KS.  |

### **Additional Faculty Appointments**

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|----------------|---|
| 2019 - Present | Adjunct Professor, Department of Bioethics and Medical Humanities,<br>University of Missouri, Kansas City, School of Medicine, Kansas City,<br>MO |
| 2016 – Present | Assistant Professor, Department of the History and Philosophy of<br>Medicine, University of Kansas, School of Medicine, Kansas City, KS           |

### **Education and Training**

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University of Pennsylvania, Philadelphia, PA  
School of Medicine, Department of Psychiatry, Center for Mental Health Policy and Services Research  
Postdoctoral Researcher, 2004-2005.

Rutgers University, New Brunswick, NJ  
Institute for Health, Health Care Policy and Aging Research  
Postdoctoral Trainee, 2002-2004.

University of Pennsylvania, Philadelphia, PA  
Ph.D., History: US / African American / Medicine, May 2003.

Hampshire College, Amherst, MA  
B.A., Social Sciences, May 1991.

### Courses Taught

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Assistant Professor	<i>"Bioethics 123"</i> 2018 -Present (Required of all M1 Students) <i>"History of Medicine"</i> 2016 - Present Elective for Bioethics MA students <i>"Public Health Policy"</i> 2017 to 020 <i>"Bioethics and Standardized Patients"</i> 2016 & 2017 Kansas City University, College of Medicine, Kansas City, MO.
Assistant Professor	Co-Leader, <i>"Issues in Clinical Medicine"</i> (Required for M3 Students,) University of Kansas, School of Medicine, Kansas City, KS.
Adjunct Professor	<i>"History of Medicine"</i> 2019 to Present (Required of all rising M1 Students) UMKC, School of Medicine, Kansas City, MO.
Staff Instructor	<i>"Mental Health First Aid,"</i> TMC-Behavioral Health monthly New Employee Orientation 2013-2016.
Staff Instructor	<i>"Person-Centered Care"</i> and <i>"Cultural Competence"</i> TMC-Behavioral Health monthly New Employee Orientation for. 2009 – 2016.
Assistant Professor	<i>"Cultural Responsiveness,"</i> Psychiatry Residents, Department of Psychiatry, University of Missouri - Kansas City, School of Medicine. Spring, 2010 and 2011.
Assistant Professor	<i>"Studies in the History of Medicine in the US"</i> Undergraduate Honors 510, University of Kansas, History Department, Spring 2009.

### List of Presentations (Full list available Upon Request)

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Invited Panelist	Student Conference, UMKC Chapter, Physicians for Human Rights, TBD, Spring 2021.
Invited Presenter	"African American Patient Perspectives on Bias" National Conference, American Women in Medicine, March 13, 2021.
Invited Presenter	"African Americans and Coronavirus Vaccination Concerns," Kansas City African American Professional Networking Group, January 6, 2021.
Invited Presenter	"Addressing Implicit Biases in Ourselves" Student Chapter, American Women in Medicine, Kansas City University, Joplin Campus.
Invited Presenter	"A History of Race and Pandemics" Homecoming, Kansas City University, September 12, 2020.
Presenter	"A Brief History of Medicine and Pandemics" Faculty Development, Kansas City University, College of Medicine, June 15, 2020.
Interviewee	The Atlantic, <a href="https://www.theatlantic.com/health/archive/2020/08/telemedicine-has-resurrected-house-call/614992/">https://www.theatlantic.com/health/archive/2020/08/telemedicine-has-resurrected-house-call/614992/</a>
Invited Guest	Northeast Newscast, Episode 128: Mental Health in the African American

Kirby A. Randolph, Ph.D.

Community with Dr. Kirby Randolph: <http://northeastnews.net/pages/northeast-newscast-episode-128-mental-health-in-the-african-american-community/> February 20, 2020.

