Posted: 9/20/2023 2:32 PM



COUNTY LEGISLATURE JACKSON COUNTY, MISSOURI

MARY JO SPINO

415 East 12th Street Kansas City, MO 64106 CLERK OF THE COUNTY LEGISLATURE

201 West Lexington, 2nd Floor Independence, MO 64050

September 22, 2023 – September 28, 2023

9-22-2023 Friday

NO MEETINGS -

9-25-2023 Monday

NO HOUSING & HOMLESSNESS, INTER-GOVERNMENTAL AFFAIRS, JUSTICE & LAW ENFORCEMENT, PUBLIC WORKS, RULES, VETERANS, OR 911 OVERSIGHT COMMITTEE MEETINGS –

12:10 P.M.

Budget Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

The Budget Committee will have a public hearing on Ordinances #5783 and #5789.

1:10 P.M.

Health & Environment Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

1:40 P.M.

Diversity, Equity, & Inclusion Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

1:55 P.M.

Anti-Crime Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

2:05 P.M.

Finance & Audit Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

2:15 P.M.

Land Use Committee Meeting – Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

Posted: 9/20/2023 2:32 PM

9-25-2023 Monday The County Legislature will have a public hearing on

Ordinances #5793, #5794, #5795, and #5796 regarding

tax levy rates.

3:00 P.M. LEGISLATIVE MEETING –

Jackson County Courthouse, 415 East 12th Street, 2nd Floor, Kansas City Legislative Assembly Area

9-26-2023 Tuesday NO MEETINGS –

9-27-2023 Wednesday NO MEETINGS –

9-28-2023 Thursday NO MEETINGS –

Persons with disabilities wishing to participate in the above meetings and who require reasonable accommodation may call the County Clerk's Office at 881-3242 or 1-800-735-2466 (Missouri Relay). Forty-eight (48) hours' notice is required. To put information on the Activity Calendar, please contact the County Clerk's Office by NOON Wednesday of each week.

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION transferring \$21,000.00 within the 2023 Park Enterprise Fund for food and beverage items for resale at the Fred Arbanas Golf Course.

RESOLUTION NO. 21401, September 25, 2023

INTRODUCED BY Charlie Franklin, County Legislator

WHEREAS, the Fred Arbanas Golf Course has seen an increase of approximately 40% in rounds this year, which has limited current supplies; and,

WHEREAS, a transfer of funds within the 2023 Park Enterprise Fund is necessary to provide adequate food and beverage items for resale to the golf patrons for the remainder of 2023; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the following transfers be and hereby are made:

DEPARTMENT/DIVISION	CHARACTER/DESCRIPTION	<u>FROM</u>	<u>TO</u>
Park Enterprise Fund Fred Arbanas Golf Course			
300-1666	58202- Lease/Purchase		
	Equipment	\$ 21,000	
300-1666	57031- Resale Purch - Food		\$16,000
300-1666	57032- Resale Purch - Beverages		\$ 5,000

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature. APPROVED AS TO FORM: Bujan O. Courshy County Counselor Certificate of Passage I hereby certify that the attached resolution, Resolution No. 21401 of September 25, 2023, was duly passed on ______, 2023 by the Jackson County Legislature. The votes thereon were as follows: Yeas _____ Nays _____ Abstaining _____ Absent Mary Jo Spino, Clerk of Legislature Date Funds sufficient for this transfer are available from the sources indicated below. ACCOUNT NUMBER: 300 1666 58202 ACCOUNT TITLE: Park Enterprise Fund Fred Arbanas Golf Course Lease/Purchase Equipment NOT TO EXCEED: \$21,000.00

09/21/2023

Date

Res. #21401

Sponsor: Charlie Franklin Date: September 25, 2023

Completed by County Counselor's Office				
Action Requested:	Resolution	Res.Ord No.:	21401	
Sponsor(s):	Charlie Franklin	Legislature Meeting Date:	9/25/2023	

Introduction
Action Items: ['Transfer']
Project/Title:
A Resolution authorizing the transfer of \$21,000 within the 2023 Park Enterprise Fund budget for food
and beverage items for resale at the Fred Arbanas Golf Course.

Request Summary

Requesting to transfer \$21,000 within the Park Enterprise Fund Golf Course Budget to purchase resale food and beverage products for the remainder of this year.

The Golf Course has seen an increase of approximately 40% in rounds this year. The transfer is needed to supply products for resale to the golf patrons for the remainder of 2023 from county term & supply contracts.

