



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
(816)881-3242

## Legislation Details (With Text)

**File #:** 5658      **Version:** 0      **Name:** Undersheriff position  
**Type:** Ordinance      **Status:** Defeated  
**File created:** 9/7/2022      **In control:** Justice & Law Enforcement Committee  
**On agenda:** 9/12/2022      **Final action:** 9/26/2022  
**Title:** AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.  
**Sponsors:** Ronald E. Finley  
**Indexes:** COUNTY ASSOCIATES, MERIT SYSTEM  
**Code sections:** Schedule 1, Chapter 2 - Jackson County Code, 1984  
**Attachments:** 1. 5658 bu.pdf, 2. 5658 Additional Back up 2022 Schedule 1 Chapter 2 Final Non Merit Positions.pdf, 3. 5658defeated.pdf

Date	Ver.	Action By	Action	Result
9/26/2022	0	County Legislature	adopt	Fail
9/26/2022	0	County Legislature	Consent Agenda	
9/19/2022	0	County Legislature	perfect	Pass
9/19/2022	0	Justice & Law Enforcement Committee	recommend for perfection	Pass
9/19/2022	0	County Legislature	Consent Agenda	
9/13/2022	0	County Legislature	Go To 1st Perfection	Pass
9/12/2022	0	County Legislature	assign to committee	

### IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI

**AN ORDINANCE** repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5658**, September 12, 2022

**INTRODUCED BY** Ronald E. Finley, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to

Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, Ordinance 5373 enacted code section 285.b, which authorized the Director of Human Resources to modify the salary ranges contained in schedule 1 to chapter 2 of the code, to reflect the ranges recommended by Evergreen for the second and third year of the study; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the Jackson County Sheriff now recommends that one of these former positions, Undersheriff be added back into schedule I at the range recommended by Evergreen, to reduce the span of control of commanders at the Sheriff's Office, allowing for more efficient operations and to

allow for an additional level of review below the Sheriff, thereby reducing the Sheriff's administrative workload and enhancing his ability to collaborate with the community in which we serve; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Sheriff; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

..Enacted and Approved

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5658 introduced on September 12, 2022, was defeated on September 26, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas     3    

Nays     5

Abstaining   0  

Absents   1  

This Ordinance is hereby transmitted to the County Executive for his signature.

\_\_\_\_\_

Date

\_\_\_\_\_  
Mary  
Spino, Clerk of Legislature

Jo

I hereby approve the attached Ordinance No. 5658.

\_\_\_\_\_

Date

\_\_\_\_\_  
Frank  
Jr., County Executive

White,