Interviewee	"People Of Color Struggle To Find Therapists In Kansas City <a href="https://www.kcur.org/community/2019-09-12/people-of-color-struggle-to-find-therapists-in-kansas-city#stream/0">https://www.kcur.org/community/2019-09-12/people-of-color-struggle-to-find-therapists-in-kansas-city#stream/0</a> Michelle Tyrene Johnson, Reporter. WKCUR, Sept 12, 2019.
Invited Lecturer	"Race and Social Determinants of Health" Fundamentals of Medical Practice IV, UMKC School of Medicine, Dean Betty Drees and Nathan Driskill, April 3, 2018.
Keynote	"ACE's: Closing the Gap – Trauma and Health Care Disparities Forum" Greater Kansas City Medical Society, November 3, 2017.
Invited Presenter	"Race, Mental Illness and Fabrication of Evidence in the 1844 US Census," 2017 Black New England Conference, University of New Hampshire, Durham, NH. October 20, 2017.
Invited Lecturer	"Cultural Competence in Behavioral Healthcare Settings," Systemic Oppression & Social Justice Advocacy, Department of Social Work, UMKC. Feb 24, 2017.
Invited Lecturer	"History of Race and Psychiatry," History of Medicine, UMKC School of Medicine, Dean Betty Drees, June 16, 2015, June 14, 2016 & June 27, 2017.
Grand Rounds	"Patient Relations," Psychiatry Department, Office of Graduate Medical Education, University of Missouri, Kansas City, September 19, 2013.
Keynote	"Vulnerable Women in the Boot Heel" Annual Low Birth Weight Partnership Conference, Missouri Boot heel Healthy Start Regional Consortium, Sikeston, MO.
Invited Lecturer	"Historical Trauma" Grief and Loss, School of Social Work, Gloria Anderson, LMSW, UM-KC, Kansas City, MO, June 28, 2011.

#### **Research and Supervisory Activities**

2016 – Present	Advise approx. 25 undergraduate medical students pursuing a Masters in Bioethics, Grade comprehensive exams, consult and edit Master's thesis. Kansas City University, Kansas City, MO.
2015- 2016	Analyzed outcomes from collaboration with Health Literacy Missouri and TMC-BH funded by the Health Care Foundation of Greater Kansas City.
2011- 2012	Coordination of research collaboration between TMC – HH, TMC-BH and Missouri Health Equity Researchers on access to care for immigrants, refugees and people with serious and persistent mental illness, who may be uninsured. Helped guide through UMKC IRB, develop protocol, establish relationships and recruit clients and patients for survey, from respective departments.

July 2009 – April 2016. Member, Administrative Leadership and Management committees of both

Kirby A. Randolph, Ph.D.

Truman Medical Center – Behavioral Health (TMC-BH), and Truman Medical Center, Kansas City, MO. Oversee professional services agreements with TMC - Behavioral Health sub-contractors, Operation Breakthrough and The Mattie Rhodes Center. Track billing, training, and regulatory compliance for The Mattie Rhodes Counseling Center. Report to Corporate Grievance Committee monthly; supervise back-up staff, present documentation of patient complaints resolution process during CMS and TJC audits. Write grants and award applications for TMC-BH programs. Outreach and promotion of TMC BH services and information internally, working with TMC Public Relations, and externally in collaboration with Mental Health America of the Heartland.

#### Service

2020 – Present	Member, <b>Inter Professional Education Committee</b> , Kansas City University, Kansas City, MO.
2020 – Present,	Invited Member, <b>Committee on Diversity and Inclusion</b> , American Association on the History of Medicine.
2019- Present	Deans' Appointee, <b>Honor Council</b> , UMKC, School of Medicine, Kansas City, MO.
2019 – Present	Faculty Co-Advisor, <b>Student National Medical Association Chapter</b> , Kansas City University, Kansas City, MO.
2018- 2020	Member, <b>Institutional Review Board</b> , Kansas City University, Kansas City, MO.
2017 – Present	Faculty Interviewer, <b>Admissions</b> , Kansas City University, College of Medicine, Kansas City, MO.
2016 – 2018	Chair, <b>Peer Review Sub-committee</b> , Faculty Senate, Kansas City University, Kansas City, MO.
2013 – 2016	Deans' Appointee, Co-Chair, <b>Diversity Council</b> , UMKC, School of Medicine, Kansas City, MO.
2011 – 2015	Representative, <b>Regional Health Equity Council for Region VII</b> , Office of Minority Health, U.S. Department of Health and Human Services.
2010 – 2013	Deans' Appointee, <b>Council on Evaluation</b> , Social Sciences Representative, UMKC, School of Medicine, Kansas City, MO.
2009 – 2011	Member, <b>Medical Humanities Board</b> , UMKC, School of Medicine, Kansas City, MO.