Contact Information				
Department:	Parks + Rec	Submitted Date:	9/13/2023	
Name:	Dianne L. Kimzey	Email:	DKimzey@jacksongov.org	
Title:	Deputy Director of Enterprise	Phone:	816-503-4825	
	Operations			

Budget Information				
Amount authorized by this legislation this fiscal year: \$21,000				\$21,000
Amount previously authorized this fiscal year:				
Total amount authorized		\$21,000		
Is it transferring fund?	Yes			
Transferring Fund From:				
Fund:	Department:	Line Item Account:	Amount:	
300 (Park Enterprise	1666 (Fred Arbanas Golf	58202 (Lease/Purchase		\$21,000
Fund)	Course)	Equipment)		

Transferring Fund To:			
Fund:	Department:	Line Item Account:	Amount:
300 (Park Enterprise	1666 (Fred Arbanas Golf	57031 (Resale Purch -	\$16,000
Fund)	Course)	Food)	
300 (Park Enterprise	1666 (Fred Arbanas Golf	57032 (Resale Purch -	\$5,000
Fund)	Course)	Beverages)	

Prior Legislation		
Prior Ordinances		
Ordinance:	Ordinance date:	
Prior Resolution		
Resolution:	Resolution date:	

Purchasing	
Does this RLA include the purchase or lease of	No
supplies, materials, equipment or services?	
Chapter 10 Justification:	
Core 4 Tax Clearance Completed:	
Certificate of Foreign Corporation Received:	
Have all required attachments been included in	
this RLA?	

Compliance	
Certificate of Compliance	
Not Applicable	
Minority, Women and Ve	teran Owned Business Program
Goals Not Applicable for fo	ollowing reason: Less than \$50000
MBE:	.00%
WBE:	.00%
VBE:	.00%
Prevailing Wage	
Not Applicable	

Fiscal Information

• Funds sufficient for this appropriation and/or transfer are available from the source indicated on the budget information tab.

History

Submitted by Parks + Rec requestor: Dianne L. Kimzey on 9/13/2023. Comments: This is a resubmission of a previous eRLA - 1058 that was submitted by an associate who is no longer with the county.

Approved by Department Approver Susan I. Kinnaman on 9/13/2023 2:20:09 PM. Comments:

Not applicable by Purchasing Office Approver Craig A. Reich on 9/14/2023 10:57:07 AM. Comments:

Approved by Compliance Office Approver Ikeela Alford on 9/14/2023 11:55:59 AM. Comments:

Returned for more information by Budget Office Approver David B. Moyer on 9/14/2023 12:09:27 PM. Comments: Please enter fund information under the "Transfer Funding To" section.

Submitted by Requestor Dianne L. Kimzey on 9/14/2023 1:32:35 PM. Comments:

Approved by Department Approver Dianne L. Kimzey on 9/14/2023 1:35:30 PM. Comments: Fund for the Transfer to has been entered.

Not applicable by Purchasing Office Approver Craig A. Reich on 9/14/2023 3:20:54 PM. Comments:

Approved by Compliance Office Approver Ikeela Alford on 9/14/2023 3:35:59 PM. Comments:

Approved by Budget Office Approver David B. Moyer on 9/15/2023 11:37:35 AM. Comments:

Approved by Executive Office Approver Michael S. Erickson on 9/15/2023 1:58:16 PM. Comments: Approving on behalf of Sylvya Stevenson (system issues)

Approved by Counselor's Office Approver Anton Brehe on 9/21/2023 12:43:49 PM. Comments:

Fiscal Note:

Funds sufficient for this transfer are available from the sources indicated below. $$_{\rm PC\#}$$ $166623003\ 000$

Date:	September 14, 2023			€	RES# RLA ID#:		1401 1077
Org Code/Description		Object	Object Code/Description		From		
300	Park Enterprise Fund						
1666	Fred Arbanas Golf Course	58202	Lease/Purchase Equipment	\$	21,000	\$	
1666	Fred Arbanas Golf Course	57031	Resale Purch - Food				16,000
1666	Fred Arbanas Golf Course	57032	Resale Purch - Beverages				5,000
	-						
	-						
	-					-	
	-						
	•						
APP	ROVED			\$	21,000	\$	21,000
	vid Moyer at 10:54 am, Sep 15, 2023						

Budget Office

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to execute an Addendum to the existing Legal Services Agreement with Husch Blackwell, LLP of Kansas City, MO, for county-wide anti-discrimination and anti-harassment training at an actual cost to the County in the amount of \$20,000.00.

RESOLUTION NO. 21402, September 25, 2023

INTRODUCED BY Megan L. Marshall, County Legislator

WHEREAS, Jackson County has a need for county-wide anti-discrimination and antiharassment training for all County associates and managers; and,

WHEREAS, the County Counselor recommends that he be authorized to execute an Addendum to an existing Legal Services Agreement with Husch Blackwell, LLP, to provide such training; and,

WHEREAS, the law firm for which the Addendum is recommended, the services to be provided, and the not to exceed amounts for services to be performed in 2023 are as follows:

<u>Law Firm</u> <u>Matter</u> <u>Amount</u>

Husch Blackwell, LLP County Anti-Discrimination Training \$20,000

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to execute the attached Addendum to the Agreement with Husch Blackwell; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing is authorized to make all payments, including final payment, on the Addendum.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature. APPROVED AS TO FORM: Byan O. Coursey County Counselor Certificate of Passage I hereby certify that the attached resolution, Resolution No. 21402 of September 25, 2023, was duly passed on _______, 2023 by the Jackson County Legislature. The votes thereon were as follows: Nays _____ Absent Abstaining _____ Date Mary Jo Spino, Clerk of the Legislature There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized. ACCOUNT NUMBER: 1101 56756 060 ACCOUNT TITLE: Self Insurance Fund **County Counselors Training Expense** \$20,000.00 NOT TO EXCEED:

Chief Administrative Officer

09/21/2023

Date

SEVENTEENTH ADDENDUM LEGAL SERVICES AGREEMENT

	THIS	SEVENTEENTH ADDENDU	M TO AGREEMENT, made and entering into on
this _		day of,	2023, by and between JACKSON COUNTY,
MISS	OURI,	hereinafter "the County" and I	HUSCH BLACKWELL, LLP, 4801 Main Street,
Suite	1000,	Kansas City, MO 64112, here	inafter "Legal Counsel."

