

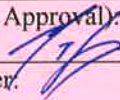
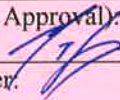
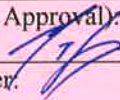
REQUEST FOR LEGISLATIVE ACTION

Completed by County Counselor's Office:

Res/Ord No.: 5207

Sponsor(s): Charlie Franklin

Date: March 4, 2019

SUBJECT	Action Requested <input type="checkbox"/> Resolution <input checked="" type="checkbox"/> Ordinance Project/Title: <u>An Ordinance appropriating \$61,000 from the 2019 General Fund in acceptance of funds from Blue Cross & Blue Shield of Kansas City for a 2019 Associate Wellness Reimbursement Program.</u>													
BUDGET INFORMATION <i>To be completed By Requesting Department and Finance</i>	<table border="1" data-bbox="302 495 1495 810"> <tr> <td>Amount authorized by this legislation this fiscal year:</td> <td>\$61,000</td> </tr> <tr> <td>Amount previously authorized this fiscal year:</td> <td>\$0</td> </tr> <tr> <td>Total amount authorized after this legislative action:</td> <td>\$61,000</td> </tr> <tr> <td>Amount budgeted for this item * (including transfers):</td> <td>\$0</td> </tr> <tr> <td>Source of funding (name of fund) and account code number; FROM: 00-General Fund 2810 Undesignated Fund Balance</td> <td>\$61,000</td> </tr> <tr> <td>TO: 001-1202-56711 Blue Cross Blue Shield Wellness</td> <td>\$61,000</td> </tr> </table> <p>* If account includes additional funds for other expenses, total budgeted in the account is: \$</p> OTHER FINANCIAL INFORMATION: <input type="checkbox"/> No budget impact (no fiscal note required) <input type="checkbox"/> Term and Supply Contract (funds approved in the annual budget); estimated value and use of contract: Department: Estimated Use: \$ Prior Year Budget (if applicable): Prior Year Actual Amount Spent (if applicable):		Amount authorized by this legislation this fiscal year:	\$61,000	Amount previously authorized this fiscal year:	\$0	Total amount authorized after this legislative action:	\$61,000	Amount budgeted for this item * (including transfers):	\$0	Source of funding (name of fund) and account code number; FROM: 00-General Fund 2810 Undesignated Fund Balance	\$61,000	TO: 001-1202-56711 Blue Cross Blue Shield Wellness	\$61,000
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PRIOR LEGISLATION	Prior ordinances and (date): Prior resolutions and (date):													
CONTACT INFORMATION	RLA drafted by: Dennis Dumovich, Director of Human Resources, 816-881-3140													
REQUEST SUMMARY	This is a request to appropriate \$61,000 from the 2019 General Fund in acceptance of a stipend awarded to Jackson County by Blue Cross and Blue Shield of Kansas City, for the purpose of providing a 2019 wellness reimbursement for all full-time associates up to \$55 per associate. Associates will be given a list of eligible expenses (see attached list), that they will be able to claim for reimbursement. The reimbursements are considered a benefit-in-kind and will be taxable income. Offering this wellness reimbursement program will allow associates to pursue wellness activities that meet their current individual needs. A Wellness Reimbursement Program encourages and supports a well-rounded healthy lifestyle for associates both at work and at home.													
CLEARANCE	<input type="checkbox"/> Tax Clearance Completed (Purchasing & Department) <input type="checkbox"/> Business License Verified (Purchasing & Department) <input type="checkbox"/> Chapter 6 Compliance - Affirmative Action/Prevailing Wage (County Auditor's Office)													
ATTACHMENTS														
REVIEW	<table border="1" data-bbox="302 1646 1529 1881"> <tr> <td>Department Director:</td> <td>Date:</td> </tr> <tr> <td>Finance (Budget Approval): <i>If applicable</i> </td> <td>Date: 2/25/19</td> </tr> <tr> <td>Division Manager:</td> <td>Date:</td> </tr> <tr> <td>County Counselor's Office:</td> <td>Date:</td> </tr> </table>		Department Director:	Date:	Finance (Budget Approval): <i>If applicable</i> 	Date: 2/25/19	Division Manager:	Date:	County Counselor's Office:	Date:				
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County Counselor's Office:	Date:													

Fiscal Information (to be verified by Budget Office in Finance Department)

This expenditure was included in the annual budget.

Funds for this were encumbered from the _____ Fund in ____.

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

Funds sufficient for this expenditure will be/were appropriated by Ordinance #

X Funds sufficient for this appropriation are available from the source indicated below.

Account Number:	Account Title:	Amount Not to Exceed:
001-9999-47957	BCBS Wellness	\$61,000

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.

This legislative action does not impact the County financially and does not require Finance/Budget approval.


Supplemental Appropriation Request Jackson County, Missouri

Funds sufficient for this appropriation are available from the source indicated below.

Date: February 25, 2019

Ord # 5207

<u>Department / Division</u>	<u>Character/Description</u>	<u>From</u>	<u>To</u>
001 General Fund			
9999 -	47957 Blue Cross/Blue Shield Wellnes	\$ 61,000	\$ -
9999 -	2810 Undesignated Fund Balance		61,000
9999 -	2810 Undesignated Fund Balance	61,000	
1202 Human Resources	56711 Wellness Incentive		61,000
		<u>\$ 61,000</u>	<u>\$ 61,000</u>

 _____
Budget Officer 2/25/19



The Wellness Stipend is designed to establish, implement and/or maintain program(s) which target increased awareness of health risks and/or support behavior change.

Below is a sampling of approved uses for the Wellness Stipend. Please request prior approval for programs or items not contained in the list below.

Blue KC Programs

Onsite classes and online challenges

Worksite Screenings

Lipid Panel (Cholesterol, Blood Pressure, Glucose, BMI, body fat percentage), Thyroid, Flu Shots, Venipuncture, Cotinine Testing

Worksite Health Fair Services Osteoporosis Screening, Skin Cancer Screening, Mobile Mammography, Cardiovascular Screening, CPR Certification

Wellness-Related Consultative Services

Licensed Registered Dietician (RD), Onsite Nurse (RN), Personal Trainer, Lifestyle Coach, Health and Wellness Coordinator

Behavioral Change Class/Program Physical Activity (Aerobic exercise, Flexibility, Strength); Healthy Eating (Fruits, Vegetables, Sugary Drinks, Meal Planning, Cooking Demonstration); Stress Management; Well-being (Career, Financial, Physical, Social, Community)

Health and Wellness Materials

Books, Videos, Brochures

Tobacco Cessation Programming Coaching Program (onsite or telephonic), Nicotine Replacement Therapy/RX Therapy, Digital Smoking Cessation Program, Smoking Cessation Seminars

Healthy Weight Programming

Weight Watchers at Work, Healthy Weight Coaching (onsite or telephonic), Digital Weight Management Program

Digital Programs

Self-Directed Coaching Modules, Online Challenges

Worksite Exercise Class/Relaxation Programming

Walking, Water Aerobics, Swimming, Cycling, Aerobics, Yoga, Stretching, Massage, Alternative/Holistic Services

Fitness Services

Fitness Equipment (associated with an onsite employer fitness center – Cardio Machines, Free Weights, Weight Equipment), Health Kiosks, Sit-Stand Workstations, Race Entry Fees, Activity Tracking Devices

Incentives

Wellness-related items that incent participation in wellness programs.

Note: contribution-based incentives are not covered under this program.

Data Extracts

To generate company data extracts that are explicitly used to support wellness programs.