Kirby A. Randolph, Ph.D.

**Board Memberships**

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- 2020 - Present Member, **Kansas City Black Mental Health Initiative Builders**,  
<https://www.facebook.com/KCBMHI/>
- 2017 - Present Member, **First Call Alcohol/Drug Prevention & Recovery**, Kansas City, MO.
- 2013 – 2016 Secretary, **Mental Health Association of the Heartland**, Kansas City, KS.
- 2011 - 2016 Member, **Jackson County Community Mental Health Fund**, Cultural Competency  
Advisory Council, Kansas City, MO.
- 2000 - 2005 Treasurer, Board of Directors, **West Philadelphia Mental Health Consortium**,  
Philadelphia, PA.

**References Available Upon Request.**

**Hon. Marsha Campbell**

6318 Morningside Drive

Kansas City, MO 64113

Phone: 816-863-0694

[campbell\\_marsha@yahoo.com](mailto:campbell_marsha@yahoo.com)

Marsha Campbell served as a four-term member of the Missouri House of Representatives. Her responsibilities included chairing the House Budget Committee. Her commitment to community leadership and service have been valuable to Jackson County. Though modest, her service inspires everyone around her to be their best. One example is her outstanding volunteer service to the Community Mental Health Fund Trustees. As Chair of the Appropriations Committee, she has overseen community mental health funding for nonprofit agencies since 2005. Marsha has steadfast commitments to quality care for the uninsured and accountability for taxpayer funds. She is committed to lifelong learning. With on-going scientific discovery and new practices within the Mental Health field, Marsha remains on the cutting edge. She champions innovations, trauma-informed care, quality practices, and many other advancements. Fostering the spirit of service in others is part of her service. She presides over the most demanding and time-consuming of all volunteer responsibilities on the Community Mental Health Fund Board of Trustees. this board. Despite much detail and a few thorny issues, she brings her positive attitude to meetings, encouraging volunteers' involvement. Through hours-long meetings, she makes the process enjoyable for volunteers and staff. Most importantly, she uses this platform to encourages 40+ non-profit agencies to be their best, while responding to the challenges of serving those in need in our community.

# Jessica B. Garcia

8404 Boone Blvd, KCMO - 816-352-1518 - [jessica.garcia1040@gmail.com](mailto:jessica.garcia1040@gmail.com)

## EDUCATION

Master of Arts in Middle School  
Education  
Relay Graduate School of  
Education  
*Summa Cum Laude*  
2016-2018

Bachelor of Arts in Sociology  
Bachelor of Arts in Spanish  
Minor in Diversity Studies  
Missouri State University  
*Summa Cum Laude*  
*Departmental Distinction in*  
*Sociology*  
2012-2016

## AWARDS

Kansas City Teacher  
Residency Mentor Teacher  
of the Year  
2020

Kansas City Latinx Teacher  
of the Year Nominee  
2020

Green Fellowship Recipient  
2019-2021

Sontag Prize in Urban  
Education  
2018

## CERTIFICATIONS

Generalist in Middle School  
Education (Grades 5-9)  
Initial Certificate from the State  
of New York

## PROFESSIONAL PROFILE

I'm a Teach For America and Green Fellow alumna currently coaching and developing teachers at the Kansas City Teacher Residency.

## EXPERIENCE

Continuum Coach  
Kansas City Teacher Residency – Kansas City, MO  
June 2021 - Present

- Coach, influence, and motivate a group of program participants to reach ambitious goals with students as well as continuous improvement toward mastery of the KCTR's Core Instructional Practices
- Observe and provide regular, specific, actionable, high-leverage feedback based on KCTR's Core Practices to program participants on their teaching and coursework performance which resulted in 100% of residents naming that the feedback they received was effective in most recent evaluation
- Collaborate regularly with site Mentor Teachers and/or instructional leaders to align performance goals and plan meaningful gradual release of responsibility activities.
- Provide ongoing development and support to Mentor Teachers to strengthen their mentoring skills in support of their Resident's development.
- Develop and implement differentiated coaching plans to address the varying needs of Graduates

Founding 6<sup>th</sup> Grade Literacy Teacher  
Founding Literacy Content Leader  
Kansas City Girl's Preparatory Academy – Kansas City, MO  
July 2019 - June 2021