WHEREAS, Legal Counsel has entered into a Legal Services Agreement dated March 27, 2013, whereunder Legal Counsel agreed to provide legal advice to the County in connection with general employment law, consultation, representation, and training; and.

WHEREAS, the parties now desire to include County-wide anti-harassment and antidiscrimination training as services rendered under this Agreement; and,

WHEREAS, Legal Counsel has submitted the Attached Proposal to Serve which constitutes the obligations of Legal Counsel for provision of the aforementioned services; and,

WHEREAS, the parties have agreed to the attached "Custom Course Training Agreement" and incorporate it as written;

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, County and Legal Counsel respectively promise, covenant and agree with each other as follows:

- Except as expressly provided herein, all provisions of the prior Legal Services
 Agreement dated March 27, 2013, and all previous addendums, shall remain in
 full force and effect pursuant to their terms.
- The fee for these additional services shall not exceed the \$20,000 agreed upon price.

- 3. This Seventeenth Addendum shall be effective as of October 1, 2023, and shall remain in effect, together with the Agreement of March 27, 2013, and all previous addendums, until December 31, 2023.
- 4. This Seventeenth Addendum to Agreement, together with the Legal Services Agreement dated March 27, 2013, and all previous addendums, incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the parties hereto have signed and executed this Agreement on the date first written above.

HUSCH BLACKWELL, LLP	JACKSON COUNTY, MISSOURI
ATTEST:	Whitney Miller Chief Deputy County Counselor
Mary Jo Spino	

Clerk of the County Legislature

REVENUE CERTIFICATE

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: ACCOUNT TITLE:	060 1101 56756 Self Insurance Fund County Counselors Training Expense	
NOT TO EXCEED:	\$20,000.00	
Date		Sylvya Stevenson Chief Administrative Officer

CUSTOM COURSE TRAINING AGREEMENT

Employee Anti-discrimination Training

This training agreem County) and Husch E	ent is entered into by Ja Blackwell, LLP on	ckson County, Missouri (Jackson
Husch Blackwell, LL	P agrees to provide the fo	ollowing training program which is herein incorpor	n as specified cated by
Training Title	Discrimination and Har	assment Training	
Dates	October 2023	Time	.75-1.0
No. of Sessions	16 (includes 2 virtual sessions)	Maximum Enrollment	1,500
Location(s)	Jackson County Faciliti	es	
Trainers		utler; Ben McMillen; Rac	chel Kim;
Covenants:	<i>U</i> /		
A total of \$20,000.00 completion of training) is due to Husch Black g.	well, LLP upon invoice	receipt at the
Alterations to this tr County and Husch Bl	aining agreement requirackwell, LLP.	re written consent from	both Jackson
Jackson County reserves the right to commence and terminate said training program at its discretion. However, if said training program is canceled less than 14 days before the agreed upon training commencement date, or scheduled training sessions, a sum of \$1,600.00 will be due to Husch Blackwell, LLP as a reimbursement for preparation costs and commitments made.			
We, the undersigned, have affixed our name to this training agreement, and as such, have caused this document to now be in full force and effect.			
Approved as to form. Solution			
Jackson County Repres	entative I	Date	
Husch Blackwell, LLP I	Representative I	Date	

PROPOSAL TO SERVE

Jackson County, Missouri



Employee Training on Discrimination, Harassment and Retaliation November 2022

> Julianne Story, Partner 4801 Main Street, Suite 1000 Kansas City, MO 64112

> > Direct: (816) 983-8230

Julianne.Story@huschblackwell.com

Our Labor & Employment Practice Team

Husch Blackwell's Labor & Employment team helps organizations navigate a full range of matters and compliance issues that are unique to their industry and subject to social and political scrutiny. Our experience includes discrimination, harassment, retaliation, contract and wage and hour disputes, employee benefits, compensation, and collective bargaining issues. We proactively counsel clients to implement policies and procedures that ensure compliance and avoid litigation, as well as provide training for managers, employees and human resources professionals.

Our Labor & Employment attorneys proactively counsel and assist clients in implementing mechanisms to effectively manage people and avoid litigation or similar adversarial situations. This includes designing policies and procedures aimed at effective compliance in the areas of employee responsibility, behavior and discipline. As the landscape of employment law often shifts rapidly, we routinely undertake review of employee handbooks and policies on behalf of our clients to ensure up-to-date policies and practices. Our experience also includes drafting and maintaining proper documentation to support disciplinary and termination decisions.

