



MARY JO SPINO

CLERK OF THE COUNTY LEGISLATURE

415 EAST 12TH STREET, 2nd FLOOR
KANSAS CITY, MO 64106
(816) 881-3242
FAX: (816) 881-3234

201 W. LEXINGTON, 2nd FLOOR
INDEPENDENCE, MO 64050
(816) 881-1626
FAX: (816) 881-4473

State of Missouri

County of Jackson



I, Mary Jo Spino, Clerk of the County Legislature, within and for the County of Jackson, do hereby certify that Executive Order #25-14 (Appointment to The Pension Plan Board of Trustees) was disapproved by the County Legislature on October 6, 2025.

A motion was made by Sean Smith, second by Manuel Abarca IV to disapprove Executive Order 25-14. The motion passed a roll call vote:

Roll Call: Yes: 5 – DaRon McGee, Donna Peyton, Manual Abarca IV, Venessa Huskey and Sean Smith

No: 4 – Jalen Anderson, Megan L. Smith, Charlie Franklin and Jeanie Lauer

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said County, at my office in Kansas City, Missouri this 6th day of October, 2025.

Mary Jo Spino
Clerk of the County Legislature





FRANK WHITE, JR.
Jackson County Executive

RECEIVED

SEP 12 2025

MARY JO SPINO
COUNTY CLERK

dch 12:27pm (ED)

EXECUTIVE ORDER NO. 25-14

**TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE**

**FROM: FRANK WHITE, JR.
JACKSON COUNTY EXECUTIVE**

DATE: SEPTEMBER 12, 2025

RE: APPOINTMENT TO THE PENSION PLAN BOARD OF TRUSTEES

DISAPPROVED OCT 06 2025

I hereby appoint the following member to the The Pension Plan Board of Trustees.

Gail Overly is hereby appointed to a vacancy occasioned by the resignation of Kathleen Cooper, for a term set to expire 2/17/2028. Ms. Overly's resume is attached.

9/12/2025
Date


Frank White, Jr., County Executive

GAIL Y. OVERLY, CPA

6204 N. E. Quince Drive • Lee's Summit, MO 64064
816-536-2805 • gsoverly@gmail.com

SENIOR FINANCE EXECUTIVE

Finance executive with extensive operations, administration and public accounting experience in a diversified range of industries including manufacturing, distribution, call centers, insurance, and financial institutions. A hands-on project leader and skilled communicator supported by CPA and CIA certificates as well as an MS degree. Results oriented management style with demonstrated ability to handle a broad spectrum of operational responsibilities in multiple domestic as well as foreign divisions.

- Accounting Management
 - Strategic Planning
 - Financial Reporting
 - Financial Analysis
 - Capital Analysis
 - Budgeting/Forecasting
 - Efficiency Improvements
 - Staff Development
 - Control Environment
-

PROFESSIONAL EXPERIENCE

16th Judicial Circuit of Missouri • Kansas City, MO

2025 to Present

Director of Court Accounting

Responsible for court accounting and financial services related to funds collected for case transactions as well as monies collected at the annual Court Administrator's Delinquent Land Tax Sale. Duties include development of internal controls, reconciliations of Court's financial records, receipting and disbursement of garnishment and judgment funds, processing and reporting of unclaimed property, coordinating and providing support for external audits, financial reporting related to case management, as well as collections of accounts receivable for uncollected court costs. Lead a financial department of 22.

Haldex Brake Products Corporation • Kansas City, MO

2020 to 2025

Treasurer, Americas Region • 2023 to 2025

Regional Finance Manager • 2020 to 2023

Responsible for Shared Service Center for the Americas region (USA, Canada, Mexico) of the international manufacturer of commercial vehicle assemblies and components. Duties included banking and cash management, supervision of Accounts Payable and Accounts Receivable teams on 2 different ERP systems, administration of travel and automobile expense systems, as well as partnering with functional leaders to drive efficiencies in overhead costs and net working capital. Lead and develop a direct staff of 9.