- Prepared and taught literacy curriculum that resulted in a 5% increase of students who scored proficient or advanced on NWEA reading performance assessment at the end of the 2020-2021 school year
- Planned and facilitated content meetings for middle school ELA team, created systems to increase effectiveness of literacy teachers, observed and coached literacy teachers, created and progress monitored data driven action steps to foster student learning, analyze curriculum, which resulted in all students in all literacy classes scoring above the network average on all common core standards on the national assessment
- Recognized for exemplary mentoring and coaching skills, advocacy skills, feedback skills, motivational skills, and strength of development plan at the end of the 2019-2020 school year
- Created staff joy committee which centered around ensuring the workplace is happy, healthy and positive by hosting monthly meetings to plan events for staff and resulted in 100% of staff attending at least one team event during the 2019-2020 school year



# Jessica B. Garcia

8404 Boone Blvd, KCMO - 816-352-1518 - [jessica.garcia1040@gmail.com](mailto:jessica.garcia1040@gmail.com)

## STRENGTHS

Input  
Connectedness  
Activator  
Maximizer  
Futuristic

## CORE COMPETENCIES

Anti-racist, Anti-bias teaching  
Universal Design for Learning  
Socio-emotional Learning  
Missouri Academic Standards  
Common Core Standards  
Teacher sustainability practices  
Google Docs, Sheets, Slides,  
and Classroom  
Literacy Content Development  
Coaching new teachers

## EXPERIENCE

6th grade Literature Studies Teacher

6th grade Team Leader

*Democracy Prep Endurance Middle School - New York, NY*

August 2016-July 2019

- Planned and facilitated weekly team meetings, created systems to increase effectiveness and efficiency on grade team, observed and coached 6th grade team members around specific skills and focus areas, and facilitated mediations between staff members when necessary
- Received rating of "highly effective" by 95% of 6th grade teachers on quarterly evaluation surveys rating effectiveness as team leader
- Received rating of "4 – master level" on classroom management, professionalism, timeliness, planning and preparation, content knowledge and delivery on final yearly evaluation
- Taught rigorous literature curriculum which resulted in 3.3 average years of reading growth per student
- Assessed student growth and mastery of common core standards and revised and adapted materials to respond to student needs which resulted in an average of 85.97% grade level mastery of standards
- Created and led professional development around equitable teaching practices and anti-racist, anti-bias teaching
- Led Family Impact Committee which involved partnering with families and community leaders to cultivate a partnership, plan events, and foster community

## FELLOWSHIPS

*Kansas City Teacher Residency*

*August 2019-June 2021*

- Selected to participate in paid mentor teacher fellowship due to proven track record of student success, strong leadership and interpersonal skills, and administrator recommendation
- Responsibilities include coaching and developing a novice teacher by mapping out scope and sequence of development, creating a gradual release plan, progress monitoring goals, fostering identity development and equitable teaching practices, and building trust and a strong relationship throughout year-long residency program
- Won "Mentor Teacher of the Year" for the 2019-2020 school year

*Green Fellowship*

*August 2019-June 2021*

- Selected to participate in the highly selective, two-year, paid Green Fellowship that recruits highly effective TFA alumni who are selected to move to Kansas City and teach for at least two years after their corps commitment
- Fellowship involved leadership development program where fellows connect with local leaders, learn together, and work toward a capstone project that benefits their school and/or community.

# Curriculum Vitae

## **James M Walden, Jr, MD**

Gastrointestinal Associated Specialists, PC  
1300 NW Briarcliff Pkwy Suite 150  
Kansas City, MO 641507000  
P) (816) 527-0031 F) (816) 527-0096

### — Board(s)

Board	Board Status	Certification Date
ABMS IM-Gastroenterology	Certification Lifetime	11/07/1989
ABMS INTERNAL MEDICINE	Certification Lifetime	09/12/1984

### — Licensure & Certificates

License Type	State	License #	Awarded Date	Expiration Date
BNDD	MO	17962	04/08/2015	05/31/2022
DEA Certificate	KS	FW4331257	01/17/2014	05/31/2016
DEA Certificate	MO	BW1877200	05/23/2007	05/31/2022
State License	KS	04-24012	04/11/1992	06/30/2015
State License	MO	36414	08/10/1982	01/31/2023