We analyze our clients' procedures to determine how they can best be modified and applied to improve financial conditions, enhance compliance, and avoid liabilities. The Labor & Employment team can help safeguard against problems with governmental agencies, charges, and lawsuits by assessing the processes an employer uses for compliance with statutory obligations, such as disability accommodation, payment or nonpayment of overtime, reporting and investigating employee complaints and concerns, and documenting hiring, disciplinary, and termination actions.

We regularly help employers manage risk and optimize performance by conducting training sessions for managers, non-managers, human resources professionals and in-house counsel on a myriad of labor and employment issues. Examples of topics include prevention of sexual and other unlawful harassment; investigation of internal complaints; navigating the complexities of the Americans With Disabilities Act and its interplay with short-and long-term disability benefits; workers' compensation and the Family Medical Leave Act; application of the Fair Labor Standards Act to managing employees; best hiring, disciplinary, and termination practices for supervisors; and, avoiding problems under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Employee Retirement Income Security Act (ERISA), whistleblower statutes, and the state and local regulatory environment.

Discrimination and Harassment Training Proposal

We understand that Jackson County is seeking discrimination and harassment training for all employees — both managers and non-managers — and that the employee population is approximately 1,500 with approximately 10% in managerial or supervisory positions. We anticipate numerous training sessions so that there are no more than 50 attendees in the manager sessions and no more than 100 in the non-manager sessions.

The proposed flat fee for this training is \$20,000, which includes preparation of training materials and conducting three sessions for manager employees and thirteen sessions for non-manager employees, including two virtual sessions for remote employees.

This training will be provided by a combination of Husch Blackwell partners and associates: Julianne Story, Paul Pautler, Ben McMillen, Rachel Kim, Michaeli Hennessy, and Courtney Steelman. This team is well-versed and experienced in labor & employment, and they have conducted multiple training for a variety of clients on the at-issue subject matter. A brief summary of their experience is included below, and for more information, please click on the hyperlinked name of each attorney to be directed to their online details.

Team Member Biographies



<u>Julianne Story, Partner</u> Julianne provides strategic counsel to clients navigating the ever-changing landscape of labor and employment law.

Julianne believes employers can often avoid problems by being proactive. She offers guidance on laws involving harassment, discrimination and retaliation; advises on leave issues under the Americans with Disabilities Act (ADA) and the Family Medical Leave Act (FMLA); and counsels on wage and hour compliance. She advises clients across a wide variety of industries. Julianne knows that employment disputes distract clients from fulfilling the mission of their business and regularly conducts human resources audits and trainings to ensure effective HR practices. She also has significant experience in investigating all types of workplace misconduct and advises clients on strategies to minimize risk.



<u>Paul Pautler, Partner</u> Raised in a family of journalists, Paul built his successful 25-year labor and employment litigation practice on communication basics.

For 25 years, Paul has used media fundamentals to advocate for clients: lead with the important, get to the point and focus on credibility with the jury. He has tried cases and counseled clients in more than 25 states, the District of Columbia and the United Kingdom. Paul prevails for clients in jury trials of delicate harassment and discrimination cases. He also represents management clients in class and collective actions, complex employment lawsuits and arbitration proceedings. He represents clients across a broad range of industries.

Paul is a frequent speaker, trainer and author for business and professional organizations regarding employment obligations and management strategies.



Ben McMillen, Partner Litigating employment disputes, Ben also counsels on labor and employment issues for private and public employers.

Ben defends and guides employers on a wide array of workplace matters. An experienced litigator, Ben successfully represents clients in state and federal courtrooms and in arbitration hearings involving complex issues such as discrimination, harassment, retaliation, termination, compensation, non-compete agreements and safety. He also helps management navigate the requirements of collective bargaining agreements. Ben represents management at the bargaining table, at arbitration and before the National Labor Relations Board (NLRB). Clients rely on Ben's advice on day-to-day employment issues as they arise.

Ben provides presentations and training for companies on discrimination, harassment and other employment and labor-related topics. In addition, Ben offers consultation on company policies and assists with the preparation, revision and updating of employee handbooks.



<u>Rachel Kim, Senior Associate</u> Rachel defends and counsels employers in sensitive labor and employment matters.

Rachel represents employers facing labor and employment claims in state and federal courts and before administrative agencies such as the Equal Employment Opportunity Commission (EEOC) and the Missouri Commission on Human Rights (MCHR). In addition to rigorous defense, Rachel also provides proactive compliance counseling and internal investigations to avoid or mitigate sensitive issues. Rachel understands that internal handbooks, policies and training can decrease exposure and create win-win work environments that not only have legal benefits but may align with client business goals such as productivity or cost savings. As part of her practice, Rachel conducts trainings on employment discrimination and harassment topics.



Michaeli Hennessy, Associate Michaeli guides employers through the nexus of managing employees and workforce regulations. Preparedness, compliance, policies and training can be critical components, heading off problems before they develop. Michaeli monitors fast-moving local, state and federal guidance for employers so that she can guide the implementation of best practices regarding, among others: Title VII, Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), Age Discrimination in Employment Act (ADEA) and the Families First Coronavirus Response Act (FFCRA).



