

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract to Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide.

RESOLUTION NO. 21434, October 16, 2023

INTRODUCED BY Manuel Abarca IV, County Legislator

WHEREAS, by Resolution 21062, dated October 3, 2022, the Legislature did award a twelve-month term and supply contract with one twelve-month option to extend to Blue Cross Blue Shield of Kansas City, MO for group health insurance for Jackson County associates; and,

WHEREAS, the Blue Cross Blue Shield contract will continue to provide five types of health care plans which are Health Maintenance Organization (HMO), Preferred Provider Organization (PPO), Qualified High Deductible Health Plan (QHDHP), Exclusive Provider Organization (EPO), and Qualified High Deductible Health Plan (QHDHP w/Spira); and,

WHEREAS, the total contract renewal rate from Blue Cross Blue Shield will increase by approximately 14.9% across all plans; and,

WHEREAS, it is the intent of Jackson County to fund that increase in its entirety, resulting in no rate increases for County associates.

WHEREAS, for 2024, Blue Medicare Advantage plan, the premium will be \$230 per month; and,

WHEREAS, Medicare Advantage plan will include \$2,000.00 in preventive and comprehensive dental care and \$1,000.00 in Blue Benefit Bucks to be used for vision, hearing aids and transportation; and,

WHEREAS, pursuant to section 1054.6 of the Jackson County Code, the Director of Human Resources recommends the award of a twelve-month term and supply contract for the furnishing of group health insurance as an employee benefit to Blue Cross and Blue Shield of Kansas City, MO; and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the total monthly premium costs for 2024 by plan type and rate option for both Jackson County and current associates are as follows:

Total Monthly Premium	County Monthly Contribution (Total ER)	Associate Monthly Premium
HMO		
\$1,019.07	\$904.39	\$114.68
\$2,301.49	\$1,981.26	\$320.23
\$2,828.30	\$2,339.78	\$488.52
PPO		
\$998.99	\$897.51	\$101.48
\$2,262.66	\$1,960.60	\$302.06
\$2,768.68	\$2,306.49	\$462.19
QHDHP PPO HSA		
\$940.42	\$863.31	\$77.11
\$2,147.36	\$1,880.97	\$266.39
\$2,597.46	\$2,166.35	\$431.11
EPO		
\$909.08	\$834.60	\$74.47
\$2,053.58	\$1,799.02	\$254.56
\$2,520.78	\$2,102.57	\$418.22
QHDHP Spira HSA		
\$811.48	\$745.21	\$66.27
\$1,853.00	\$1,623.72	\$229.27
\$2,238.69	\$1,867.89	\$370.80

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Human Resources and that the Director of Finance and Purchasing be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Bryan O. Worsley

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 21434 of October 16, 2023, was duly passed on October 23, 2023 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 9 Nays 0

Abstaining 0 Absent 0

10-23-2024
Date

Mary Jo Spino
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

10/12/2023
Date

Sylvia Stevenson
Sylvia Stevenson (Oct 12, 2023 10:52 CDT)
Chief Administrative Officer