### — Work History

Affiliation	Affiliation Begin Date	To Date
<b>Gastrointestinal Associated Specialists, PC</b> Kansas City, MO	09/01/2006	Present
<b>Westglen Gastrointestinal Consultants</b> North Kansas City, MO	02/01/2002	08/31/2006
<b>Consultants in Gastroenterology, PC</b> North Kansas City, MO	01/01/1995	01/31/2002
<b>University of Missouri - KC Internal Medicine</b> Kansas City, MO	01/01/1994	01/01/2002
<b>Gastrointestinal &amp; Liver Diseases, Inc</b> Kansas City, MO	01/01/1993	01/01/1994
<b>Kansas City Medical Group</b> Kansas City, MO	01/01/1991	12/31/1992
<b>University of North Dakota School of Medicine</b> Grand Forks, ND	01/01/1984	07/01/1989

### — Medical Staff

Affiliation	Affiliation Begin Date	To Date
<b>Briarcliff Surgery Center</b> North Kansas City, MO	10/14/2008 04/01/2020	04/22/1997
<b>The Cancer Institute (now Saint Luke's Cancer Institute)</b> Kansas City, MO	01/24/2002	
<b>Baptist-Lutheran - Closed</b> Kansas City, MO	07/16/1997	
<b>Shawnee Mission Medical Center</b> Shawnee Mission, KS		

10/14/2009

Present

10/25/2002

07/01/1998

01/11/1999

## — Medical Staff —

<i>Affiliation</i>	<i>Affiliation Begin Date</i>	<i>To Date</i>
<b>Anderson County Hospital</b> Garnett, KS	12/01/1996	07/01/1998
<b>Cameron Regional Medical Center</b> Cameron, MO	08/05/1996	08/01/2003
<b>Overland Park Regional Medical Center</b> Overland Park, KS	12/13/1995	09/03/1997
<b>Shawnee Gardens HealthCare and Rehabilitation</b> Shawnee, KS	11/27/1995	04/08/1999
<b>Independence Regional Health Center-CLOSED</b> Independence, MO	11/22/1995	02/27/2002
<b>Medical Center of Independence-CLOSED</b> Independence, MO	10/17/1995	12/31/2001
<b>Providence-St Margaret Health Center</b> Kansas City, KS	09/01/1995	12/01/1996
<b>Park Lane Medical Center</b> Kansas City, MO	08/30/1995	11/12/1999
<b>St. Luke's Northland Hospital</b> Kansas City, MO	08/29/1995	11/01/2008
<b>Liberty Hospital</b> Liberty, MO	08/22/1995	09/19/2002
<b>Hedrick Medical Center</b> Chillicothe, MO	08/04/1995	11/01/1998
<b>St. Mary's Medical Center</b> Blue Springs, MO	07/25/1995	01/23/2002
<b>North Kansas City Hospital</b> North Kansas City, MO	06/26/1995	Present
<b>Trinity Lutheran Hospital-CLOSED/Alternate R M C</b> Kansas City, MO	06/26/1995	11/22/2001
<b>The Rehabilitation Institute</b> Kansas City, MO	06/26/1995	12/31/2000
<b>Bates County Memorial Hospital</b> Butler, MO	06/21/1995	02/12/2003
<b>Lafayette Regional Health Center</b> Lexington, MO	05/01/1995	02/01/1999
<b>Cass Regional Medical Center</b> Harrisonville, MO	01/28/1995	03/01/1998
<b>Menorah Medical Center</b> Overland Park, KS	01/23/1995	09/24/1998
<b>Allen County Hospital</b> Iola, KS	09/26/1994	09/01/1998
<b>Silverstein Eye Center</b> Kansas City, MO	01/26/1994	06/25/2002
<b>Research Belton Hospital</b> Belton, MO	01/26/1994	04/28/1999
<b>Lee's Summit Medical Center</b> Lee's Summit, MO	12/29/1993	02/26/2002
<b>Saint Joseph Medical Center</b> Kansas City, MO	11/04/1991	05/15/2002