<u>Courtney Steelman, Associate</u> Courtney puts her experience as an Assistant Attorney General and her logical thinking skills to work on behalf of clients in the courtroom.

Courtney focuses her practice on labor and employment law and business relations. She is a reliable advisor who works closely with clients, key media resources, special interest groups and co-workers. Thorough research and public speaking are second nature for Courtney as she navigates through pretrial, prepares for litigation and participates in mediation, arbitration or negotiation. She previously served as an Assistant Attorney General in the Litigation Section of the Missouri Attorney General's Office. Courtney regularly advises clients on a variety of employment law issues, reviews and drafts employment policies and conducts trainings on workplace compliance matters.

Res. #21402

Sponsor: Megan L. Marshall Date: September 25, 2023

Completed by County Counselor's Office			
Action Requested:	Resolution	Res.Ord No.:	21402
Sponsor(s):	Megan L. Marshall	Legislature Meeting Date:	9/25/2023

Introduction
Action Items: ['Authorize']
Project/Title:
County-wide anti-discrimination and anti-harassment training.
This is a resubmission of eRLA 1066.

Request Summary

The County Counselor's office is requesting authorization to enter into an addendum to the current Legal Services Contract for employment and personnel related services with Husche Blackwell, LLP for county-wide anti-discrimination and anti-harassment training.

This training is necessary to prevent issues of employment discrimination and harassment within the County.

The most recent addendum to the contract was esecuted by Resolution 21145.

This training will be mandatory for all Jackson County employees. The flat fee for this training will be \$20,000.00

Husch Blackwell's Labor and Employment team is qualified to offer such training as subject matter experts. The addendum, agreement for custom course training, proposal to serve, and previous addendum are attached here.

Contact Information			
Department:	County Counselor	Submitted Date:	9/15/2023
Name:	Theresa E. Bullington	Email:	tbullington@jacksongov.org
Title:	Sr. Assistant County	Phone:	816-881-3213
	Counselor		

Budget Information	
Amount authorized by this legislation this fiscal year:	\$20,000
Amount previously authorized this fiscal year:	\$ 0
Total amount authorized after this legislative action:	\$20,000

Is it transferring fund?			No
Single Source Funding:			
Fund:	Department:	Line Item Account:	Amount:
060 (Self-Insurance	1101 (County	56756 (Training	\$20,000
Fund)	Counselor)	Expense)	

Prior Legislation	
Prior Ordinances	
Ordinance:	Ordinance date:
Prior Resolution	
Resolution:	Resolution date:
21145	February 14, 2023

Purchasing	
Does this RLA include the purchase or lease of	No
supplies, materials, equipment or services?	
Chapter 10 Justification:	
Core 4 Tax Clearance Completed:	
Certificate of Foreign Corporation Received:	
Have all required attachments been included in	
this RLA?	

Compliance		
Certificate of Compliance		
In Compliance		
Minority, Women and Ve	teran Owned Business Program	
Goals Not Applicable for fo	ollowing reason: Less than \$50000	
MBE:	.00%	
WBE:	.00%	
VBE:	.00%	
Prevailing Wage		
Not Applicable		

Fiscal Information

 Funds sufficient for this appropriation and/or transfer are available from the source indicated on the budget information tab.

History

Submitted by County Counselor requestor: Theresa E. Bullington on 9/15/2023. Comments:

Approved by Department Approver Whitney S. Miller on 9/19/2023 11:01:17 AM. Comments: ***THIS HAS ALREADY BEEN APPROVED BY EMAIL***

Approved by Purchasing Office Approver Craig A. Reich on 9/20/2023 8:52:51 AM. Comments:

Approved by Compliance Office Approver Ikeela Alford on 9/20/2023 9:26:48 AM. Comments:

Returned for more information by Budget Office Approver David B. Moyer on 9/20/2023 10:08:06 AM. Comments: In the budget tab, there is no figure in the "Amount authorized by this legislation this fiscal year" line.

Submitted by Requestor Theresa E. Bullington on 9/20/2023 10:14:16 AM. Comments: Added amount to line.

Approved by Department Approver Whitney S. Miller on 9/20/2023 10:27:45 AM. Comments:

Approved by Purchasing Office Approver Craig A. Reich on 9/20/2023 2:08:17 PM. Comments:

Approved by Compliance Office Approver Ikeela Alford on 9/20/2023 2:25:54 PM. Comments:

Approved by Budget Office Approver David B. Moyer on 9/20/2023 2:58:55 PM. Comments:

Approved by Executive Office Approver Sylvya Stevenson on 9/20/2023 3:10:31 PM. Comments:

Approved by Counselor's Office Approver Anton Brehe on 9/21/2023 12:44:39 PM. Comments:

Fiscal Note:

This expenditure was included in the Annual Budget.

