IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION awarding a twelve-month term and supply contract with one twelve-month option to extend to Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide.

RESOLUTION NO. 21062, October 3, 2022

INTRODUCED BY Crystal Williams, County Legislator

WHEREAS, by Resolution 20998, dated June 21, 2022, the Legislature did award a twelve-month term and supply contract with one twelve-month option to extend to CBIZ Benefits of Kansas City (Jackson County), MO, for the furnishing of broker and consulting services relating to County employee group health, life, and dental insurance as employee benefits; and,

WHEREAS, CBIZ Benefits pursuant to this authorization has solicited new written proposals for group health insurance for County employees; and,

WHEREAS, after evaluation of the proposals received CBIZ Benefits has recommended award to Blue Cross Blue Shield of Kansas City (Jackson County), MO; and,

WHEREAS, pursuant to section 1054.6 of the <u>Jackson County Code</u>, the Director of the Human Resources recommends the award of a twelve-month term and supply contract with one twelve-month option to extend for the furnishing of group health insurance as an employee benefit to Blue Cross and Blue Shield of Kansas City, MO; and,

WHEREAS, this award is made on an as needed basis and does not obligate the County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the total monthly premium costs for 2023 by plan type and rate option for current associates are as follows:

		INDIVIDUAL	<u>INDIVIDUAL + 1</u>	<u>FAMILY</u>
1.	Blue Care HMO	\$890.83	\$2,002.90	\$2,464.42
2.	Blue Select EPO	\$795.10	\$1,787.14	\$2,196.78
3.	Preferred Care PPO	\$873.35	\$1,969.10	\$2,412.54
4.	Blue Saver QHDHP (HSA)	\$822.38	\$1,868.75	\$2,263.52
5.	Blue Saver Blue Select SPIRA QHDHP (HSA)	\$710.16	\$1,612.56	\$1,951.27

and,

WHEREAS, the recommended employee shares of the monthly premiums are as follows:

	INDIVIDUAL	INDIVIDUAL + 1	<u>FAMILY</u>
1. Blue Care HMO	\$1 14.68	\$320.23	\$488.52
2. Blue Select EPO	\$74.47	\$254.56	\$418.22
Preferred-Care PPO	\$101.48	\$302.06	\$462.19
Blue Saver QHDHP (HSA)	\$77.11	\$266.39	\$431.11
5. Blue Saver Blue Select SPIRA QHDHP (HSA)	\$66.27	\$229.27	\$370.80

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Human Resources and that the Director be and hereby is authorized to execute any and all documents necessary to the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance and Purchasing be and hereby is authorized to make all payments including final payment on the contract, to the extent that sufficient appropriations to the using spending agencies are contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:
Chief Deputy County Counselor County Counselor
Certificate of Passage
hereby certify that the attached resolution, Resolution No. 21062 of October 3, 2022, was duly passed onOfficer /O, 2022 by the Jackson County_egislature. The votes thereon were as follows:
Yeas Nays
Abstaining Absent
Date Mary Jo Spino, Clerk of Legislature
This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.
0/3/2022 Shipt Administrative Officer
Date Chief Administrative Officer