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## — Medical Staff

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<i>Affiliation</i>	<i>Affiliation Begin Date</i>	<i>To Date</i>
<b>St. Mary's Medical Center</b> Blue Springs, MO	12/01/1989	01/27/1999
<b>Carroll County Memorial Hospital</b> Carrollton, MO		01/01/2002
<b>Harrison County Community Hospital</b> Bethany, MO		01/01/2002
<b>Minimally Invasive Surgery Hospital</b> Lenexa, KS		

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## — Military Service

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<i>Affiliation</i>	<i>Affiliation Begin Date</i>	<i>To Date</i>
<b>National Personnel Records Center</b> St. Louis, MO	08/14/1984	07/24/1987

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## — Personal Information

### Home Address

1501 Belleview Avenue  
Kansas City, MO 64108

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## — Peer Reference

### *Affiliation*

#### **Richard Lozoff, MD**

20 NW Saint Luke's Blvd  
Suite 330  
Lee's Summit, MO. 64086  
Gastroenterology

#### **Terrence Coleman, MD**

2521 Glenn Herndon Drive  
Ste. 109  
Liberty, MO. 64068  
Gastroenterology

#### **Jeffrey Schlachter, DO**

Summit Gastroenterology  
20 NE Saint Luke's Blvd., Suite 330  
Lee's Summit, MO. 64086  
Gastroenterology



**JAMES HALVORSON**  
**15517 E 42ND PLACE**  
INDEPENDENCE, MO 64055  
8163163414 - jimhhr@yahoo.com

**PROFESSIONAL SUMMARY**

At Genesis Plumbing Enterprises, I started as a Residential Plumber then moved up to Excavation Foreman. I then moved into the position of Superintendent/Safety Officer. I became Project Manager and then moved into Plumbing Manager and Vice President of Operations, where I enhanced workplace safety and streamlined operations. My expertise in technical plumbing and exceptional problem-solving skills led to significant improvements in efficiency and customer satisfaction. Skilled in both plumbing and fostering teamwork, I drove initiatives that balanced high-quality service with sustainable practices.

**SKILLS**

- Workplace Safety
- Technical knowledge
- Plumbing Expertise
- Residential Plumbing
- Fixture Installation
- Material ordering
- Customer Service
- Scheduling and Planning
- Journeyman Plumber
- Water Heater Installation
- Drain Cleaning
- Quality Control
- Teamwork and Collaboration
- Problem-Solving

**WORK HISTORY**

06/2022 to Current **Plumbing Manager /VP of Operations**

**Genesis Plumbing Enterprises – 6935 Woodson Road**

- Implemented safety protocols to minimize workplace accidents and protect personnel in the field.
- Established strong relationships with vendors, negotiating favorable terms and securing high-quality materials at competitive prices.
- Spearheaded initiatives for adopting sustainable practices, reducing environmental impact while maintaining service quality.
- Applied excellent problem-solving, process development, and strategic implementation skills to lead and support all areas of operations.
- Streamlined operations by identifying inefficiencies and implementing process improvements.
- Supported project management team for optimal performance.
- Managed cross-functional teams to ensure seamless collaboration for optimal business outcomes.

06/2012 to 08/2022 **Utility Excavation Manager**

**Genesis Plumbing Enterprises – 6935 Woodson Road**

- Managed and motivated employees to be productive and engaged in work.
- Accomplished multiple tasks within established timeframes.
- Maintained professional, organized, and safe environment for employees and patrons.
- Enhanced customer satisfaction by resolving disputes promptly, maintaining open lines of communication, and ensuring high-quality service delivery.
- Resolved staff member conflicts, actively listening to concerns and finding appropriate middle ground.
- Maximized performance by monitoring daily activities and mentoring team members.
- Cross-trained existing employees to maximize team agility and performance.
- Developed and maintained relationships with customers and suppliers through account development.

**06/2004 to 01/2012 Residential and Light Commercial Plumber**

**Genesis Plumbing – 6935 Woodson Road**

- Independently worked on projects, while offering process coordination and cooperation with other teams.
- Offered guidance and training to junior team members.
- Inspected structures to avoid any obstruction and delays throughout project.
- Contributed to team success with strong critical thinking skills while identifying potential issues during the planning phase.
- Maximized longevity of plumbing systems through proper installation techniques that reduced the risk of future problems or damage.
- Completed projects on time by effectively managing workload, prioritizing tasks, and delegating responsibilities as needed.
- Inspected sewers and piping systems to assess quality and condition.