PC# 110123009 000

Date:	September 20, 2023			RES # eRLA ID #:	21402	1081
Org Code/Description		Object	Object Code/Description		Not to Exceed	
060	Self-Insurance Fund					
1101	County Counselor	56756	Training Expense		\$	20,000
		-				
APF	PROVED				\$	20,000

By David Moyer at 2:37 pm, Sep 20, 2023

Budget Office

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION honoring the life and achievements of Irene Hernández Ruiz.

RESOLUTION NO. 21403, September 25, 2023

INTRODUCED BY Manuel Abarca IV, County Legislator

WHEREAS, Irene Hernández Ruiz, a dedicated educator, librarian, and advocate, passed away on September 3, 2023, leaving a legacy of devotion and service to the residents of the West Side; and,

WHEREAS, Irene Ruiz was born on April 9, 1920, in San Antonio, Texas, and from an early age she exhibited exceptional linguistic skills, proficient in English, Spanish, and Portuguese, using her talents to serve as a translator and phone monitor for the U.S. Office of Censorship during World War II; and,

WHEREAS, Irene Ruiz's unwavering commitment to education led her to earn a teaching certificate from Our Lady of the Lake University in San Antonio, and she, along with her husband Francisco Ruiz, brought their passion for learning to the classrooms of Kansas City in the 1960s, where she taught Spanish and social studies and Francisco oversaw the district's language programs; and,

WHEREAS, in 1969, Irene Ruiz enrolled at Emporia State College to pursue library studies and, in 1976, she became a full-time librarian for the Kansas City Public Library's West Branch; and,

WHEREAS, throughout her twenty-year tenure with the library, Irene Ruiz became known for her tireless efforts to preserve and promote the Hispanic heritage of Kansas City; and,

WHEREAS, Irene Ruiz played an instrumental role in creating one the best Spanish-language collections at the library and preserved the cultural and rich history of the community through oral history interviews with longtime residents, many of whom had lost family records in the 1951 Kansas City flood; and,

WHEREAS, Irene Ruiz's dedication and hard work contributed significantly to the cultural richness of the West Side neighborhood, inspiring the community to rename the library branch in her honor; and,

WHEREAS, the Irene H. Ruiz Biblioteca de las Americas is the only facility in the Kansas City Public Library system named after a former employee, a testament to her enduring impact on the community she served; and,

WHEREAS, Irene Ruiz's passing at the age of 102 leaves a void in the hearts of those who knew and admired her, but her memory will forever be enshrined in the collections, stories, and lives she touched; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri that the Legislature honors Irene Hernández Ruiz, recognizing her as a pillar of the West Side community and a cherished advocate for the Hispanic population of Kansas City.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Byan O. bornship	
County Counselor	
Certificate of Passage	
	hed resolution, Resolution No. 21403 of Septembe , 2023 by the Jackson Count as follows:
Yeas	Nays
Abstaining	Absent

Date

Mary Jo Spino, Clerk of Legislature

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION recognizing Carl L. Chinnery of Lee's Summit, Missouri, on being named the City of Lee's Summit and Lake Lotawana's 2023 Citizen of the Year.

RESOLUTION NO. 21404, September 25, 2023

INTRODUCED BY Donna Peyton, County Legislator

WHEREAS, the City of Lee's Summit, led by Mayor Bill Baird, and the City of Lake Lotawana, led by Mayor Tracy Rasmussen, have jointly recognized and honored Carl L. Chinnery as the distinguished recipient of the 2023 Citizen of the Year award, to be presented on September 23, 2023, at the Truman Heartland Community Foundation Toast to Our Towns gala; and,

WHEREAS, Carl Chinnery's commitment to his private law practice, Chinnery Evans & Nail, founded in 1976, and his focus on estate planning, probate, business law, and real estate, have demonstrated his dedication to professional excellence; and,

WHEREAS, Carl Chinnery's vision and passion for community service led him to provide free legal services to more than 130 nonprofit entities, including churches, athletic organizations, humanitarian groups, and civic and service clubs, thereby uplifting and supporting these vital organizations; and,

WHEREAS, Carl Chinnery's unwavering dedication to the betterment of Lee's Summit is evident through his leadership roles in the Community Foundation of Lee's Summit, Summit Bank of Kansas City, Missouri Yacht Club, and Vestry of St. Paul's Episcopal Church, as well as his influential past presidencies of the Lee's Summit Chamber of Commerce, Lee's Summit Economic Development Council, and Lee's Summit R-7 School District; and,

WHEREAS, Carl Chinnery's instrumental involvement in Rotary International, including his service as District Governor of District 6040, exemplifies his commitment to fostering growth, unity, and positive change within our communities; and,

WHEREAS, Carl Chinnery's tireless efforts to eradicate polio, driven by his personal connection to the cause, have led to significant global impact, with over 160 million children immunized during India's National Immunization Day; and,

WHEREAS, Carl Chinnery's dedication to local volunteerism, as seen through his continued involvement with the Lee's Summit Chamber of Commerce and Rotary Club's Feed Lee's Summit and literacy programs, highlights his belief in the power of collective action to enhance the well-being of those around him; and,

WHEREAS, Mayor Bill Baird aptly describes Carl Chinnery as a paragon of civic responsibility, an accomplished business leader, and a beacon of philanthropic spirit, whose selfless contributions have left an enduring legacy of positive change; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri that the Legislature hereby congratulates Carl L. Chinnery on being named 2023 Citizen of the Year for the Cities of Lee's Summit and Lake Lotawana, Missouri.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Bujan O. bornsky	
County Counselor	
Certificate of Passage	
	ned resolution, Resolution No. 21404 of Septembe, 2023 by the Jackson Count as follows:
Yeas	Nays
Abstaining	Absent
 Date	Mary Jo Spino, Clerk of Legislature

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION urging Missouri Governor Mike Parson to not pardon Eric DeValkenaere.

