

THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with one twelve-month option to extend, for the furnishing of employee group dental insurance coverage as an employee benefit for use Countywide to Blue Cross and Blue Shield of Kansas City, MO, pursuant to the recommendation of the County's benefits broker, Garry and Associates.

RESOLUTION NO. 20779, October 4, 2021

INTRODUCED BY Jalen Anderson, County Legislator

WHEREAS, by Resolution 20017, dated October 22, 2018, the Legislature did authorize a four-year extension to the existing contract for the furnishing of broker and consulting services for employee group dental insurance for use Countywide to Garry and Associates of North Kansas City, MO; and,

WHEREAS, Garry and Associates has solicited written proposals for group dental insurance coverage for County associates for 2022; and,

WHEREAS, the Director of Human Resources and Garry and Associates recommend the award of a twelve-month term and supply contract with one twelve-month options to extend, for the furnishing of dental insurance coverage as an employee benefit for use countywide to Blue Cross and Blue Shield of Kansas City, MO, as the best bid meeting specifications as set forth in the attached recapitulation and analysis; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the total monthly premium costs of Blue Cross dental plans for 2022 by plan type and rate option are as follows:

	Base Plan	Buy Up Plan
Individual	\$20.14	\$31.85
Eligible Employee + One	\$37.30	\$62.79
Family	\$67.17	\$104.81

and,

WHEREAS, the recommended employee shares of the monthly premiums for the above plans are as follows:

	Base Plan	Buy Up Plan
Individual	\$15.33	\$26.78
Eligible Employee + One	\$29.34	\$54.29
Family	\$54.70	\$91.54

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Director of Finance and Purchasing be and hereby is authorized to execute a twelve-month term

and supply contract with one twelve-month option to extend, for the furnishing of employee group dental insurance coverage as an employee benefit for use countywide with Blue Cross and Blue Shield of Kansas City, MO; and,

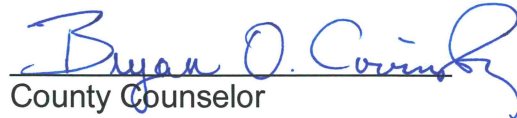
BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments, including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are available in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:



Chief Deputy County Counselor



County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 20779 of October 4, 2021, was duly passed on October 4, 2021 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8


Nays 0

Abstaining 0

Absent 1

10.4.2021

Date



Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

9/30/2021

Date



Chief Administrative Officer

2022 DENTAL & VISION RATES

DENTAL DHMO PLAN	2021 RATES - FCL Dental				2022 RATES - FCL Dental			
	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)
Associate Only	\$8.76	\$4.38	\$4.38	\$2.19	\$8.76	\$4.38	\$4.38	\$2.19
Associate + 1	\$14.26	\$7.14	\$7.12	\$3.56	\$14.26	\$7.14	\$7.12	\$3.56
Family	\$22.00	\$11.00	\$11.00	\$5.50	\$22.00	\$11.00	\$11.00	\$5.50

DENTAL PPO BASE PLAN	2021 - Cigna Base Plan				2022 - Blue Cross Base Plan			
	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)
Associate Only	\$18.65	\$4.82	\$13.10	\$6.55	\$20.14	\$4.81	\$15.33	\$7.67
Associate + 1	\$34.54	\$7.96	\$25.22	\$12.61	\$37.30	\$7.96	\$29.34	\$14.67
Family	\$62.19	\$12.47	\$47.28	\$23.64	\$67.17	\$12.47	\$54.70	\$27.35

DENTAL PPO BUY-UP PLAN	2021 - Cigna Buy-Up Plan				2022 - Blue Cross Buy-Up Plan			
	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)	2021 Total Monthly Premium	2021 County Contribution	2021 Associate Monthly Premium	2021 Associate Cost PPP(24)
Associate Only	\$29.49	\$5.07	\$24.42	\$12.21	\$31.85	\$5.07	\$26.78	\$13.39
Associate + 1	\$58.14	\$8.50	\$49.64	\$24.82	\$62.79	\$8.50	\$54.29	\$27.15
Family	\$97.05	\$13.28	\$83.77	\$41.89	\$104.81	\$13.27	\$91.54	\$45.77

EYEMED Vision Plan	2022 Monthly Premium	2022 County Contribution	2022 Associate Monthly Premium	2022 Per Pay Period (24)
Associate Only	\$6.24	\$0.68	\$5.56	\$2.78
Associate + Spouse	\$11.85	\$1.27	\$10.58	\$5.29
Associate + Children	\$12.48	\$1.34	\$11.14	\$5.57
Family	\$18.33	\$1.96	\$16.37	\$8.19

Health Savings Act (HSA) Data:

2022 County Contribution to HSA: Associate = \$1,300; Associate + 1 = \$1,800; Family = \$2,300. HSA IS NOT ALLOWED WITH FSA-MEDICAL.
 2022 IRS Contribution HSA Maximums: Associate = \$3,650; Associate + 1 = \$7,300; Family = \$7,300. (Includes County Contribution) Age 35+ may add \$1,000 to IRS HSA Max.

FSA - ASI Flexible Spending Account: Medical Max \$2,750; Dependent Care Max \$5,000 FSA - MUST RE-ENROLL EACH YEAR