**EDUCATION**

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**No Degree; Criminal Justice/Physical Education**  
**CMSU - Warrensburg, MO**

**CERTIFICATIONS**

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**Confined Space**  
**OSHA 10**  
**Trench Safety**  
**Competent Person**  
**Journeyman Plumber**



**“Think Outside the Bus”**

**Robbie Makinen**  
**816-520-7727**  
**rwmakinen@gmail.com**

### **EXECUTIVE PROFILE**

Award-winning public transit executive with over 15 years of public sector leadership experience. In sequential roles, first as Transit Board Chair and then as Chief Executive Officer, provided transformative leadership that produced nationally recognized impact on ridership and the customer experience. Proven track record of innovation and impact, to include successful launch of three bus rapid transit (BRT) lines; zero fare strategy; microtransit and on-demand services; public-private partnerships and dedicated funding through legislative advocacy. Strategic thinker with regional focus, seeking to extend the benefits of transit to the widest possible audience. Data driven and results oriented, with demonstrated proficiency in translating strategy into action.

Unabashed passion for public service as a vital component of communities and economic prosperity. Highly effective communicator; charismatic and customer oriented; excels in public engagement. Empowering management style that allows team to innovate without fear of failure. Champion of diversity, equity, and inclusion. Self-titled “blind visionary” after losing eyesight in 2013.

### **PROFESSIONAL EXPERIENCE**

#### **President & Chief Executive Officer**

**Kansas City Area Transportation Authority (KCATA), Kansas City, Mo.    March 2015 – July 2022**

Chief executive of bi-state regional transportation authority, serving seven counties in Missouri and Kansas, Managed a budget over 100+ million dollars and over 750 employees. Challenged board and organization to fulfill original mandate outlined in Bi-state Compact to be true regional transportation authority. Shed image of KCATA as “local bus company.” Responsible for building regional consensus among five municipalities for the **RideKC** regional brand. Key player in successful launches of Kansas City’s three Bus Rapid Transit lines, the Metro Area Express (MAX); heavy community engagement. Worked with legislators to pass state legislation that made a ½-

cent transportation sales tax permanent in Kansas City. Led transformation of KCATA into sustainable best-in-class transit system.

***Key Accomplishments:***

- **Won Mid-Size Agency of the Year, American Public Transportation Association (APTA), 2022.**
- **Presidential Visit.** President of the United States Joe Biden selected KCATA in December 2021 to promote Infrastructure Investment and Jobs Act.
- **Accountability.** Maintained high standard of fiscal management, accountability, and transparency. Implemented cost containment measures that saved 11% per year 2019-2021. Conducted voluntary third-party audits in Finance, Procurement, IT, Marketing, Human Resources. Established performance-based evaluations with quarterly check-ins. Ensured local decision making intersects appropriately with federal regulatory requirements.
- **Management of and Recovery from Pandemic.** Led swift, sweeping response to safety/operational protocols related to pandemic in 2020. Recovered ridership at faster pace than many other peer systems. APTA reported ridership dropped 76% nationally in 2<sup>nd</sup> quarter of 2020, compared with same period in 2019. While most of country's transit ridership was at 20% of 2019 levels, KCATA's ridership held at 58%. In 2021, national ridership still at 40% of 2019 levels, while KCATA's ridership rebounded to 80% of 2019 levels. In July 2021, FTA issued press release including KCATA as one of five transit agencies where ridership was rebounding.
- **Zero Fare Strategy.** Committed to breaking down barriers in new mobility services, influenced national dialogue around impacts of fare policy. Zero Fare Strategy began in 2016 with free fixed-route fares for ADA customers; a year later, to all veterans; the next year, students were integrated into program; and finally, "safety net clients" and BRT customers with launch of agency's third BRT line. In 2020, fares suspended systemwide due to pandemic. While most agencies reinstated fares, KCATA has committed to zero fare.
- **Relationship Building.** Demonstrated success in working with multi-jurisdictional Board, multiple public employee unions. Responsible for ensuring strong external relationships with elected officials and other key stakeholders in Kansas City region. Forged relationships with private and public sectors to diversify agency's revenue stream, protecting taxpayers' investment. Created unique partnership with Haskell Indian Nations University to create Entrepreneurial Unity Internship Program. Interns fully immersed in management and operations; also provides opportunity for KCATA employees to learn about Native American culture. Consistently supported community during emergencies and temporary crises (cooling and warming buses, houseless efforts, shelter during fire, flood, heat, cold).
- **Innovations**
  - Created RideKC Development Corp. to focus on transit-oriented development opportunities. Proven track record of piloting innovative mobility solutions, benchmarking results, sharing with industry. In 2015, KCATA launched nation's first app-based partnership with bridj and Ford. This "failure" (bridj and Ford subsequently pulled out of this market) led to 2016 app-based creation of RideKC Freedom On-Demand.