RESOLUTION NO. 21405, September 25, 2023

INTRODUCED BY Jalen Anderson, Donna Peyton, and Manuel Abarca IV, County Legislators

WHEREAS, 26-year-old Cameron Darnell Lamb was killed on December 3, 2019, by Kansas City, Missouri, Police Detective Eric DeValkenaere; and,

WHEREAS, on June 18, 2020, Detective Eric DeValkenaere was indicted by a Jackson County, Missouri grand jury for involuntary manslaughter and armed criminal action, leading to charges filed by the Jackson County, Missouri, Prosecuting Attorney; and.

WHEREAS, Eric DeValkenaere chose to have a bench trial and have a judge decide his guilt or innocence rather than a jury of his peers; and,

WHEREAS, Eric Devalkenaere's four-day bench trial began November 8, 2021, before the Honorable Judge J. Dale Youngs in Division 6 of the Jackson County Circuit Court; and,

WHEREAS, on November 19, 2021, Detective Eric DeValkenaere was found guilty by Judge Youngs of Involuntary Manslaughter and Armed Criminal Action for killing Cameron Lamb; and,

WHEREAS, during the trial, Judge Youngs found that Cameron was in his truck in his own backyard, backing into his garage, that he was unarmed and posed no threat when Detective DeValkenaere shot and killed him; and,

WHEREAS, on March 4, 2022, Judge Youngs sentenced Eric DeValkenaere to six years in prison in the Missouri Department of Corrections; and,

WHEREAS, former Detective DeValkenaere is the first Kansas City, Missouri, Police Officer convicted of deadly force; and,

WHEREAS, Eric DeValkenaere remains free on bond; and,

WHEREAS, on June 13, 2023, Jackson County Prosecuting Attorney Jean Peters-Baker sent a letter to Missouri Governor Mike Parson urging him not to pardon DeValkenaere, writing, "...pardons are political actions by design and are not devised for the innocent but for the guilty;" and,

WHEREAS, numerous local and national civil rights leaders and organizations have spoken out against any pardon for Eric DeValkenaere; and,

WHEREAS, pardoning former Detective DeValkenaere will send a dangerous precedent, and message to local law enforcement that they will not be held accountable for violent criminal acts, and further erode trust between the community, law enforcement, and our judicial system, and endanger the health and safety of our entire county; and,

WHEREAS, it is pertinent to public safety that the law be applied impartially and those convicted be held accountable equally; and,

WHEREAS, the victim, Cameron "CD" Lamb was a talented and beloved father, son, brother, and friend, whose life was tragically cut short; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri that the Legislature hereby strongly urges Missouri Governor Mike Parson to not pardon Eric DeValkenaere for the death of Cameron Lamb.

_

Nays _____

Absent

Mary Jo Spino, Clerk of Legislature

Yeas _____

Abstaining _____

Date

Effective Date: This Resolution shall be effective immediately upon its passage by a

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION celebrating the contributions of Hispanic workers to Jackson County.

RESOLUTION NO. 21406, September 25, 2023

INTRODUCED BY Manuel Abarca IV, County Legislator

WHEREAS, the contributions of Hispanic workers have significantly enriched our nation's workforce, economy, and culture; and,

WHEREAS, Hispanic workers have demonstrated unparalleled dedication, skill, and passion in various fields, paving the way for progress and prosperity; and,

WHEREAS, Hispanic workers have played a pivotal role in the development of inclusive and diverse work environments, fostering collaboration, and unity among people from different backgrounds; and,

WHEREAS, Hispanic workers make significant and invaluable contributions to our community and the United States as a whole; and,

WHEREAS, the U.S. has seen growth in Hispanic workers in the labor force, which has risen from 10.7 million in 1990 to an impressive 29.0 million in 2020, and is projected to reach an estimated 35.9 million by the year 2030; and,

WHEREAS, Hispanic workers play a vital role in the labor force, as they are projected to account for an astounding 78% of net new workers between 2020 and 2030, contributing substantially to the growth of the U.S. labor force; and,

WHEREAS, the Bureau of Labor Statistics foresees that by the year 2030, Hispanics will constitute a noteworthy 21.2% of the entire labor force, exemplifying their substantial presence and influence in the workforce; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri that the Legislature hereby commends and celebrates the invaluable and ongoing contributions of Hispanic workers, recognizing their tireless efforts in building a stronger, more inclusive, and prosperous nation; and,

BE IT FURTHER RESOLVED that the Legislature extends its gratitude and appreciation for their enduring dedication, skills and leadership in shaping a brighter future for all.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:	
Bujan D. Courshy	
County Counselor	
Certificate of Passage	
	ed resolution, Resolution No. 21406 of Septembe, 2023 by the Jackson Count as follows:
Yeas	Nays
Abstaining	Absent
Data	Many la Spina Clark of Lagislatura
Date	Mary Jo Spino, Clerk of Legislature

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION recognizing the important contribution of Hispanic Associations to the Jackson County community.

