IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with one twelve-month option to extend for the furnishing of employee group dental and vision insurance for use countywide to Ameritas Life Insurance Corporation of Lincoln, NE, and FCL Dental of Sugarland, TX.

RESOLUTION NO. 21065, October 10, 2022

1 1

INTRODUCED BY Crystal Williams, County Legislator

WHEREAS, by Resolution 20998, dated June 21, 2022, the Legislature did award a twelve-month term and supply contract with one twelve-month option to extend to CBIZ Benefits of Kansas City (Jackson County), MO, for the furnishing of broker and consulting services relating to County employee group health, life, and dental insurance as employee benefits; and,

WHEREAS, CBIZ Benefits pursuant to this authorization has solicited new written proposals for employee group dental and vision insurance for County employees; and,

WHEREAS, after evaluation of the proposals received CBIZ Benefits has recommended the award of employee group dental insurance to Ameritas Life Insurance Corporation of Lincoln, NE, and FCL Dental of Sugarland, TX, and the award of employee group vision insurance to Ameritas Life Insurance Corporation of Lincoln, NE; and,

WHEREAS, pursuant to section 1054.6 of the <u>Jackson County Code</u>, the Director of the Human Resources recommends the award of a twelve-month term and supply contract with one twelve-month option to extend for the furnishing of employee group dental

insurance to the providers recommended by CBIZ; and,

WHEREAS, the total monthly premium costs of the recommended dental plans for 2023 by plan type and rate option are as follows:

	Ameritas	Ameritas	FCL
	Base Plan	Buy Up Plan	DHMO
Individual	\$18.56	\$29.36	\$8.76
Eligible Employee + One	\$34.40	\$57.88	\$14.26
Family	\$61.88	\$96.56	\$22.00

and,

WHEREAS, the recommended employee shares of the monthly premiums for the above plans are as follows:

	Ameritas	Ameritas	FCL
	Base Plan	Buy Up Plan	DHMO
Individual	\$16.70	\$27.50	\$4.38
Eligible Employee + One	\$29.24	\$52.72	\$7.12
Family	\$49.50	\$84.18	\$11.00

and,

WHEREAS, the total monthly premium costs of the recommended vision plans for 2023 by plan type and rate options are as follows:

Individual \$5.64

Eligible Employee + Spouse \$10.72

Eligible Employee + Children \$11.28

Family \$16.52

and,

WHEREAS, the recommended employee shares of the monthly premiums for the above plans are as follows:

Individual \$5.08

Eligible Employee + Spouse \$9.64

Eligible Employee + Children \$10.14

Family \$14.86

and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be

made as recommended by the Director of Human Resources and that the Director be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:	
Chief Deputy County Counselor	County Counselor
Certificate of Passage	
I hereby certify that the attached resol 2022, was duly passed on	
Yeas 9	Nays
Abstaining	Absent
/0·10·2022 Date	Mary Jo Spino, Clerk of Legislature
This award is made on a need basis and do specific amount. The availability of funds for appropriation.	
196/wrz Date	Chief Administrative Officer