- Introduced RideKC Navigator Wayfinding App for blind and visually Impaired in 2020. First app of its kind to be applied to entire U.S. transit corridor.
- Created KCATA's first center for innovation. Implemented Unsolicited Proposals initiative encouraging innovators, civic hackers, programmers to submit forward thinking concepts.
- **Diversity, Equity, and Inclusion**
  - Created KCATA's first Office of Civil Rights in 2021.
  - Track record of exceeding DBE goals.
- **Strong Safety Culture.** Comprehensive agency safety plan adopted in 2020. Anonymous Employee Safety Reporting Program (ESRP) implemented providing culture of open reporting. Mandatory safety vest program implemented on campus to reduce potential accidents; zero contact accidents or injuries since initiated in 2019. By December 2019, 100% of buses equipped with protective shields; policy of mandatory use implemented. De-escalation training and shields reduced assaults from 50 during 2016-2018 to five in 2019, three in 2020 and 2021; none so far in 2022. Contracted with Kansas City Missouri Police Department for two officers dedicated to RideKC.
- **Major Events.** Responsible for successful service implementation for several major sporting events: Chiefs Super Bowl Parade and Rally 2020; Royals World Series Parade and Rally 2015; Major League Baseball's All-Star Game 2012. Prepared for upcoming 2024 NFL Draft and 2026 World Cup Soccer Games. Hosted national (APTA) Bus Op Conferences and International Bus Rodeos.
- **Advancements in Technology.** Implemented Enterprise Asset Management (EAM) system. Created partnership with ReDiscover to imbed social work clinician within RideKC transit system. Piloted partnership with Preteckt to help predict needed maintenance.

#### **Chair, Kansas City Area Transportation Authority Board of Commissioners**

Appointed to KCATA Board of Commissioners in 2007. Became chair of the board in 2011 and was re-elected chair by the board four times before becoming president and chief executive officer of the KCATA. Developed keen understanding of the criticality of Board governance.

#### **Senior Advisor | Director of Government Affairs | Economic Development Director**

**Jackson County Government, Kansas City, Mo.**

**January 2008**

**- March 2015**

Worked as economic development director for the Jackson County Executive where my unique skills in building relationships were quickly realized. Promoted to director of government relations, then to senior advisor.

#### **AWARDS**

- *APTA North American Mid-size Agency of the Year – 2022*
- Difference Maker of the Year Award, Urban League of Kansas City
- Regional Leadership Award, Mid-America Regional Council
- Innovation Award, KPTA

- Award for Excellence in Financial Reporting by Government Finance Officers Association, 2017, 2018, 2019, & 2020.
- Award of Financial Reporting Achievement, GFOA, 2018, 2019, & 2020.
- APTA Gold Award for Security, 2016 & 2017
- APTA Gold Award for Safety, 2016
- National Institute for Construction Excellence, 3-Trails Transit Center, 2017
- 2017 National Outstanding Eagle Scout Award

## **PROFESSIONAL AFFILIATIONS**

- Missouri Public Transit Association, Vice Chair
- Board Member Children's Center for the Visually Impaired
- Board Member Urban League of Kansas City
- Jackson County Mental Health Levy Board Member
- Eitas – Board for Developmentally Disabled
- Truman Medical Center Board
- Boy Scouts Heart of America Council Board

## **EDUCATION**

Northwest Missouri State University

## **SOCIAL MEDIA VIDEO LINKS**

[https://youtu.be/ISk1E\\_GGZzc](https://youtu.be/ISk1E_GGZzc)

<https://youtu.be/Yul-V0gSbic>

<https://youtu.be/immeFGKzdFw>