

**IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI**

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5611**, March 28, 2022

**INTRODUCED BY** Tony Miller, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, Ordinance 5373 enacted section 285.b of the Jackson County Code, which authorized the Director of Human Resources to modify the salary ranges contained in schedule 1 to chapter 2 of the code, to reflect the ranges recommended by Evergreen for the second and third year of the study; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the County Counselor now recommends that one of these former positions, Senior Assistant County Counselor be added back into schedule I of chapter 2 at the range recommended by Evergreen, to allow the County Counselor more flexibility in managing the career progression of associates within the office; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the County Counselor and to reflect the current ranges as modified by the Director of Human Resources; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

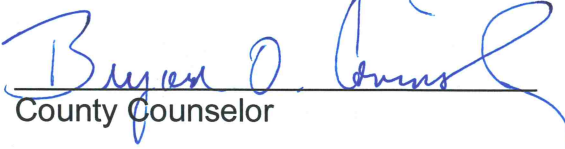
Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

  
Chief Deputy County Counselor

  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5611 introduced on March 28, 2022, was duly passed on April 11, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

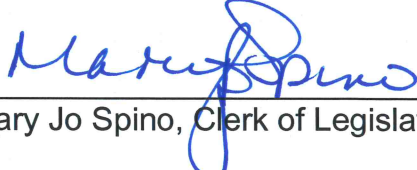
Nays 0

Abstaining 0

Absents 1

This Ordinance is hereby transmitted to the County Executive for his signature.

4-11-2022  
Date

  
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5611.

4/12/2022  
Date

  
Frank White, Jr., County Executive



	NON-MERIT CLASSIFICATION TITLE	GRADE	2022 MINIMUM SALARY	2022 MAXIMUM SALARY
<b>COUNTY LEGISLATURE</b>				
	<b>Legislature as a Whole</b>			
	Legislative Aide	N/A	Open	Open
	<b>County Auditor</b>			
	Secretary to Auditor	160	\$40,398.00	\$62,617.00
	Compliance Review Officer	200	\$47,992.00	\$74,388.00
	Chief Compliance Review Officer	230	\$54,611.00	\$84,647.00
	Chief Deputy Auditor	260	\$62,142.00	\$96,320.00
	County Auditor	370	\$106,098.00	\$180,367.00
	<b>County Clerk</b>			
	Administrative Assistant II	140	\$37,064.00	\$57,449.00
	Legislative Secretary	150	\$38,695.00	\$59,977.00
	Deputy Clerk of the Legislature	300	\$73,822.00	\$114,424.00
	Clerk of the County Legislature	350	\$91,556.00	\$141,912.00
<b>COUNTY EXECUTIVE</b>				
	Executive Assistant	170	\$42,176.00	\$65,373.00
	Asst. to County Executive/Office Administrator	210	\$50,104.00	\$77,661.00
	Chief (County Executive)	370	\$106,098.00	\$180,367.00
	County Administrator	999	\$175,000.00	\$300,000.00
	<b>All County Departments</b>			
	Executive Assistant	170	\$42,176.00	\$65,373.00
	Deputy Department Director	300	\$73,822.00	\$114,424.00
	Department Director	350	\$91,556.00	\$141,912.00
	Director of Public Works	360	\$95,584.00	\$162,493.00
	<b>OHRCC</b>			
	Administrative Assistant II	140	\$37,064.00	\$57,449.00
	Director of OHRCC	210	\$50,104.00	\$77,661.00
	<b>County Counselor</b>			
	Secretary, to County Counselor	160	\$40,398.00	\$62,617.00
	County Counselor, Assistant	250	\$59,523.00	\$92,261.00
	County Counselor, Senior Assistant	280	\$67,731.00	\$104,983.00
	County Counselor, Deputy	300	\$73,822.00	\$114,424.00
	Chief Deputy County Counselor	360	\$95,584.00	\$162,493.00
	County Counselor	370	\$106,098.00	\$180,367.00
	<b>Municipal Court</b>			
	Municipal Court Administrator	220	\$52,309.00	\$81,079.00