IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION approving the settlement of the claims of Keiara Tatum in the case styled Keiara Tatum v. Jackson County, Missouri, No. 1916-CV29203, now pending in the Circuit Court of Jackson County, Missouri, for a total payment by the County of \$42,000.00.

RESOLUTION NO. 21077, October 24, 2022

INTRODUCED BY Charlie Franklin, County Legislator

WHEREAS, Keiara Tatum has filed a lawsuit styled <u>Keiara Tatum v. Jackson County</u>, <u>Missouri</u>, No. 1916-CV29203, now pending in the Circuit Court of Jackson County, Missouri, seeking damages for alleged employment discrimination; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor recommends a settlement in the amount of \$42,000.00, to be paid by the County to Keiara Tatum and/or her attorney, David Lunceford; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Keiara Tatum in the case styled Keiara Tatum v. Jackson County, Missouri, No. 1916-CV29203, now pending in the Circuit Court of Jackson County, Missouri, by the total payment of \$42,000.00, in full, final, and complete release of all of her claims against the County and all of its

employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$42,000.00 in full and complete settlement of this claim, payable to Keiara Tatum and/or her attorney David Lunceford d/b/a Lunceford Law Firm, LLC, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM	Л:			
Chilef Deputy County Cour	nselor	County Counse	LO. L	diss &
Certificate of Passage				
I hereby certify that 2022, was duly passed o Legislature. The votes the	on October	L24, 2022	No. 2107 by the	7 of October 24, Jackson County
Yeas	7	Nays	0	
Abstaining_		Absent_	2	•
10:24:2022 Date		Mary Jo Sping,	Clerk of I	Legislature
There is a balance otherw the expenditure is charge the treasury to the credit o provide for the obligation h	able and there is a f the fund from wh	a cash balance oth	nerwise u	nencumbered in
ACCOUNT NUMBER: ACCOUNT TITLE:	060 1101 563 Self Insurance Fu County Counselo Uninsured Claims	und or		
NOT TO EXCEED:	\$42,000.00			
10/24/2022 Date		Chief Admiraist	The contractive of the contracti	icer