- ◇ Developed cash forecast reporting process to assist Global Treasury Department to adjust daily expectations for funding and borrowing activities.
- ◇ Planned, coordinated and managed risk strategies for multiple businesses.
- ◇ Managed currency hedge strategy for Canada funding.
- ◇ Served as a fiduciary member on the Retirement Advisory Committee & the Benefits Review Board including management of the plans as well as overseeing the transition and consolidation of plans.
- ◇ Coordinated and provided support for internal and external audits.

Northrop Grumman Innovative Systems, Inc. • Independence, MO

2010 to 2020

Senior Finance Manager, Small Caliber division

Responsible for financial and cost accounting activities for the publicly traded defense contractor and commercial ammunition manufacturer responsible for the Lake City Army Ammunition plant, with annual revenue totaling \$675 million. Duties included financial systems, reporting, budgeting and analysis of capital projects. Responsible for process development, financial controls as well as partnering with executive and functional leaders to drive improvements in costs and working capital. Developed hedging and insurance strategies to manage risk and achieve division goals. Lead and develop a direct staff of 5.

- ◇ Designed controls for new labor system to comply with regulatory and cost accounting requirements. Served on the control review management team for the implementation of the new ERP system.
- ◇ Developed, negotiated and implemented the initial contract with the machinists union with anticipated 4-year savings in excess of \$15 million.
- ◇ Plan, coordinate and report on monthly overhead metrics to achieve division financial goals. Lead the cost analyst team to work on meeting budgets and forecasts for plant and overhead Expenses.
- ◇ Provided support for internal, regulatory, and external audits.

HARTE-HANKS DIRECT MARKETING • Shawnee, KS

1999 to 2010

Group Vice President of Finance • 2007 to 2010

Vice President of Finance • 2004 to 2007

Controller • 1999 to 2004

Responsible for financial management and corporate reporting for the corporate officer in charge of 8 call center and fulfillment/print facilities, totaling \$195 million in annual revenue. A member of the executive team involved with strategic planning, budgeting and forecasting. Partnered with facility general managers to achieve operational efficiencies and cost reduction goals. Recruited, developed and managed a direct staff of 7 unit controllers to support the needs of internal management and the external customers.

- ◇ Designed the financial structure, controls and procedures for the newest call center established in the Philippines.
- ◇ Co-led teams responsible for consolidating production facilities and transitioning financial processes to centralized accounting centers.
- ◇ Served as a member of the peer review team performing annual control audits with external auditors saving on audit fees each year.
- ◇ Served on 401K Management Board responsible for investment decisions, return reviews and risk evaluation.
- ◇ Developed and coordinated new rebate programs to improve client satisfaction with data collection vehicles.

INTELMAIL DIVISION • Lenexa, KS

1994 to 1999

Corporate Express Document & Print Management

Controller

Responsible for all accounting activities for the direct mail production division, totaling \$35 million in annual revenue. Duties included financial analysis, credit policy development, as well as development of pricing strategies that maintained customer goals and division expectations. Originated and led several continuous improvement teams addressing internal and external customer needs. Managed a staff of 15.

HARMONY PRINTING COMPANY • Liberty, MO

1991 to 1994

Controller

Responsible for preparation and analysis of monthly financial statements, productivity analysis, cash management, pricing, and management oversight of payroll, human resources, facility management and IT system administration. Implemented and administered new company Cafeteria Plan and 401K Plan. Negotiated and contracted all insurance policies saving premiums and identifying additional services. Managed a staff of 4.

MUTUAL BENEFIT LIFE INSURANCE COMPANY • Kansas City, MO 1986 to 1991

Associate Audit Manager • 1988 to 1991

Senior Internal Auditor • 1986 to 1988

DELOITTE TOUCHE (TOUCHE ROSS & COMPANY) • Kansas City, MO 1983 to 1986

Senior Auditor • 1985 to 1986

Staff Auditor • 1983 to 1985

EDUCATION

University of Missouri – Kansas City

Master of Science – Accounting

Bachelor of Science – Accounting

Graduate Teaching Assistant in Managerial and Financial Accounting

PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

Certified Public Accountant – Missouri, 1983

Certified Internal Auditor – 1992

Certified Facilitator of Development Dimensions Institute Training Programs

Fellow of Life Science Management – Group Insurance 1989