RESOLUTION NO. 21407, September 25, 2023

INTRODUCED BY Manuel Abarca IV, County Legislator

WHEREAS, Hispanic organizations in Jackson County have tirelessly labored toward amplifying representation and prominence of the Hispanic community, nurturing unity, and championing cultural diversity; and,

WHEREAS, the County Legislature commends these Hispanic Associations for their outstanding endeavors to increase visibility of the contributions the Hispanic community provide our area; and,

WHEREAS, the Colombian Cultural Association strives to celebrate Colombian culture throughout the Midwest through education, enhancing cultural enrichment activities, and supporting the needs of the Colombian Community; and,

WHEREAS, Somos Venezuela advocates for the rights and well-being of the Venezuelan community, promoting and fostering a sense of belonging within our County; and,

WHEREAS, the Puerto Rican Society of Greater Kansas City is dedicated to preserving and sharing Puerto Rican culture, enhancing cultural awareness, and offering crucial support to Puerto Ricans in Jackson County; and,

WHEREAS, Young Latino Professionals works to empower young Latino professionals through providing mentorship, networking opportunities, and fostering leadership development; and,

WHEREAS, Union Cultural Mexica's goal is to preserve and promote Mexican culture, enriching the County's cultural mosaic, and providing educational resources for the community; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri that the Legislature hereby recognizes the Colombian Cultural Association, Somos Venezuela, the Puerto Rican Society of Greater Kansas City, Young Latino Professionals, and Union Cultural Mexica for their extraordinary contributions to the Hispanic community, their unwavering commitment to increasing representation and visibility, and their unflagging efforts to fortify our County's cultural diversity.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:	
Byan O. Courshy	
County Counselor	_
Certificate of Passage	
	ached resolution, Resolution No. 21407 of Septembe, 2023 by the Jackson Counterer as follows:
Yeas	Nays
Abstaining	Absent
 Date	Mary Jo Spino, Clerk of Legislature

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION recognizing the *Jazz in the Valley* event, a free musical festival to be held on the Metropolitan Community College – Penn Valley campus, September 29, 2023.

RESOLUTION NO. 21408, September 25, 2023

INTRODUCED BY DaRon McGee, Megan L. Marshall, Jalen Anderson, Donna Peyton, Manuel Abarca IV, Venessa Huskey, Charlie Franklin, Jeanie Lauer, and Sean E. Smith, County Legislators

WHEREAS, the Metropolitan Community College – Penn Valley is preparing to host its third annual *Jazz in the Valley* event, paying tribute to the illustrious jazz history of Kansas City; and,

WHEREAS, the *Jazz in the Valley* event is scheduled to take place on Friday, September 29, 2023, from 6:00 to 9:00 P.M. in parking lot A of the MCC - Penn Valley campus, 3201 Southwest Trafficway, Kansas City, Missouri; and,

WHEREAS, the event will include the Jim Lower Big Band, featuring Jim Lower, a Kansas City-based jazz drummer who attended MCC - Penn Valley; Clarence Smith and the Clarence and Friends Band, a Kansas City-based musician and instructor of music at MCC – Penn Valley; Stranded in the City, a five-man band led by brothers Andre Reyes, Jr., and Antonio Reyes, bringing a retro flavor of R&B, funk, country, Tex-Mex, and rock and pop with their fresh sound and soulful harmonies; and,

WHEREAS, also performing will be Millie Edwards Nottingham, a reading coordinator at MCC – Penn Valley, and a regular on the Kansas City jazz and blues circuit, known for her big voice and wide vocal range; and,

WHEREAS, this free jazz festival is an opportunity for attendees to immerse themselves in the melodies and rhythms of this quintessentially American art form; and,

WHEREAS, the *Jazz in the Valley* event is in support of the establishment of a music engineering program at MCC - Penn Valley, nurturing a new generation of musical visionaries; and,

WHEREAS, Whataburger restaurant will provide a complimentary meal to the first 100 guests, and a variety of food trucks will be available, including Hungry Alligator, Jadabay's, and Taste of Brazil; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Legislature wholeheartedly recognizes and supports the third annual *Jazz in the Valley* event, acknowledging its profound significance in honoring Kansas City's jazz legacy, and in advancing the cause of musical education in our community.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

ALL ROVED AS TO LORINI.	
Byan O. Coursky	
<i>V</i>	
County Counselor	
Certificate of Passage	
	solution, Resolution No. 21408 of September, 2023 by the Jackson County ows:
Yeas	Nays
Abstaining	Absent

Mary Jo Spino, Clerk of Legislature

Date