

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the Director of Finance and Purchasing to execute a renewal of the term and supply contract with Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide, under the terms and conditions of Request For Proposals No. 48-16.

RESOLUTION NO. 19615, October 16, 2017

INTRODUCED BY Dennis Waits and Greg Grounds, County Legislators

WHEREAS, by Resolution 19253, dated September 12, 2016, the Legislature did award a twelve-month term and supply contract with two twelve-month options to renew for the furnishing of employee group health insurance as an employee benefit for use countywide to Blue Cross and Blue Shield of Kansas City, MO, under the terms and conditions of Request For Proposals No. 48-16, as the lowest and best bid; and,

WHEREAS, the Director of Finance and Purchasing recommends that the County exercise its option to renew the agreement with Blue Cross and Blue Shield; and,

WHEREAS, certain changes within the healthcare system necessitate that the County offer its associates additional cost-efficient health insurance options provided through Blue Cross and Blue Shield; and,

WHEREAS, these options will result in the offering of three distinct healthcare plans with the addition of the Blue Select Network option within each plan that will provide variety and value for the County's associates; and,

WHEREAS, the plans offered will include the Blue Care HMO, Preferred Care PPO, Blue Saver PPO (QHDHP) with a Health Savings Account (HSA), Blue Care Exclusive Provider Organization (EPO), Preferred Care PPO – Blue Select Plus, and Blue Saver PPO (QHDHP) with a Health Savings Account (HSA); and,

WHEREAS, it is recommended that the County continue to partially fund the HSAs in the amount of \$1,000/\$1,500/\$2,000 for each tier, single, employee plus one, and family; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the recommended plan total premium monthly rates are as follows:

	<u>INDIVIDUAL</u>	<u>INDIVIDUAL + 1</u>	<u>FAMILY</u>
Blue Care HMO	\$690.54	\$1,572.14	\$1,938.22
Preferred-Care PPO	\$676.66	\$1,545.30	\$1,897.02
Blue Saver PPO (QHDHP with HSA)	\$636.18	\$1,465.60	\$1,778.66
Blue-Care EPO- Blue Select Plus	\$629.28	\$1,434.10	\$1,766.96
Preferred-Care PPO Blue Select Plus	\$616.74	\$1,409.76	\$1,729.76
Blue Saver PPO Blue Select Plus (QHDHP with HSA) and,	\$579.98	\$1,337.30	\$1,622.28

WHEREAS, the recommended employee shares of the monthly premiums are as follows:

	<u>INDIVIDUAL</u>	<u>INDIVIDUAL + 1</u>	<u>FAMILY</u>
Blue Care HMO	\$114.69	\$320.23	\$488.52
Preferred-Care PPO	\$101.48	\$302.06	\$462.19
Blue Saver PPO (QHDHP with HSA)	\$70.14	\$240.19	\$376.35
Blue-Care EPO- Blue Select Plus	\$ 53.43	\$182.19	\$317.26
Preferred-Care PPO Blue Select Plus	\$41.56	\$166.52	\$294.93
Blue Saver PPO Blue Select Plus (QHDHP with HSA)	\$13.94	\$111.89	\$219.97

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Director of Finance and Purchasing be and hereby is authorized to execute a renewal of the term and supply contract with Blue Cross and Blue Shield of Kansas City for the furnishing of employee group health insurance and any and all documents necessary to the accomplishment of the renewal term; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to make all payments, including final payment on the contract, to the extent sufficient appropriations to the using spending agencies are available in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:


Chief Deputy County Counselor


County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 19615 of October 16, 2017, was duly passed on October 23, 2017 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9

Nays 0

Abstaining 0

Absent 0

10.23.17
Date


Mary Jo Spino, Clerk of Legislature

This award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

October 16, 2017
Date


Chief Financial Officer