

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the employment claim of Lisa Crawford in the pending case before the U.S. Equal Employment Opportunity Commission, No. 563-2018-00547, for a total payment by the County of \$70,000.00.

RESOLUTION NO. 19811, April 2, 2018

INTRODUCED BY Scott Burnett, County Legislator

WHEREAS, Lisa Crawford filed a charge of employment discrimination, No. 563-2018-00547, now pending before the United States Equal Employment Opportunity Commission (EEOC), seeking compensation for alleged employment-related damages; and,

WHEREAS, after a thorough investigation, mediation, and negotiations, the County Counselor recommends a settlement in the amount of \$70,000.00 to be paid by the County to Lisa Crawford through her attorneys Jeremy Hollingshead and Nick Dudley; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

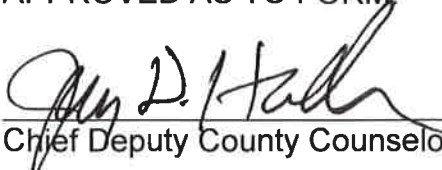
BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Lisa Crawford in EEOC charge No. 563-2018-00547, by the total payment of \$70,000.00, in full, final, and complete release of all of the claim against the County and all of its employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Department of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$70,000.00 in full and complete settlement of this claim, payable to Lisa Crawford and/or her attorneys, Jeremy Hollingshead and Nick Dudley, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:


Chief Deputy County Counselor


County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 19811 of April 2, 2018, was duly passed on April 2, 2018 by the Jackson County Legislature. The votes thereon were as follows:


Yeas 8

Nays 0

Abstaining 0

Absent 1

4.2.18
Date


Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 5160 56380
ACCOUNT TITLE: Self Insurance Fund
Non-Departmental
Uninsured Claimants
NOT TO EXCEED: \$70,000.00

4/2/18
Date


Chief Administrative Officer